

KIDS INCLUDED TOGETHER

**CHANGING ATTITUDES.
CHANGING PRACTICES.
CHANGING LIVES.**

Brand Identity – Who Are We?

- KIT, founded in 1997, is a national, registered 501(c)(3) nonprofit organization focused on expanding possibilities for children with disabilities.
- Friendly, helpful guides on the path to inclusion.

Brand Vision – What Do We Want?

- A world where inclusion is the norm, not the exception.

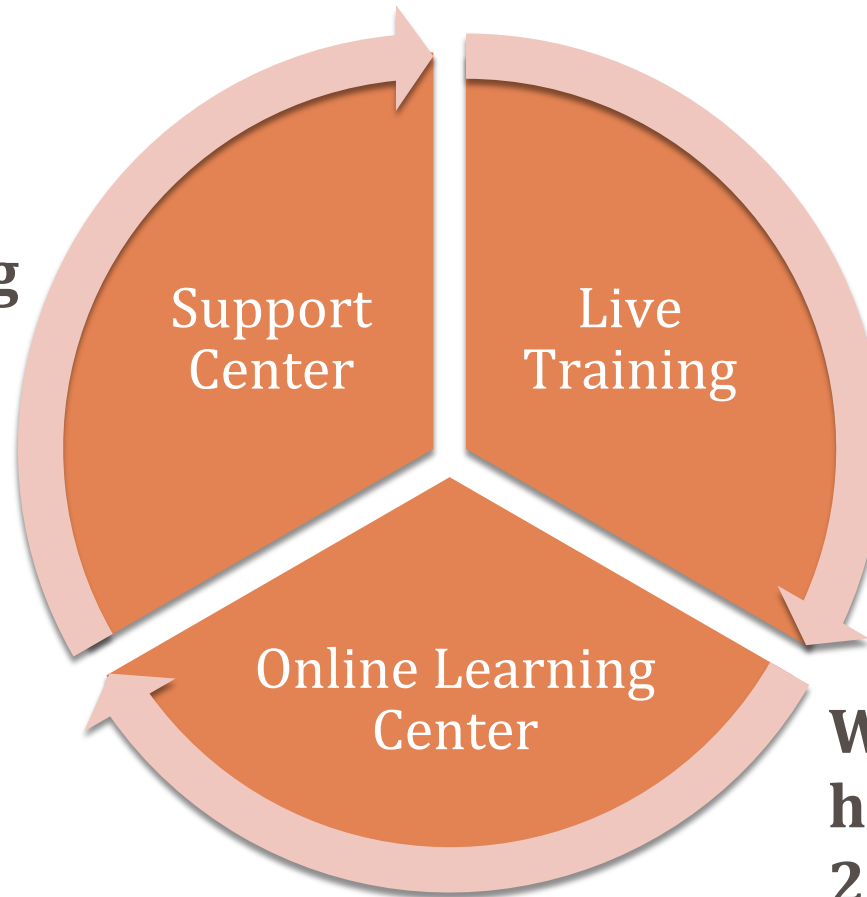
Brand Mission – What Do We Do?

- Teach inclusive practices to people and organizations who serve children.
- Social advocacy supporting children with any type of disability.

Our Blended Learning Model



Our call center helps teachers and providers with challenging cases.

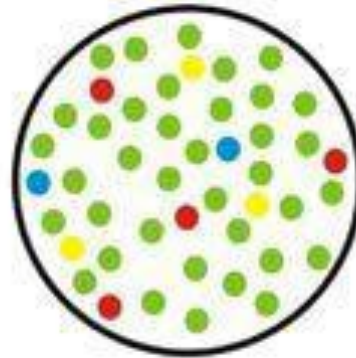


We do over 450 live training events a year, around the world.

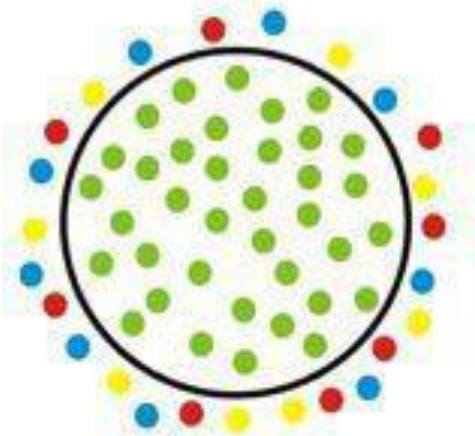
We currently have over 20,000 online learners.

**CHILDREN WITH DISABILITIES
ARE AMONG THE WORLD'S MOST
MARGINALIZED AND EXCLUDED
CHILDREN.**

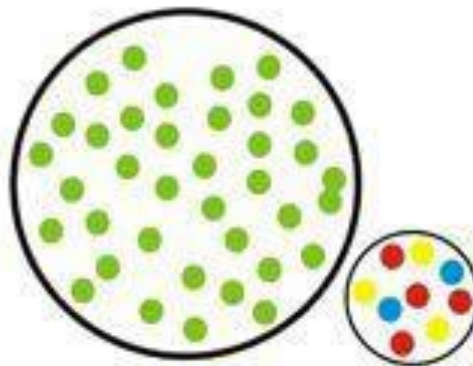
– World Health Organization, World Bank, 2011



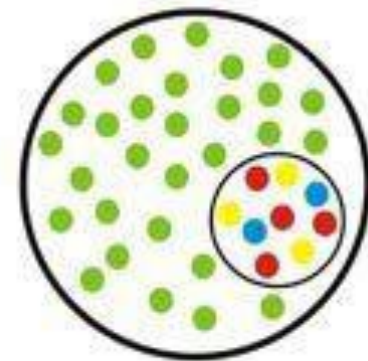
Inclusion



Exclusion



Segregation



Integration

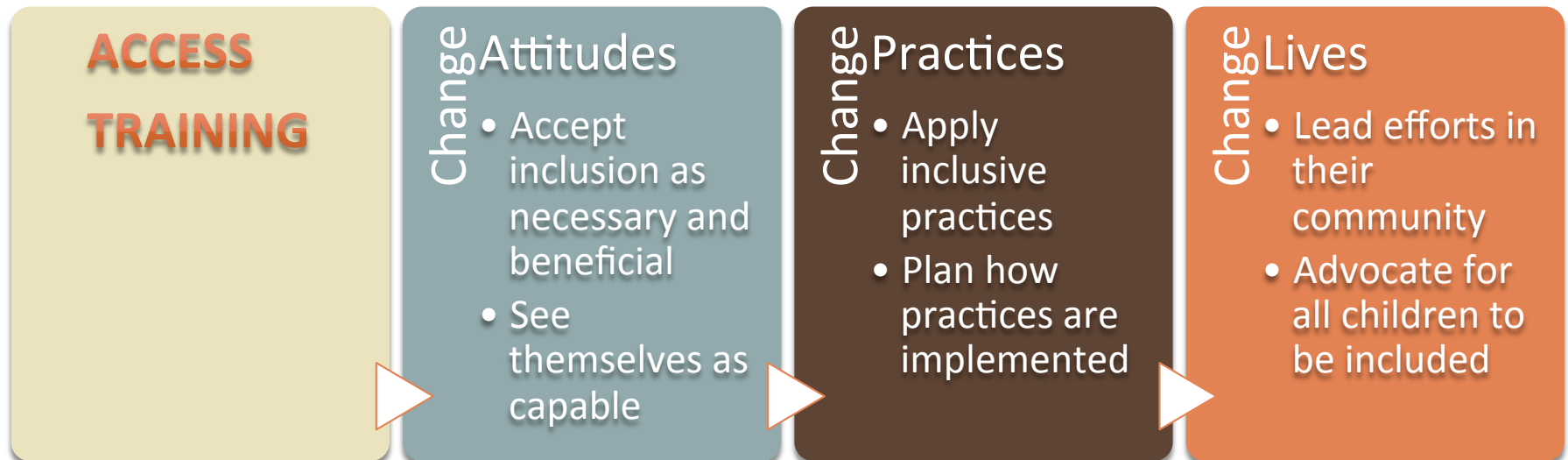
So, What is Inclusion?

“A sense of belonging and membership, positive social relationships and friendships, and development and learning.”

-DEC & NAEYC, 2009



KIT's Theory of Change Model



- **Changing the culture of the program**
- **From “Can we?” to “How will we?”**
- **Viewing disability as difference**
- **Flexibility with policies, practices and procedures**



Presumption of Competence



- **Presume competence for all children**
- **Set high expectations and provide support for children to meet them**
- **Avoid assumptions about what children can understand and/or do**

A black rectangular box containing the text 'Never Assume Anything' in a playful, multi-colored font. The word 'Never' is in red, green, and blue. 'Assume' is in yellow, orange, and blue. 'Anything' is in red, blue, green, and purple. The letters have a slight 3D effect with shadows.

**Never
Assume
Anything**

- **Change requires opportunities to reflect on practices, see the need for change and consider alternatives that are doable**
- **Whole team approach**
- **Access to ongoing training, coaching and resources**



KIT's Impact Model



1 PERSON
SERVES AN AVERAGE OF
17 KIDS PER YEAR



OVER THE LIFE OF THEIR CAREER
IMPACTS OVER 300 CHILDREN.

KIT's Impact Model

WITH 22,620  LEARNERS
WE HAVE A REACH OF IMPACTING THE LIVES OF



384,540 KIDS

Our Impact



300

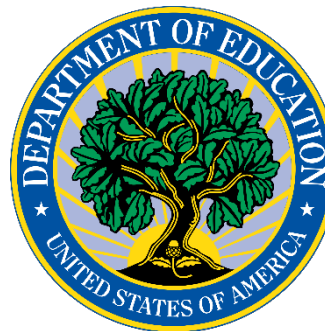
Program sites served in San Diego
County

220

national programs currently serving

49

programs currently serving
internationally



Collaborated with US Department of Ed
and HHS on formal Policy Statement,
“Inclusion of Children with Disabilities in
Early Childhood Programs,” and listed as
professional association resource.



Granted special
consultative status by
United Nations
ECOSOC in 2015

A Few of KIT's Partners...

