



4-H UNDERSTANDING CONTENT & CONTEXT

Evaluating a Complex Nonformal Youth Development Science Program

Overview

- Establishing what works
- Designing an evaluation to understand content and context
- Methods for evaluating content and context
- Results of an evaluation to understand content and context
- Lessons learned



Successful strategies

- Establishing a framework to introduce the initiative and to engage local programs
- Defining “Science Ready”
- An investment in professional development
- An investment in program opportunities
- Attention both to existing and new and underserved audiences
- Collaboration between program management teams






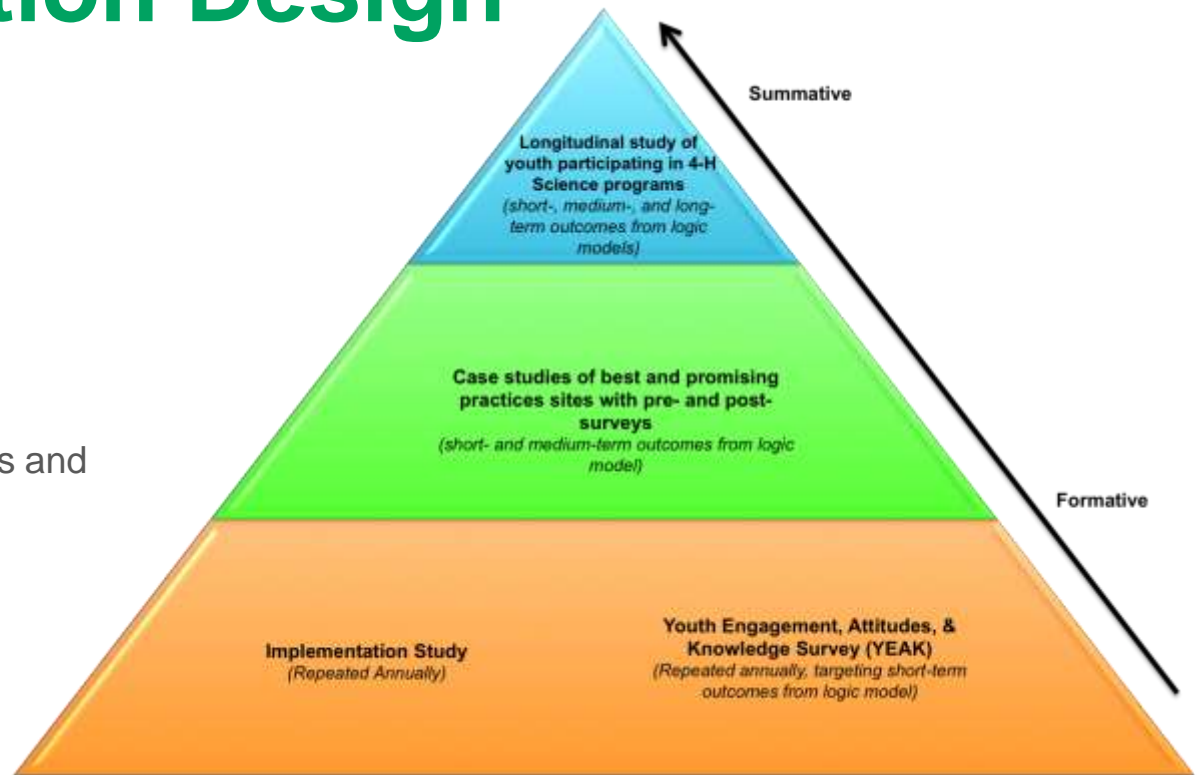
Evaluation Goals

- Track and monitor the implementation of 4-H Science efforts at the state level
- More fully understand the nature of promising and best program practices and how they can be replicated
- More fully understand the impact that 4-H Science efforts have on positive youth outcomes



Overview of the 4-H Science Evaluation Design

-  **Tier 1:** Formative and Summative Process Evaluation, short-term outcomes
-  **Tier 2:** Formative and Summative Best Practices and youth outcomes
-  **Tier 3:** Summative youth outcomes



Three-Tiered Design

- **Enrollment survey:** Annual survey to track growth in youth participation
- **Implementation study:** Surveys and interviews of county and state-level 4-H staff
- **Youth Engagement, Attitudes, and Knowledge Study:** Annual survey of youth participating in 4-H Science programs
- **Case Studies of Promising Practices:** Case studies of 8 programs with strong implementation



A Partnership Model for Evaluation

- Internal Partners
- Peer Organization Partners
- External Partner
- Funder



4-H Science Three Tiered-Design



Implementation Study-Methods

- **Surveys and interviews with state-level leaders:**
 - ▶ Big picture of implementation efforts and challenges
 - ▶ 2009: Survey of leaders at LGUs
 - ▶ 2010: Interviews with staff in nine states
- **County-level surveys and interviews**
 - ▶ A look at the initiative's progress from perspective of staff who recruit volunteers and run programs
 - ▶ 2010: Interviews with county staff in the nine states
 - ▶ 2011: National survey of randomly sampled county staff



Youth Engagement, Attitudes, and Knowledge Study - Methods

- **YEAK survey created for this evaluation, and for 4-H Science programs generally**
 - ▶ Drew upon existing surveys from within and outside 4-H
 - ▶ Included items from NAEP survey for benchmarking
 - ▶ Part of Noyce/Harvard PEAR effort to develop common measures for informal science programs
- **4-H has made YEAK survey accessible online; website includes tools for data analysis**
- **Administered survey to clubs and programs**



YEAK Survey Constructs

- Demographics and Career Variables
- 4-H Program Opportunities
- Program Environment
- Life Skills (Decision Making, Critical Thinking and Problem Solving)
- Science Interest and Engagement
- Attitudes and Aspirations
- Service/Applied Learning
- Science Skills and Abilities



Sample Findings From YEAK Survey

- Compared with a national sample of youth (NAEP), 4-H Science participants more often say that they like science, are good at it, and want careers in science
- Youth liked programs' positive social environments and hands-on activities
- A planned comparative longitudinal study will seek to isolate the effects of 4-H Science programming on youths' attitudes and knowledge towards science



4-H Science Case Studies



Case Studies of Promising Practices-Methods

- National recruitment of sites
- Programs were self-nominated
- Minimum Criteria
 - ▶ Serve a minimum of 15 youth
 - ▶ Deliver programming a minimum of 6 hours
 - ▶ Involve teens/adults teaching Science
 - ▶ Provide a rich youth development context
- Seventy programs met this criteria



Eight 4-H Programs Selected

- 4-H clubs, summer camps, and school enrichment with 3-35 years in operation
- 10-250 participants, aged 8-20, from urban, suburban, rural
- Target youth: unspecified vs. highly defined
- Curriculum areas: narrow vs. broad variety
- 6 of 8 had 50+ program hours; varied frequency
- Programs involved partners, delivery by volunteer scientists, and field experiences



Three-Stage Data Collection

- Profiles for selection committee
 - ▶ Phone interviews and extant data
- Preliminary site visits
 - ▶ In-person interviews with staff
 - ▶ Semi-structured observations
- Targeted site visits to final sites
 - ▶ In-person interviews with staff, partners, parents, and youth



Sample Findings within Eight Domains of Practice (1 of 3)

- Youth Outreach and Recruitment
 - ▶ ex. *“Design the application and acceptance process to get the right participants”*
- Staff and Science Volunteers
 - ▶ ex. *“Cast a wide net when recruiting science experts, then tap the specific expertise needed”*
- Professional Development
 - ▶ ex. *“Provide guidance to science experts on lesson planning, delivery, and youth development”*



Sample Findings within Eight Domains of Practice (2 of 3)

- **Science Curricula and Pedagogy**
 - ▶ *ex. “Develop skills and knowledge through experiential learning and real-world applications”*
- **Youth Development and Attitudes Toward Science**
 - ▶ *ex. “Provide opportunities to develop positive relationships in a science context”*
- **Partner Organizations and Resource Support**
 - ▶ *ex. “Look for low-cost ways for organizations to partner and make substantive contributions”*



Sample Findings within Eight Domains of Practice (3 of 3)

- Program Evaluation
 - ▶ ex. *“Design evaluation to provide data that are useful for securing additional funds, partners, and visibility, as well as for continuous improvement”*
- Program Sustainability and Scale-Up
 - ▶ ex. *“Codify and institutionalize key program features related to procedures, content, training, and partnerships”*



Lessons Learned



Lessons Learned

- **Begin with a logic model and strong evaluation design**
- **Collaboration and buy-in are essential**
- **An “outsider’s” perspective is invaluable**
- **Make adjustments to the design along the way; flexibility is key**
- **On-going communication and training**
- **Be purposeful about the application of the findings**



Common Measures



Common Measures

- Launched a series of program evaluation tools developed to measure the impact of 4-H Programs
- Surveys were developed in the outcome areas of:
 - ▶ Science
 - ▶ Healthy Living
 - ▶ Citizenship
 - ▶ Positive Youth Development
 - ▶ Career Readiness
- YEAK Survey is included in the library of tools





4-H TODAY

THANK YOU

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