

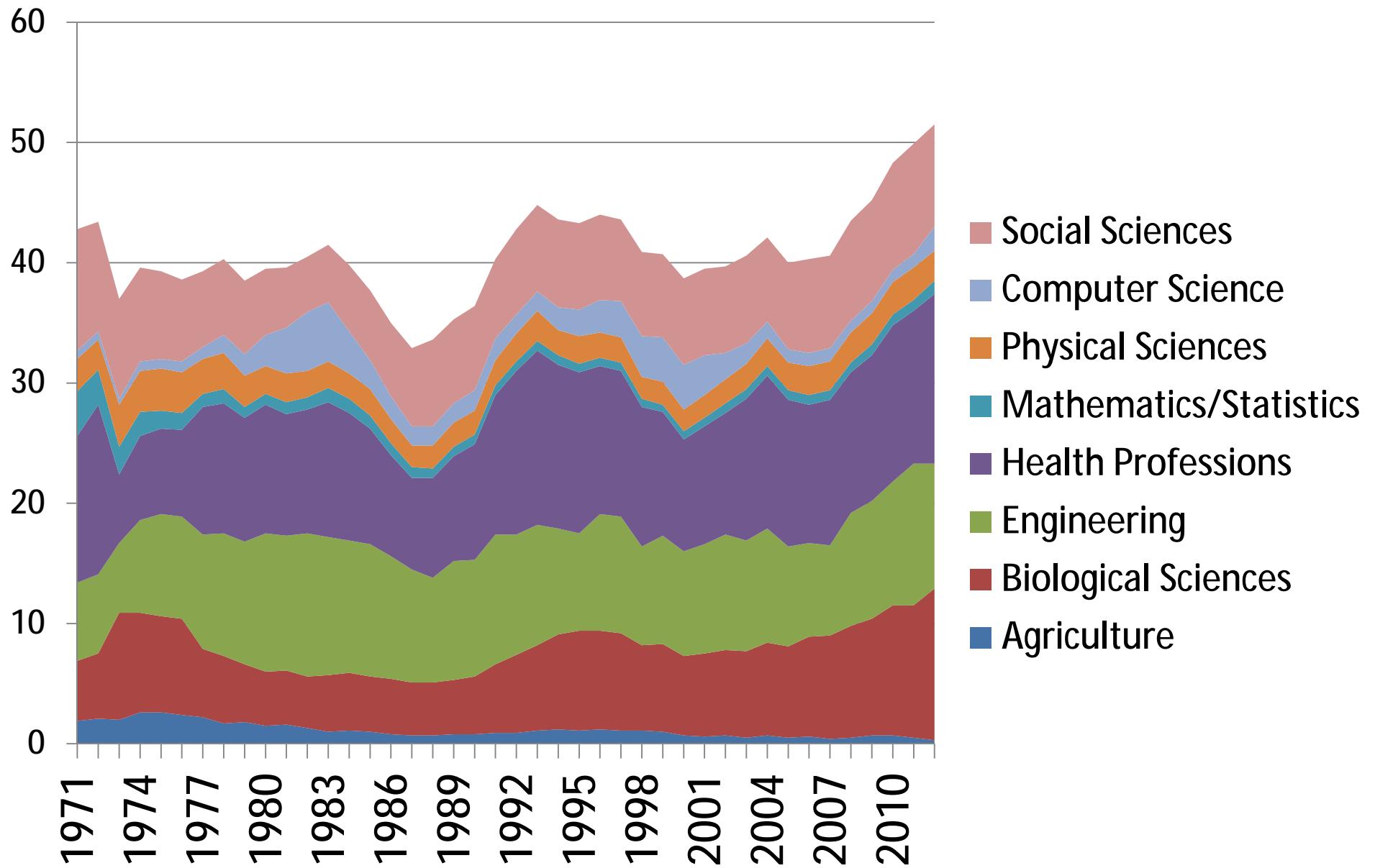
STEM Pathways among Students Who Start at Four-Year Colleges and Universities

January 22, 2014

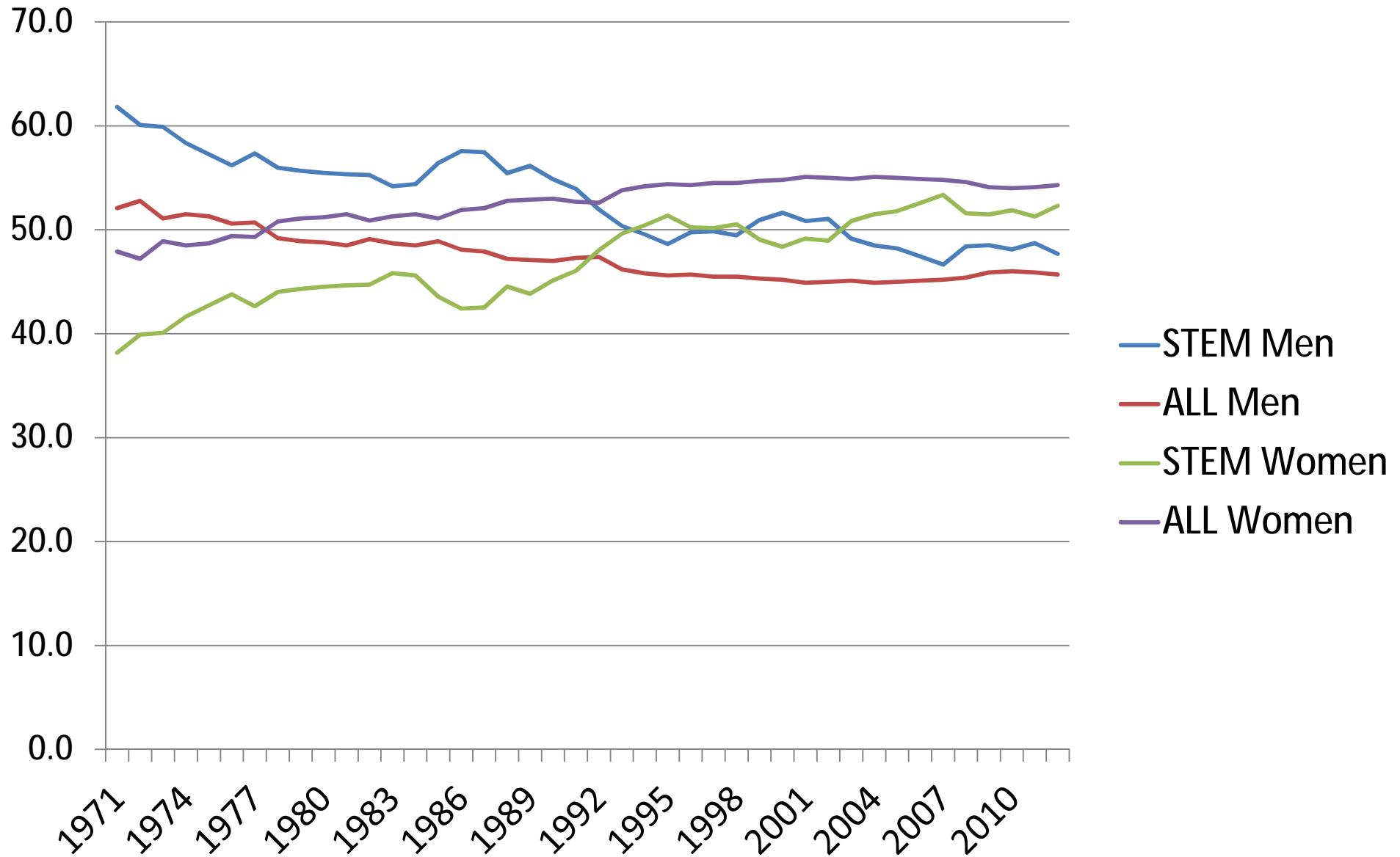
Workshop on Barriers and Opportunities in
Completing 2- and 4-Year STEM Degrees

Kevin Eagan, Ph.D.

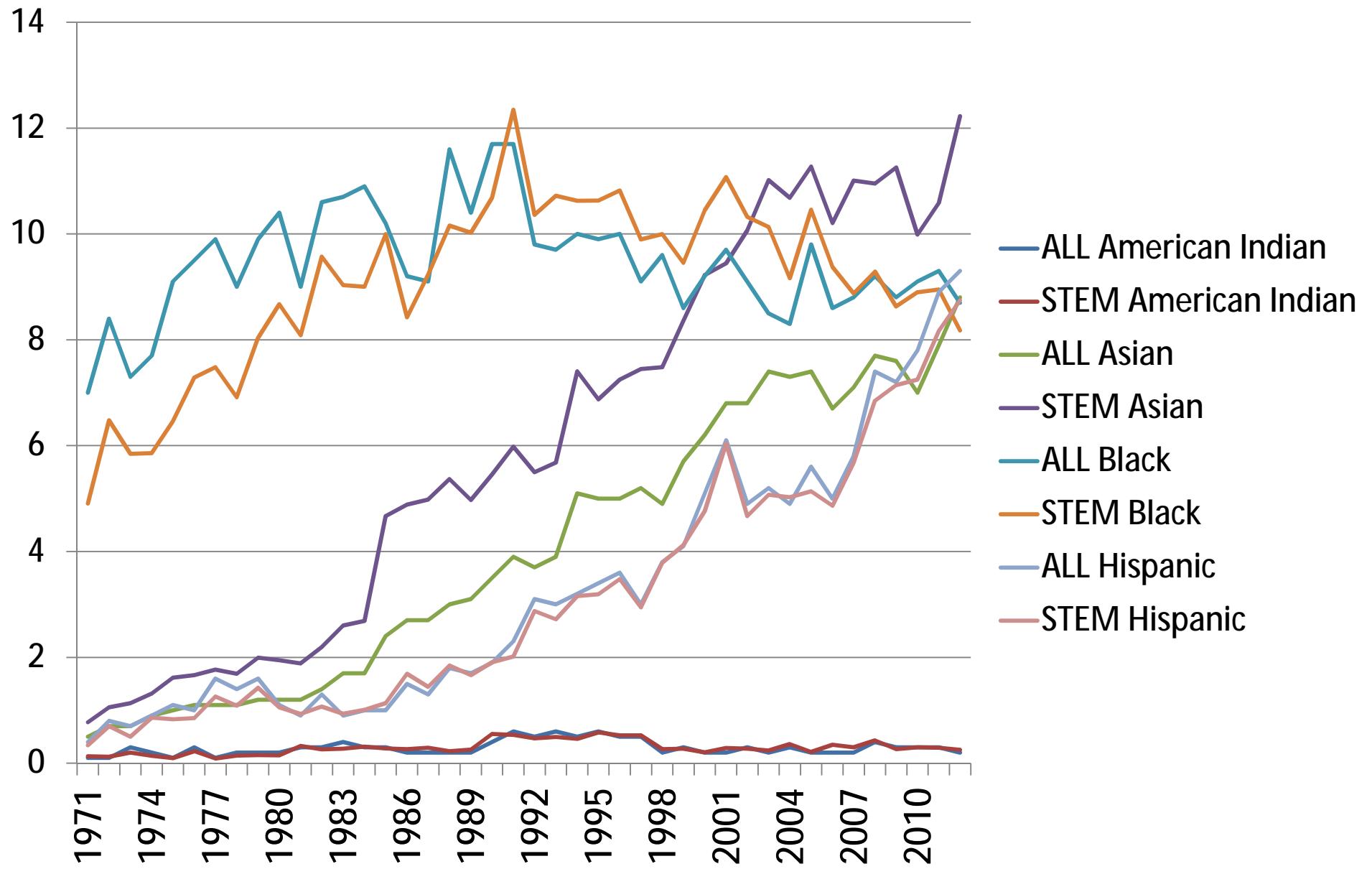
Academic Major Intentions among FTFT Undergraduates, 1971-2012



Gender Composition of STEM Aspirants vs. All FTFT Undergraduates, 1971-2012



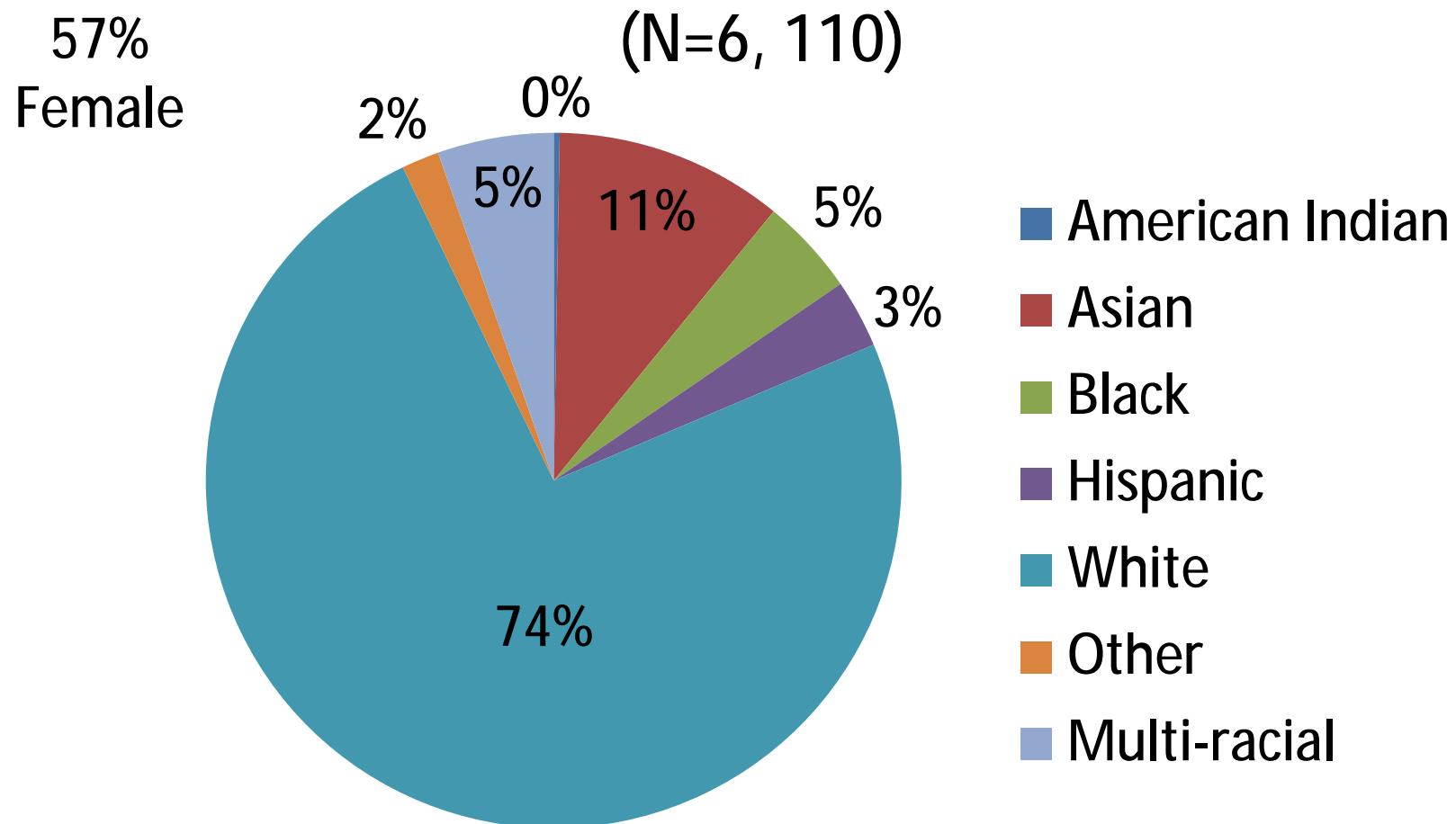
Racial/Ethnic Composition of STEM Aspirants vs. All FFTT Undergraduates, 1971-2012



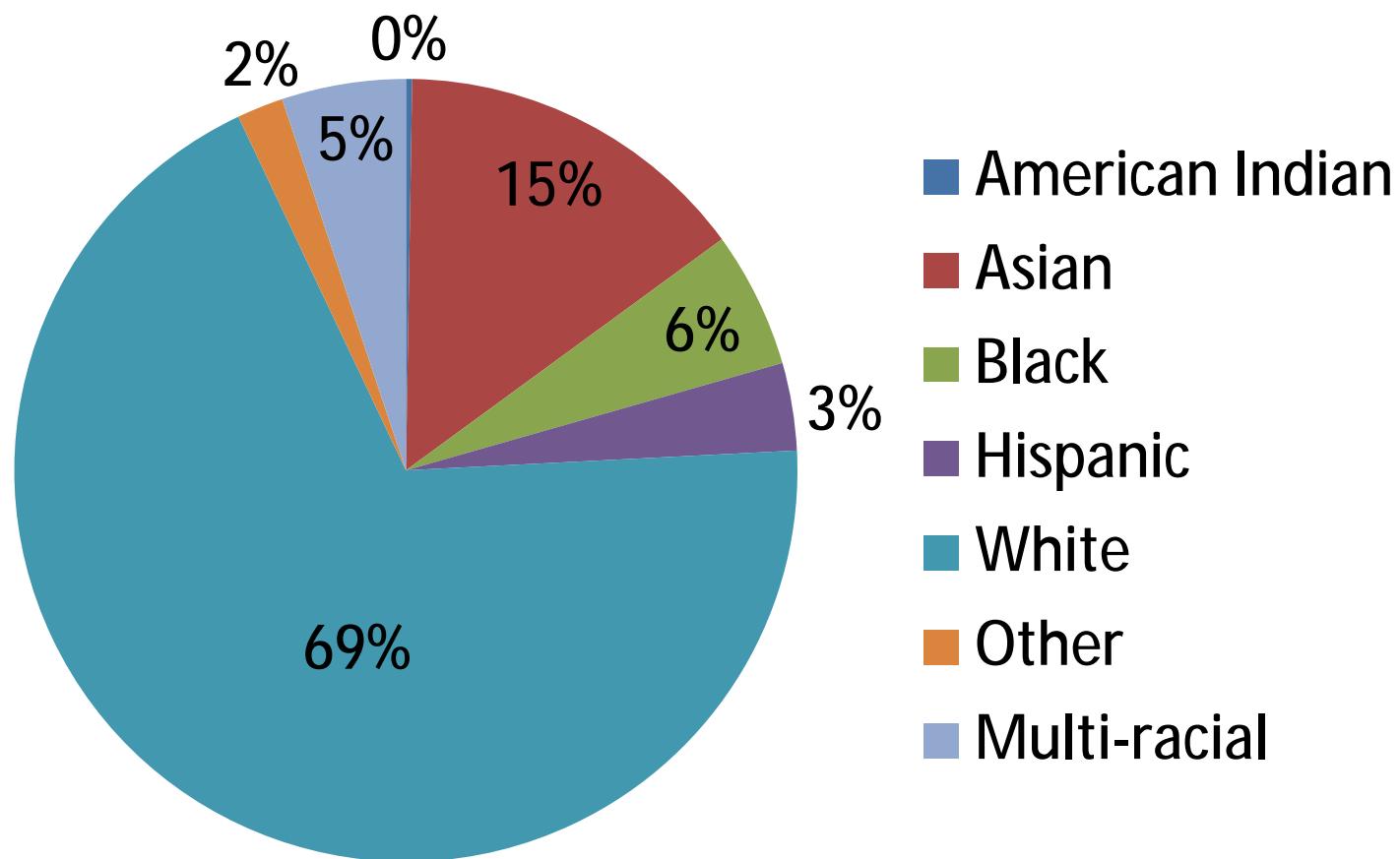
Comparing STEM Aspirants, SS-STEM Aspirants, and All FTFT Undergraduates in 2012

		STEM	SS-STEM	ALL
<i>Sex</i>				
	Men	47.7	45.0	45.7
	Women	52.3	55.0	54.3
<i>Race</i>				
	Black	8.2	8.6	8.7
	Latino	8.7	9.7	9.3
	Native American	0.3	0.2	0.2
	Asian	12.2	11.2	8.8
	White	59.3	58.6	61.3
<i>Income</i>				
	Below \$50K	30.1	31.2	31.3
	\$50K-\$100K	32.2	31.4	31.2
	Above \$100	37.7	37.4	37.6
<i>Mother's Education</i>				
	No College	23.7	24.3	24.3
	Some College	19.3	19.3	19.6
	College Degree or Higher	57.0	56.4	56.2

Demographics of Students who Switch into STEM and Complete in 6 years



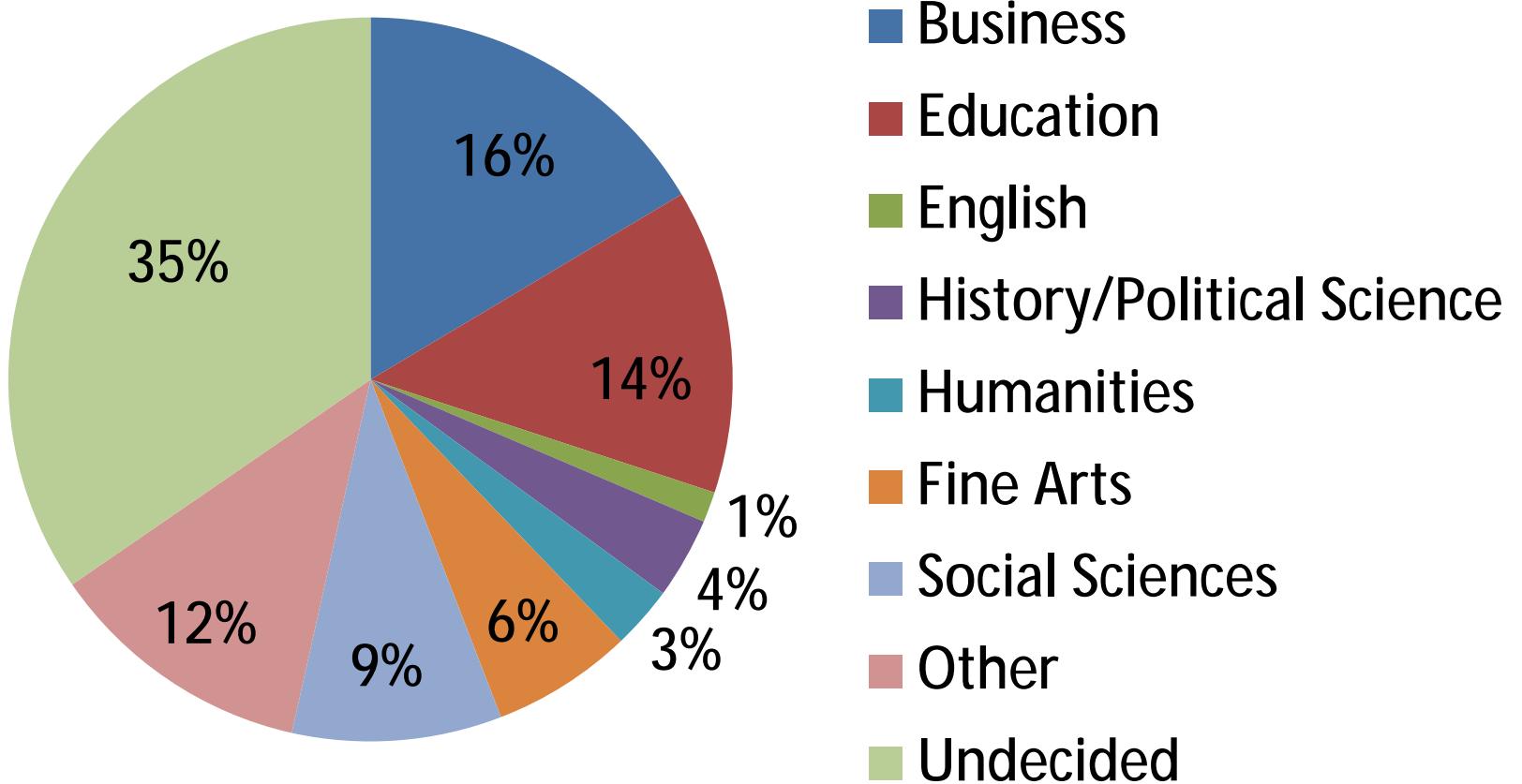
Demographics of Students who Start and Complete in STEM in 6 years



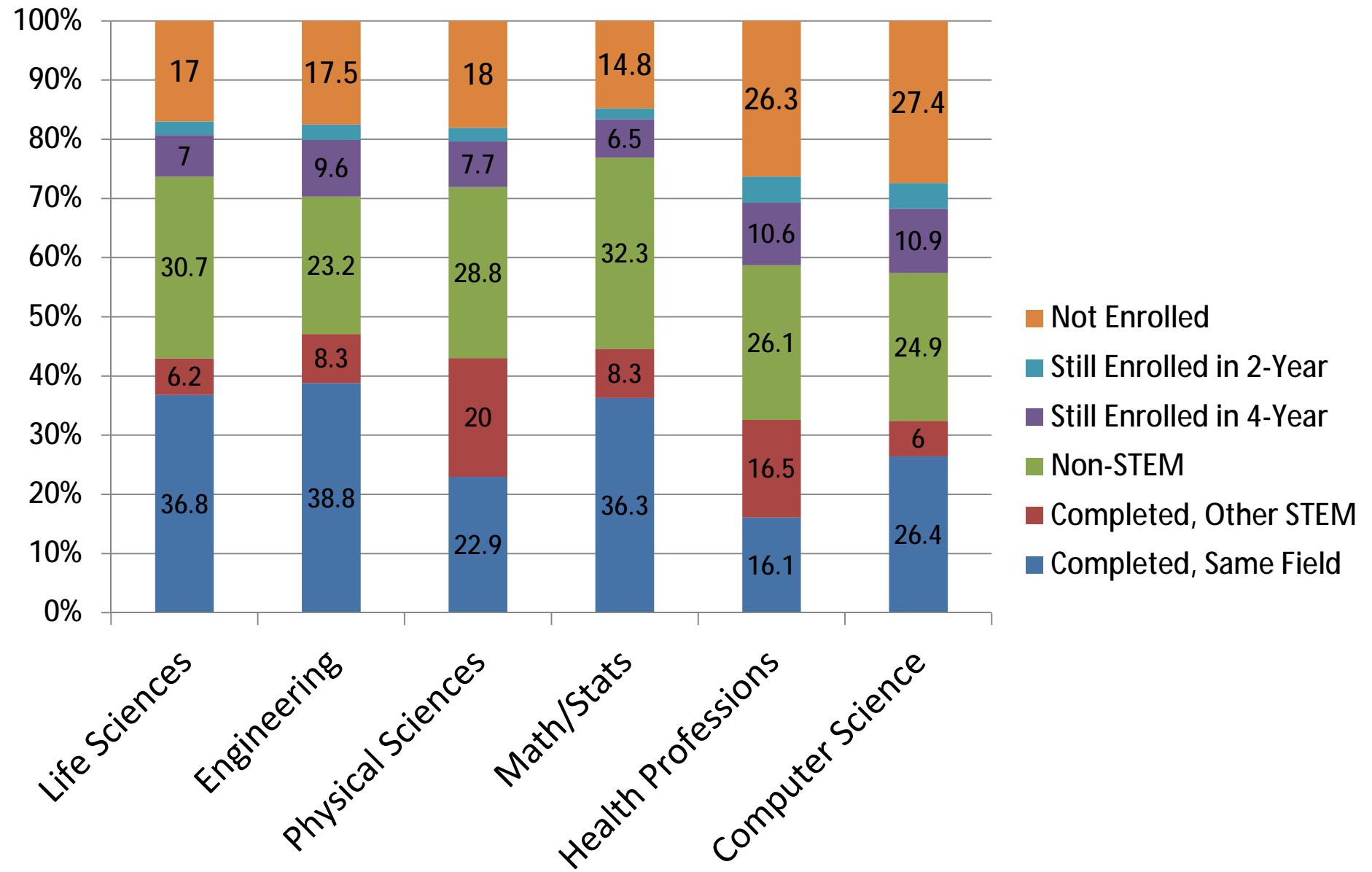
Characteristics of Students who Start and Complete in STEM in 6 years

Variable	
Parental Income	25.1% - Less than \$49K 38.4% - Between 50K and 99K 36.5% - More than \$100K
Parents' Education	62.9% - Fathers have college degree or higher 60.2% - Mothers have college degree or higher
Enrollment	99% - Full-time
Type of Institution	70.9% - Public 65.2% - Attend Universities & 34.8% Attend 4-year institutions 97.2% - White Institutions or HSIs

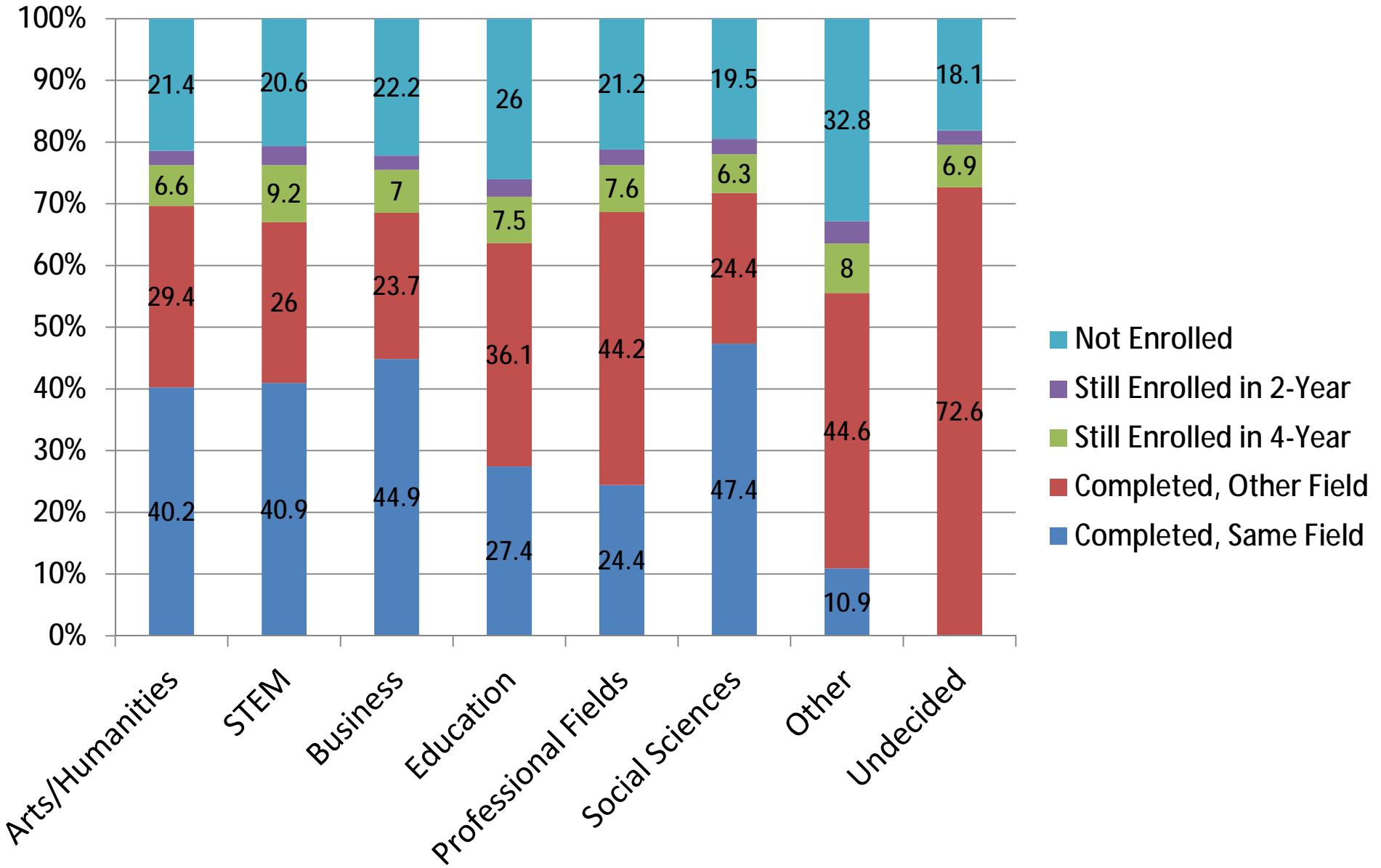
Majors STEM Switchers Initially Planned to Pursue



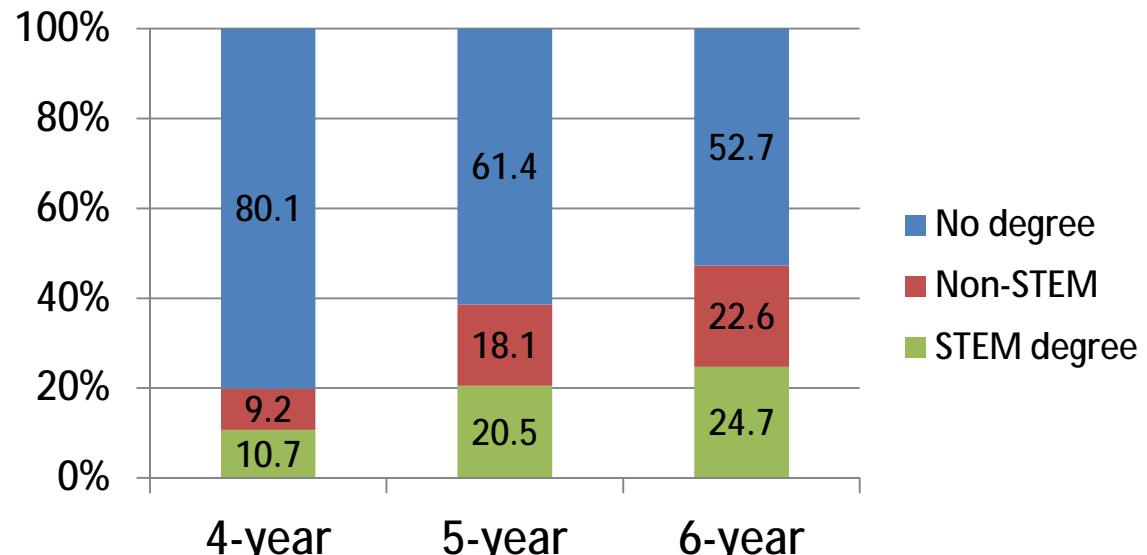
Enrollment/Completion Status of 2004 FTFT STEM Aspirants, by STEM Sub-Discipline



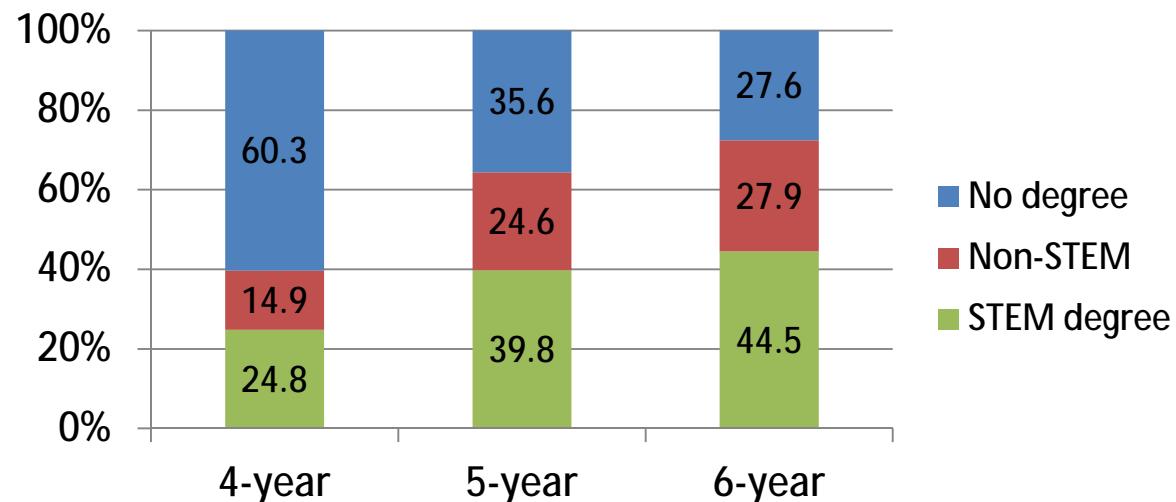
Enrollment/Completion Status of 2004 FTFT Undergraduates, by Aggregated Intended Major



Completion Rates of Underrepresented Minority STEM Aspirants



Completion Rates of White/Asian American STEM Aspirants



MSIs and STEM completion

- STEM aspirants who attend HBCUs and HSIs are no more likely to complete in STEM relative to both not completing and completing in a non-STEM field
 - For Black students, attending an HBCU increases their probability of completing a STEM degree relative to not completing
- STEM aspirants who attend emerging HSIs are more likely to complete a STEM degree relative to both not completing and completing in a non-STEM field

Institutional Summary

STEM completion relative to not completing

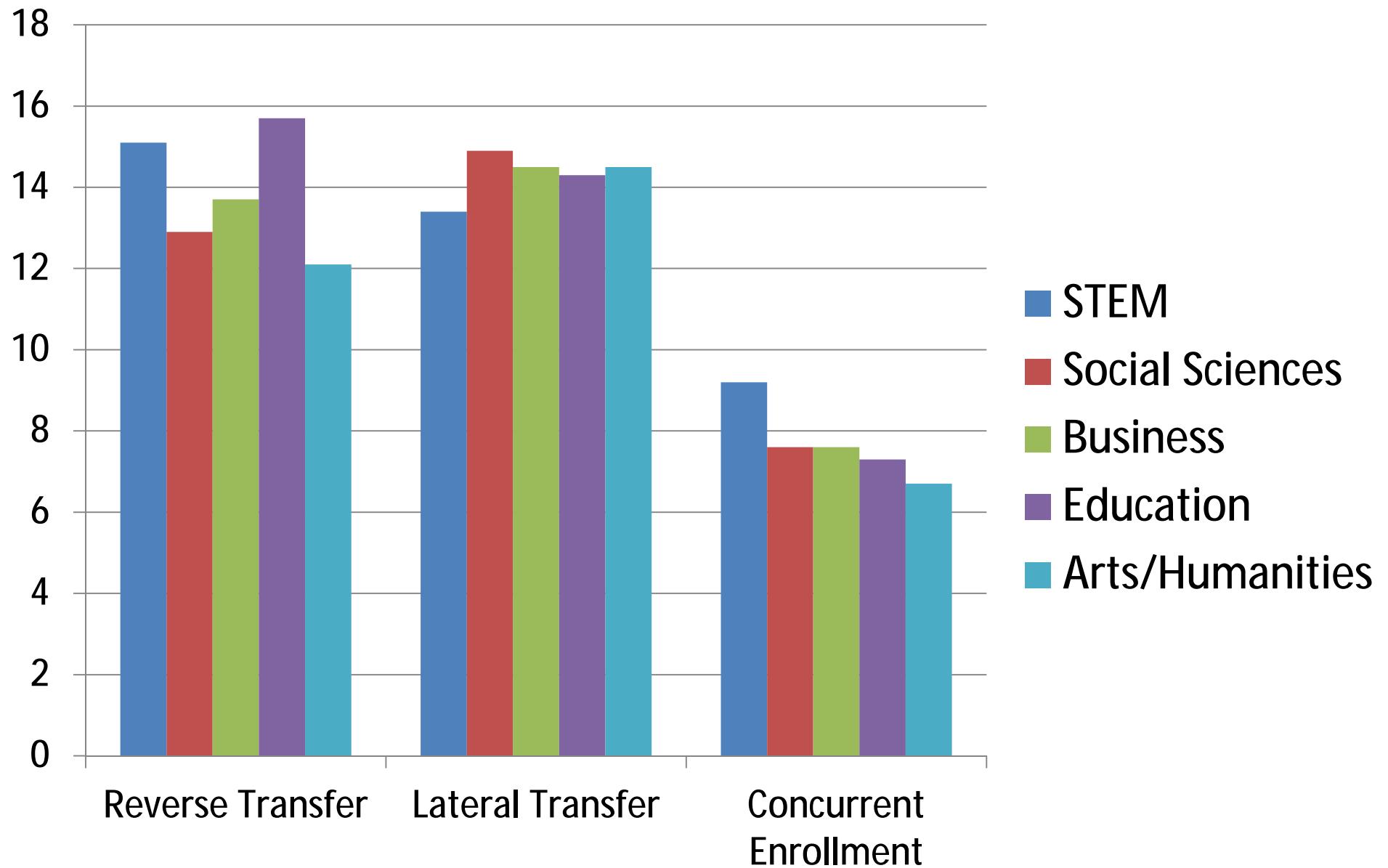
	4-year	5-year	6-year
Control: Private	13.20%	n.s.	n.s.
Institutional type: Research (ref. masters comp.)	-8.90%	-11.44%	-10.60%
Percentage of undergraduates in STEM (10)	-0.22%	n.s.	n.s.
Undergraduate FTE enrollment (log)	4.09%	n.s.	5.25%
Percentage of STEM faculty involving undergraduates in research	9.11%	n.s.	9.50%
Selectivity (100)	10.83%	10.80%	7.41%
Emerging HSI	7.20%	16.20%	14.64%
Expenditures per FTE student	n.s.	0.25%	0.24%

STEM completion relative to non-STEM completion

	4-year	5-year	6-year
Percentage of pre-med students (10)	-1.88%	-1.88%	2.30%
Undergraduate FTE enrollment (log)	-7.71%	-5.75%	-3.80%
Emerging HSI	7.76%	9.40%	8.40%

Delta-p statistics from STEM Completion model

Mobility Patterns of FTFT Undergraduates Entering College in 2004, by Major



Concluding Comments

- Interest in STEM fields continues to rise
- Diversity is present in initial interests
- Further breakdowns by field will be conducted to understand diversity
- Further work is needed to understand the role of institution and diverse students

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Papers and reports are available for download from project website:

<http://heri.ucla.edu/nih>

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