

# KIDS INCLUDED TOGETHER

**CHANGING ATTITUDES.  
CHANGING PRACTICES.  
CHANGING LIVES.**



# About KIT

## Brand Identity – Who Are We?

- KIT, founded in 1997, is a national, registered 501(c)(3) nonprofit organization focused on expanding possibilities for children with disabilities.
- Friendly, helpful guides on the path to inclusion.

## Brand Vision – What Do We Want?

- A world where inclusion is the norm, not the exception.

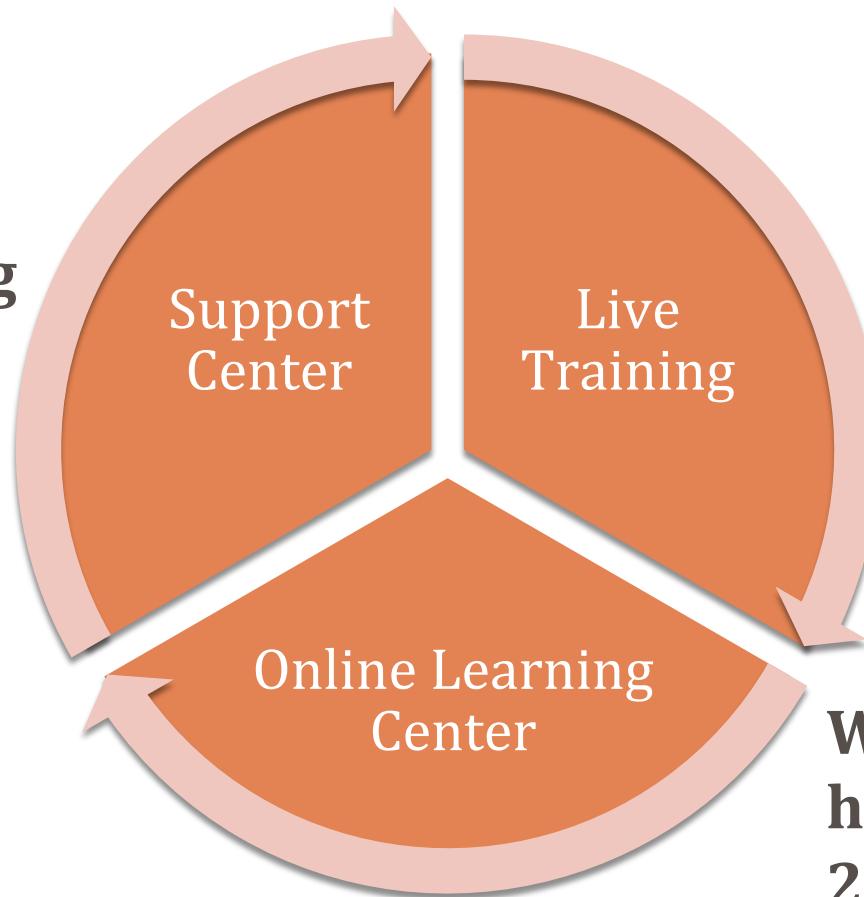
## Brand Mission – What Do We Do?

- Teach inclusive practices to people and organizations who serve children.
- Social advocacy supporting children with any type of disability.

# Our Blended Learning Model



**Our call center helps teachers and providers with challenging cases.**

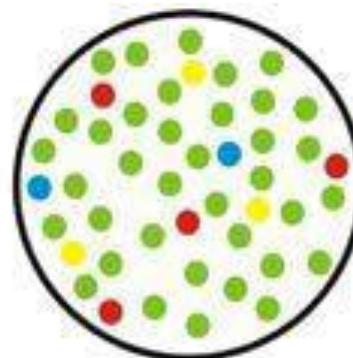


**We do over 450 live training events a year, around the world.**

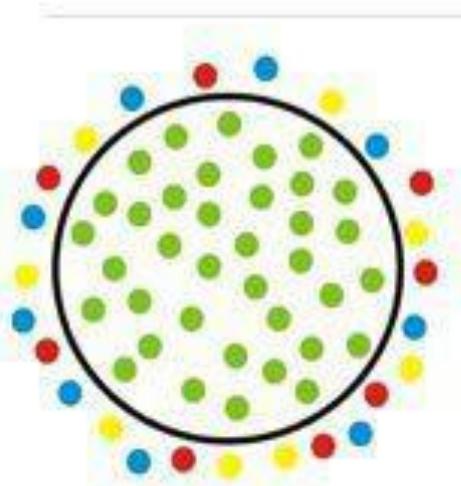
**We currently have over 20,000 online learners.**

**CHILDREN WITH DISABILITIES  
ARE AMONG THE WORLD'S MOST  
MARGINALIZED AND EXCLUDED  
CHILDREN.**

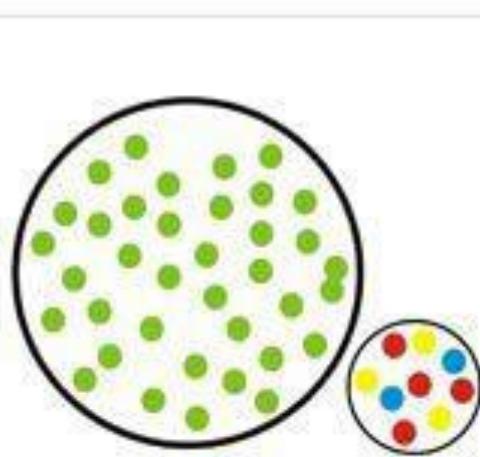
– World Health Organization, World Bank, 2011



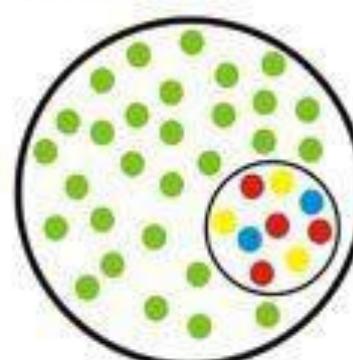
**Inclusion**



**Exclusion**



**Segregation**



**Integration**



# So, What is Inclusion?

**“A sense of belonging and membership, positive social relationships and friendships, and development and learning.”**

**-DEC & NAEYC, 2009**



# KIT's Theory of Change Model



## ACCESS TRAINING

### Change Attitudes

- Accept inclusion as necessary and beneficial
- See themselves as capable

### Change Practices

- Apply inclusive practices
- Plan how practices are implemented

### Change Lives

- Lead efforts in their community
- Advocate for all children to be included

# Culture of Inclusion

- **Changing the culture of the program**
- **From “Can we?” to “How will we?”**
- **Viewing disability as difference**
- **Flexibility with policies, practices and procedures**



# Presumption of Competence

- **Presume competence for all children**
- **Set high expectations and provide support for children to meet them**
- **Avoid assumptions about what children can understand and/or do**



# Reflection and Support

- **Change requires opportunities to reflect on practices, see the need for change and consider alternatives that are doable**
- **Whole team approach**
- **Access to ongoing training, coaching and resources**



# KIT's Impact Model



1 PERSON  
SERVES AN AVERAGE OF  
17 KIDS PER YEAR



OVER THE LIFE OF THEIR CAREER  
IMPACTS OVER 300 CHILDREN.

# KIT's Impact Model



WITH 22,620  LEARNERS

WE HAVE A REACH OF IMPACTING THE LIVES OF



**384,540 KIDS**

# Our Impact

300

Program sites served in San Diego County

220

national programs currently serving

49

programs currently serving internationally



Collaborated with US Department of Ed and HHS on formal Policy Statement, "Inclusion of Children with Disabilities in Early Childhood Programs," and listed as professional association resource.



Granted special consultative status by United Nations ECOSOC in 2015

# A Few of KIT's Partners...

