

Workshop Participants

Amanda Agan, Ph.D., is an assistant professor in the Economics Department and an affiliated professor in the Program in Criminal Justice at Rutgers University. Her research focuses on the economics of crime and labor economics. In Amanda's research she has analyzed the (unintended) consequences of policies such as sex offender registration and ban the box laws. She has published studies in the *Quarterly Journal of Economics*, *The Journal of Law and Economics* and the *Journal of Empirical and Legal Studies*. Prior to joining Rutgers University she was a post-doctoral research associate in the Economics Department and the Industrial Relations Section at Princeton University. She received her Ph.D. in Economics from the University of Chicago in 2013 and holds a B.A. in Economics from George Mason University.

Amada Armenta, Ph.D., is an Assistant Professor of Sociology at the University of Pennsylvania. Professor Armenta's research examines how the intersections of immigration law and the criminal justice system affect law enforcement agencies and immigrant communities. Her book, *Protect, Serve and Deport: The Rise of Policing as Immigration Enforcement*, was published in 2017 by the University of California Press and examines the devolution of immigration enforcement to local law enforcement agencies in Nashville, Tennessee. A current project examines the legal attitudes and legal behaviors of unauthorized immigrants in Philadelphia. Professor Armenta's work has been published in venues like the *Annual Review of Sociology*, the *Annual Review of Law and Social Science*, *Social Problems*, and *Law and Policy*. Dr. Armenta received her Ph.D. from the University of California, Los Angeles.

Reginald Dwayne Betts[†], J.D., is a Ph. D. in law candidate at Yale University and Emerson Fellow at New America. He holds a B.A. from the University of Maryland and a J.D. from Yale Law School, where he was awarded the Israel H. Perez Prize for best student note or comment appearing in the *Yale Law Journal*. He spent his summers with the American Civil Liberties Union (ACLU) and the District of Columbia's Public Defender Service. He has worked in the New Haven Public Defender's Office as a Liman Fellow. Prior to law school, Dwayne was a Radcliffe Fellow at Harvard's Radcliffe Institute of Advanced Studies and a Soros Justice Fellow. In addition, he served by appointment of former President Barack Obama as a practitioner member of the federal Coordinating Council on Juvenile Justice and Delinquency Prevention. The author of three books, Betts' latest collection of poems, *Bastards of the Reagan Era*, has been named the winner of the Pen New England Poetry Prize. His first collection of poems, *Shahid Reads His Own Palm*, won the Beatrice Hawley Award. Betts' memoir, *A Question of Freedom: A Memoir of Learning, Survival, and Coming of Age in Prison*, was the recipient of the 2010 NAACP Image Award for non-fiction.

Lael Elizabeth Hiam Chester, J.D., is Director of the Emerging Adult Project at Columbia University's Justice Lab and leads the national and international research on Emerging Adult Justice (ages 18 - 25), an expansion of her work as a former Research Fellow at Harvard Kennedy School's Program in Criminal Justice and Management. Lael is an attorney who has focused her career on juvenile, criminal and civil rights law and policy. After graduating from Barnard College and Harvard Law School, she was the Albert Martin Sacks Clinical Fellow at the Criminal Justice Institute at Harvard and then joined the Civil Rights Division of the Massachusetts Attorney General's Office. For 12 years, she served as Executive Director of Citizens for Juvenile Justice (CfJJ), a statewide non-profit dedicated to improving the juvenile

[‡] Chair, Workshop Planning Committee

[†] Workshop Planning Committee

justice system. Lael led the successful Justice for Kids Campaign, ending the practice in Massachusetts of automatically prosecuting and sentencing all 17 year olds as adults, regardless of the severity of the offense. Her expertise on other campaigns include school-to-prison pipeline, parent-child privilege, racial disparities and over-use of secure confinement.

Marshall Clement[†] directs the Council of State Governments Justice Center's State Initiatives Division, including the Justice Reinvestment Program, which assists policymakers seeking to reduce spending on corrections and reinvest savings in strategies to reduce recidivism and increase public safety. As part of this assistance, Clement coordinates the work of a team of policy analysts and national experts to analyze corrections data and policy and develop policy options for state policymakers. He regularly facilitates meetings among judicial and state agency officials, and testifies before legislative committees in various states across the country. His findings have been used to inform policy initiatives in over a dozen states that have enjoyed overwhelming bipartisan support. Before joining the Justice Center, Marshall was a policy researcher with the Rhode Island Family Life Center, a nationally recognized prisoner reentry program, where he worked on improving access to housing and Temporary Assistance for Needy Families (TANF) resources for individuals recently released from prison and jail. Clement received his B.A. in public policy with Honors from Brown University.

Clarence E. Cox, III, serves as President of National Organization of Black Law Enforcement Executives (NOBLE). He currently serves as the Director of Special Projects in the office of the Chief for the Fulton County Police Department, and the former Director of Safety and Security for Clayton County Public Schools and its first Chief of the Clayton County School Police. Chief Cox was charged with creating the Clayton County Public Schools Police Department in June 2013, now the 5th largest public school system in the state of Georgia. Chief Cox began his law enforcement career in 1981 with the City of Atlanta Bureau of Police Services. Throughout his career, he has worked numerous assignments which includes an extensive career in local, state, federal specialized law enforcement units. His previous service comprises of uncover drug enforcement, as an agent and commander; special weapons and tactics team member and commander, original member of the Georgia homeland security fusion center member and aviation unit pilot and commander. Born and raised in Atlanta and very active as a youth in Ebenezer Baptist Church, he attended Booker T. Washington H.S., Morehouse College in Atlanta, GA. and Ashford University, Clinton, IA. He has graduated from several law enforcement executive training programs to include the U.S. Drug Enforcement Administration Officer's Academy in Quantico, Virginia and Georgia Chiefs of Police Association New Chief School. He is also certified as a law enforcement instructor for the State of Georgia and the U.S Bureau of Alcohol, Tobacco and Firearms in Glynco, Georgia. He has received numerous awards for his contributions to law enforcement and community engagement.

Kimberlé W. Crenshaw[†], **J.D., L.L.M.**, is professor of law at Columbia University and the University of California-Los Angeles. She is also director of the Center for Intersectionality and Social Policy Studies (CISPS) at Columbia Law School, which she founded in 2011. As well, she is co-founder of the African American Policy Forum. Crenshaw teaches civil rights and other courses in critical race studies and constitutional law. Her primary scholarly interests center on race and the law, and she was a founder and has been a leader in the intellectual movement called Critical Race Theory. In addition to race and the law, she has written in the areas of civil rights and black feminist legal theory. Crenshaw's publications include *Critical Race Theory*

(edited by Crenshaw, et al., 1995) and *Words that Wound: Critical Race Theory, Assaultive Speech and the First Amendment* (with Matsuda, et al., 1993). Work on these topics has appeared in the *Harvard Law Review*, the *National Black Law Journal*, the *Stanford Law Review*, and the *Southern California Law Review*. In 2007, Professor Crenshaw was awarded the Fulbright Chair for Latin America in Brazil. In 2008, she joined the selective group of scholars awarded with an in-residence fellowship at the Center of Advanced Behavioral Studies at Stanford. In addition, she was twice named Professor of the Year at UCLA Law School and received the Lucy Terry Prince Unsung Heroine Award, presented by the Lawyers Committee on Civil Rights Under Law, for her path breaking work on black women and the law. She also received the ACLU Ira Glasser Racial Justice Fellowship in 2005-2007. Crenshaw received her J.D. from Harvard and her LL.M from the University of Wisconsin.

Robert Crutchfield[†], Ph.D., is professor emeritus of Sociology at the University of Washington, where he has served two terms as department chair. His research is on labor markets and crime, and race, ethnicity and the criminal justice system. Dr. Crutchfield recently finished a book on employment, labor markets, crime and delinquency (2014, New York University Press). He is currently collaborating with colleagues of the Social Development Research group in the School of Social Work on a project investigating racial differences in criminal justice experience and health outcomes resulting from early experiences, including early experiences with contact with the justice system. Crutchfield is also collaborating with colleagues at the University of Queensland in Brisbane Australia studying race, ethnicity, and immigration, and community efforts to control crime and to prepare for natural disasters and terrorism. Crutchfield is a fellow of the American Society of Criminology (ASC), and a University of Washington Distinguished Teaching Award winner. He was elected vice-president of the American Society of Criminology, chair of the American Sociological Association's (ASA) Crime, Law, and Deviance Section, and to the Council of the ASA. He has served on the National Academy of Sciences' Committee on Law and Justice, and several National Academies study panels including the Committee to Improve Research and Data on Firearms, the Committee on Assessing the Research Program of the National Institute of Justice, and the Committee on the Causes and Consequences of High Rates of Incarceration. He is currently on the Board of Directors of The Sentencing Project. Crutchfield has been on the Washington State Juvenile Sentencing Commission and the Board for the Washington State Council on Crime and Delinquency. He is a former juvenile probation officer and worked as a Parole Agent for the Pennsylvania Board of Probation and Parole. He is also a National Associate, National Research Council of the National Academy of Sciences. He received his B.A. in sociology from Thiel College in Pennsylvania, and his M.A. and Ph.D. from Vanderbilt University.

Jeffrey Fagan, Ph.D., received his Ph.D. in Policy Science at the State University of New York, Buffalo. Currently, he is the Isidor and Seville Sulzbacher Professor of Law at Columbia Law School and is also a professor of Epidemiology at the Mailman School of Public Health at Columbia University. Fagan is also a senior research scholar at Yale Law School. His research spans a large range of topics in criminal law, including neighborhoods and crime, juvenile justice, and legal socialization. He has also testified as an expert witness in numerous court trials. Much of his recent work addresses police stop practices and the ways in which those stops are experienced by individuals and communities, especially along racial lines.

Rachel Fagiano, M.A., is a Program Associate for Racial and Economic Justice at the Nathan Cummings Foundation. She has worked with philanthropic organizations for nearly a decade, with particular focus on issues of governance and criminal justice in Latin America and the United States.

Kathi L. Grasso, J.D., is the Director of the Committee on Law and Justice of the National Academies of Sciences, Engineering, and Medicine. Before assuming this role in July 2015, she was a senior leader in the Office of Juvenile Justice and Delinquency Prevention (OJJDP) at the U.S. Department of Justice (DOJ). Grasso joined DOJ in 2001 as Director of OJJDP's Research and Program Development Division, and served in several other positions from 2003 to 2015, including as OJJDP's senior juvenile justice policy and legal advisor, the designated federal official for the Federal Advisory Committee on Juvenile Justice and the Coordinating Council on Juvenile Justice and Delinquency Prevention, and attorney-advisor in DOJ's Office on Violence Against Women. She is a graduate of the intensive DOJ Senior Executive Service (SES) Candidate Development Program that led to her SES certification by the U.S. Office of Personnel Management. Prior to her employment at DOJ, she worked at the American Bar Association Center for Children and the Law where she directed research and other projects that had national and international impact in the areas of child and adolescent health, juvenile and family court improvement, legal representation of children, independent living services for transitioning youth, child abduction, and child sexual abuse and exploitation. Grasso also served as the Chief and Managing Attorney of the Maryland Legal Aid Bureau's Child Advocacy Unit in Baltimore City and as an attorney with the Maryland Disability Law Center. She has extensive litigation experience, has published in the child welfare field, and has contributed to numerous national interagency and professional workgroups, including the White House Task Force on Childhood Obesity. Grasso was awarded her Bachelor of Arts Degree in American Studies with High Distinction from Douglass College of Rutgers University, where she was elected to Phi Beta Kappa. She also has a Juris Doctorate from Catholic University School of Law and is a member of the District of Columbia and Maryland Bars.

Edward A. Hailes, Jr., J.D., is an experienced civil rights attorney and ordained Baptist minister. He joined the Advancement Project staff in 2001 as the Director of its Power and Democracy Program. He is a former general counsel for the U.S. Commission on Civil Rights, directing both the agency's historic investigation into allegations of voting irregularities in Florida during the November 2000 presidential election and the high-profile hearing on police practices and civil rights in New York City sparked by the police shooting of Amadou Diallo. Hailes also served for ten years as a legal, then legislative, counsel for the NAACP, gaining a remarkable record of success in civil rights litigation and legislative advocacy. A graduate of Howard University School of Law, he also earned his undergraduate degree at Howard University as an honors program graduate. He has served as an Adjunct Law Professor at the Georgetown University Law Center, is the Vice Chair of the Board of Directors of FairVote, and serves on the Board of Directors of the Center for Effective Government. Reverend Hailes is the assistant to the pastor of Mt. Moriah Baptist Church in Washington, D.C.

Alexes Harris, Ph.D., is Professor of Sociology at the University of Washington. Dr. Harris' work has spanned the criminal justice system, including juvenile justice, case processing outcomes, and monetary sanctions. Her research is fundamentally centered around issues of inequality and race in the criminal justice system. Her most recent book, *A Pound of Flesh*:

Monetary Sanctions as a Punishment for the Poor details the ways in which fines and fees sentenced to defendants often put an undue burden on disadvantaged populations and place them under even greater supervision of the criminal justice system. The book has received widespread media coverage, including by *The New York Times*, *National Public Radio*, *The Nation*, *The New Yorker*, and the *Los Angeles Times*. Her current project extends this line of research in seven states with funding from the Laura and John Arnold Foundation. She has been appointed to serve on several federal advisory boards, including the Office of Justice Programs Science Advisory Board and the National Task Force on Fines, Fees, and Bail Practice. She has also been called to testify for numerous state and federal governing bodies about inequalities in the criminal justice system and sentencing. Alexes was recently inducted into the Washington State Academy of Sciences (2017) and is the chair of the Washington State Advisory Committee to the United States Commission on Civil Rights. Dr. Harris earned her Ph.D. in Sociology from the University of California, Los Angeles.

Loren Harris, M.P.A., is the Vice President of Programs at the Nathan Cummings Foundation. In his role at the foundation, Loren works to implement research programs related to inequality and climate change. He earned his MPA at Farleigh Dickinson University in 2006. Loren has more than two decades of experience in philanthropic organizations, including the C.S. Mott Foundation, the Ford Foundation, and the W.K. Kellogg Foundation. Throughout his career, Loren has been passionate about issues of race, structural barriers to equality, and creating opportunities for social inclusion.

Andrea James is the Founder and Executive Director of the National Council For Incarcerated and Formerly Incarcerated Women and Girls. She is also the founder of Families for Justice as Healing and author of *Upper Bunkies Unite: And Other Thoughts On the Politics of Mass Incarceration*. James was a 2015 Soros Justice Fellow and recipient of the 2016 Robert F. Kennedy Human Rights award. As a former criminal defense attorney and a formerly incarcerated woman, she shares her personal and professional experiences to raise awareness of the effect of incarceration on women, their children, and their communities. Her work is focused on ending incarceration of women and girls and contributing to the shift from a criminal legal system to community-led human justice.

Candice C. Jones, J.D., joined the Public Welfare Foundation in Washington, DC as its President and CEO in 2017. Previously, she served as Senior Advisor at Chicago CRED (Creating Real Economic Destiny), an organization that focuses on gun violence in Chicago. In that role, she worked on securing greater investments for violence intervention programs as an alternative to the criminal justice system. Prior to her work with Chicago CRED, she served as Director of the Illinois Department of Juvenile Justice, a cabinet level state agency where she supervised operations, programming, budget matters, and communications. During her tenure, she pushed significant reforms that reduced the number of youth in state custody. She also served as a White House Fellow, managing a portfolio within the U.S. Department of Education that included developing education strategies for correctional institutions and shepherding a plan to reinstate federal Pell grants for youth and adults in custody. Earlier in her career, Candice served as a program officer with the MacArthur Foundation, where she managed a grant portfolio focused on decreasing racial and ethnic disparities in the juvenile justice system and on improving the quality of defense for indigent youth. She currently serves on the board of Cabrini Green Legal Aid, a Chicago-based civil legal service organization. Candice received her J.D.

from New York University School of Law and her B.A. from Washington University in St. Louis, Missouri.

Delores Jones-Brown, J.D., Ph.D. is Professor Emerita at the CUNY Graduate Center for the Doctoral Program in Criminal Justice. She retired from the Department of Law, Police Science and Criminal Justice Administration at John Jay College of Criminal Justice. While at John Jay, Jones-Brown founded the College's Center on Race, Crime and Justice, which she ran for ten years. She has served on the consent decree monitoring teams in Newark, New Jersey and Ferguson, Missouri. She is the author of an award-winning book, *Race, Crime and Punishment*, and the co-author of a highly cited report on the stop-question-and-frisk practices of the New York City Police Department. As a former assistant prosecutor, her research interests continue to primarily focus on police behavior. In 2015, she testified before President Barack Obama's Task Force on 21st Century Policing. Her recent scholarly projects include a co-edited special issue on *Youth and Policing for Race and Justice: An International Journal* and, a student-led analysis of youth killed by police in the U.S. since January 2013. Among her many honors and awards, she is the 2018 recipient of the Founder's Award from the Western Society of Criminology. The award honors "a person who, through scholarship and/or activism, has significantly improved the quality of justice in the United States."

Kareem Jordan, Ph.D., is an Associate Professor in the school of Public Affairs at American University. His research is broadly centered around issues of social justice focuses on the role of race in criminal justice decision-making, including juvenile justice, decisions to search during traffic stops, and sentencing outcomes. He is the author of *Race and Ethnicity in the Juvenile Justice System* (Carolina Academic Press). He has been interviewed by National Public Radio (NPR) and other media about the role of race in the George Zimmerman trial. He also actively engages with the public through social media and his blog, "Race and Justice in the United States," which discusses contemporary issues in the criminal justice system with implicit or explicit ties to race and ethnicity. Jordan is currently co-editor with Jacinta Gau of *Race and Justice: An International Journal*, which is the journal of the American Society of Criminology's Division on People of Color and Crime. He holds a Ph.D. and an M.A. in Criminology from Indiana University of Pennsylvania.

Aaron Kupchik, Ph.D., received his Ph.D. in Sociology from New York University and is currently a Professor in the Department of Sociology and Criminal Justice at the University of Delaware. His research focuses on the policing and punishment of youth in schools, courts, and correctional facilities, and on how these practices shape social inequality. He has published five books, including *The Real School Safety Problem: The Long-Term Consequences of Harsh School Punishment* (U. California Press, 2016), *Homeroom Security: School Discipline in an Age of Fear* (NYU Press, 2010), and *Judging Juveniles: Prosecuting Adolescents in Adult and Juvenile Courts* (NYU Press, 2006), in addition to dozens of articles in peer-refereed journals and several other publications. He is a past recipient of the American Society of Criminology's (ASC) Michael J. Hindelang Book Award and its Ruth Shonle Cavan Young Scholar Award. His work has been funded by the National Science Foundation and the National Institute of Justice. He is currently an Executive Counselor for the American Society of Criminology, serves on several editorial boards, and has occupied numerous leadership positions within the American Society of Criminology and American Sociological Association's Crime, Law and Deviance Section.

John H. Laub, Ph.D., is a Distinguished University Professor in the Department of Criminology and Criminal Justice at the University of Maryland, College Park. In the course of his career, he has served in both academic and policy roles. Notably, he previously served as the Director of the National Institute of Justice from 2010-2013. Much of Dr. Laub's research has focused on criminal involvement over the life course and translating criminological research for policy. He has received numerous awards for his research, including the prestigious Stockholm prize in 2011 for his work with Dr. Robert Sampson on desistance from crime. Two books resulting from this program of research have received the Michael J. Hindelang Book Award (American Society of Criminology), the Albert J. Reiss, Jr., Distinguished Book Award (American Sociological Association's Crime, Law, and Deviance Section), and the Outstanding Book Award (Academy of Criminal Justice Sciences). He was named a fellow of the American Society of Criminology in 1996 and served as President of the organization in 2002-2003. In 2005, he was awarded the Edwin H. Sutherland Award from the American Society of Criminology for outstanding contributions to theory and research. He has also been honored as a Thorsten Sellin Fellow of the American Academy of Political and Social Science. Recently, he has written papers about inequality, the response of the criminal justice system, and discussing aspirational research-based policies and practices with support of the William T. Grant Foundation, contributing to the Foundation's Inequality Paper Series. Professor Laub received his Ph.D. from the School of Criminal Justice at State University of New York at Albany.

Nancy La Vigne, Ph.D., earned her PhD in criminal justice from Rutgers University, with a background in government, economics, and public affairs. She currently serves as the president of the Justice Policy Center at the Urban Institute in Washington, DC. She was the founding director of the Crime Mapping Research Center within the National Institute of Justice and has also worked in the Office of Justice Programs at the Department of Justice, the Police Executive Research Forum, and the Texas sentencing commission. La Vigne recently served as executive director for the congressionally mandated, bipartisan Charles Colson Task Force on Federal Corrections Reform and currently chairs the board of the Crime and Justice Research Alliance. She is widely published on topics of prisoner reentry, evaluation of criminal justice technologies, crime prevention, policing, and the spatial analysis of crime and criminal behavior. Her work appears in a variety of scholarly journals and practitioner publications, and has made her a sought after spokesperson. LaVigne has testified before Congress on prisoner reentry and criminal justice.

Vera Lopez, Ph.D., is an associate professor of Justice & Social Inquiry in the School of Social Transformation at Arizona State University. She earned an M.A. in Program Evaluation and a Ph.D. in School Psychology from the University of Texas at Austin. She also completed a 1-year child clinical research internship at the Institute for Juvenile Research at the University of Illinois at Chicago, a 2-year NIMH funded research post-doc at Arizona State University's Prevention Research Center, and a 1-year clinical internship at the Arizona Department of Juvenile Corrections Black Canyon School for girls. To date, most of Dr. Lopez's research has focused on system-involved girls' relationships with parents, partners, and juvenile justice professionals – with a special emphasis on Latinas. This work has been featured in a number of journals including the *Journal of Family Issues*, *Journal of Youth and Adolescence*, *Latino Studies*, *Journal of Adolescence*, *Youth & Society*, *Feminist Criminology*, and *Criminal Justice & Behavior*. Her new book, *Complicated Lives: Girls, Parents, Drugs, and Juvenile Justice* was published in 2017 with Rutgers University Press

Mona Lynch, Ph.D., is a social psychologist by training and is Professor and Chancellor's Fellow in Criminology, Law and Society and, by courtesy, the School of Law at the University of California, Irvine. Her research, which has been funded by the National Institute of Justice, the National Science Foundation, and the Russell Sage Foundation, focuses on plea bargaining, criminal sentencing, and punishment processes, with a focus on institutionalized forms of bias within criminal justice settings. Most recently, she was named a 2017 W.E.B. Du Bois Scholar in Race and Crime by NIJ, and will use the funding to examine whether tailored jury instructions can mitigate bias in jury decision-making. Her scholarship has been published in a wide range of criminology and law and society journals, law reviews, and edited volumes, and she is author of two books: *Sunbelt Justice: Arizona and the Transformation of American Punishment* (2009, Stanford University Press) and *Hard Bargains: Coercive Power of Drug Laws in Federal Court* (2016, Russell Sage Foundation), which won the 2017 Michael J. Hindelang Award from the American Society of Criminology for best book in criminology.

Marc Mauer, M.S.W., is one of the country's leading experts on sentencing policy, race and the criminal justice system. He has directed programs on criminal justice policy reform for 30 years, and is the author of some of the most widely-cited reports and publications in the field. *The Atlantic* magazine has described him as a scholar who has "reframed how Americans view crime, race, and poverty in the public sphere." Mauer began his work in criminal justice with the American Friends Service Committee in 1975, and served as the organization's National Justice Communications Coordinator. He has served as an adjunct faculty member at George Washington University and Payne Theological Seminary, as well as a consultant to the Bureau of Justice Assistance, the National Institute of Justice, and the American Bar Association's Committee on Race and the Criminal Justice System. In 2005, he became Executive Director of The Sentencing Project. Mauer has received the Helen L. Bottenweiser Award from the Fortune Society (1991), the Donald Cressey Award from the National Council on Crime and Delinquency for contributions to criminal justice research (1996), the Alfred R. Lindesmith Award from the Drug Policy Alliance for achievement in drug policy scholarship (2003), the Maud Booth Correctional Services Award from Volunteers of America (2008), the John Augustus Award from the National Association of Sentencing Advocates (2009), the Margaret Mead Award from the International Community Corrections Association (2009), the Inside/Out Summit Award from Centerforce (2011), and the Randy Steidl Excellence in Justice Award from Indiana State University (2018). A graduate of Stony Brook University, where he received his bachelor's degree, Mauer earned his Master of Social Work from the University of Michigan.

Marlon Peterson is a writer, social justice advocate, and host of the podcast, "Decarcerated," which highlights the journeys of success of people who have been incarcerated. Marlon openly shares that he was incarcerated during his 20's for his involvement in a crime as a teenager. He is the co-founder of H.O.L.L.A. (How Our Lives Link Altogether), a youth empowerment program based in Brooklyn, NY, and founding program coordinator of Youth Organizing to Save Our Streets (YO SOS), a program designed to train teens to be anti-gun violence youth organizers in his Brooklyn hometown. Since his release from prison in December 2009, Marlon has held several nonprofit positions. In 2015 *Ebony* Magazine has named him one of America's 100 most influential and inspiring leaders in the Black community. He is a Soros Justice Fellow, Aspen Ideas Festival Scholar, Fall 2016 TED Resident, and an inaugural recipient of the Atlantic Fellows for Racial Equity (AFRE) fellowship. His TED Talk, "Am I not human? A call for

criminal justice reform," has over 1 million views. Find him talking about Trinidad, soca music, and all things justice related on twitter at @_marlonpeterson.

Ruth D. Peterson[‡], Ph.D., is the former vice-chair of the Committee on Law and Justice and also served on NASEM's Committee on National Statistics. Peterson is Professor Emerita of Sociology, former Distinguished Professor of Social and Behavioral Science, and former Director of the Criminal Justice Research Center (CJRC) at Ohio State University (OSU). She is also the 2016 President of the American Society of Criminology. Peterson's research focuses on community conditions and crime, racial and ethnic inequality in patterns of crime, and the consequences of criminal justice policies for racially and ethnically distinct communities. Her most recent work examines how and why patterns of neighborhood crime vary across communities of different colors, and explores how residential and non-residential neighborhoods that individuals traverse during the course of their daily activities differentially influence their participation in crime, drug use, and other problem behaviors. Peterson is co-editor with Lauren J. Krivo and Katheryn Russell-Brown of a forthcoming special issue of *The Du Bois Review: Social Science Research on Race*; this volume focuses on how color matters for understanding justice in the types of uncertain times that characterize the contemporary United States. She is also: co-author with Lauren J. Krivo of *Divergent Social Worlds: Neighborhood Crime and the Racial-Spatial Divide*, which demonstrates how the racial organization of society helps to account for differences in crime across race-ethnic neighborhoods throughout the United States; and, co-editor with Lauren J. Krivo and John L. Hagan of *The Many Colors of Crime: Inequalities of Race, Ethnicity, and Crime in America*, which among other contributions lays out a national agenda for research on the linkages between race/ethnicity and crime/justice. In addition, Peterson is a co-founder of the Racial Democracy, Crime and Justice Network and its "Crime and Justice Summer Research Institute." Peterson received her Ph.D. in sociology at the University of Wisconsin-Madison.

Nicole D. Porter[†], M.P.A., manages The Sentencing Project's state and local efforts on sentencing reform, voting rights, and eliminating racial disparities in the criminal justice system. Her work has supported criminal justice reforms in several states including Kentucky, Missouri, and California. Porter was named a "New Civil Rights Leader" by Essence Magazine in November 2014 for her work to eliminate mass incarceration. Since joining The Sentencing Project in 2009, Porter's work has been cited in several major media outlets including the *New York Times*, *Washington Post*, and National Public Radio. She has given a number of talks on state sentencing policy, collateral consequences, and racial disparity to various audiences including the League of Women Voters, NAACP, and the United Methodist Women's Assembly. Porter is the former director of the Texas ACLU's Prison & Jail Accountability Project (PJAP). PJAP's mission was to monitor the conditions of confinement in state jails and prisons. Porter presented to the Texas legislature to address felony enfranchisement reforms, to eliminate prison rape, and improve prison medical care. Porter received her undergraduate degree from Johns Hopkins University and a Master of public affairs from the University of Texas at Austin. Her master's thesis explored self-employment among formerly incarcerated African Americans. She also studied African Politics at the University of Ghana, West Africa.

Steven Raphael[†], Ph.D., is a professor of public policy at UC Berkeley. His research focuses on the economics of low-wage labor markets, housing, and the economics of crime and corrections. His most recent research focuses on the social consequences of the large increases in U.S.

incarceration rates. Dr. Raphael also works on immigration policy, research questions pertaining to various aspects of racial inequality, the economics of labor unions, social insurance policies, homelessness, and low-income housing. He is the author (with Michael Stoll) of *Why Are so Many Americans in Prison?* (published by the Russell Sage Foundation Press) and *The New Scarlet Letter? Negotiating the U.S. Labor Market with a Criminal Record* (published by the W.E. Upjohn Institute for Employment Research). Dr. Raphael is also editor in chief of *Industrial Relations* and a research fellow at the University of Michigan National Poverty Center, the University of Chicago Crime Lab, IZA, Bonn Germany, and the Public Policy Institute of California. He holds a Ph.D. in economics from the University of California, Berkeley.

Jeremy Travis, J.D., is the Executive Vice President of Criminal Justice at the Laura and John Arnold Foundation. He is also the former President of John Jay College of Criminal Justice. His research focuses on imprisonment and prisoner reentry. His book, *But They All Come Back: Facing the Challenge of Prisoner Reentry* is now a seminal piece in incarceration and reentry literature and grew out of his role as Senior Fellow at the Urban Institute's Justice Policy Center. He previously served as the Director of the National Institute of Justice (1994-2000) and has been a special advisor to both policymakers and practitioners. He is a member of the Board of trustees at the Urban Institute and was Chair of the Committee on Law and Justice at the National Academies. Travis also served as Chair of the NRC Committee on the Causes and Consequences of High Rates of Incarceration which produced the 2014 landmark report, *The Growth of Incarceration in the United States: Exploring Causes and Consequences*, co-edited with Bruce Western and Steve Redburn, recommending significant reductions in the nation's prison population. He received his J.D. from New York University School of Law and a Master's in Public Administration from New York University Wagner Graduate School of Public Service.

Christopher Uggen, Ph.D., received his doctorate in sociology from the University of Wisconsin, Madison. He is currently Regents Professor and Distinguished McKnight Professor of Sociology and Law at the University of Minnesota. His book with Jeff Manza, *Locked Out: Felon Disenfranchisement and American Democracy*, discusses in detail the ways in which felony records prevent social inclusion in the democratic process. He also studies employer discrimination related to criminal records and the health effects of incarceration. Professor Uggen is a Fellow of the American Society of Criminology and his work has been featured in outlets such as *The Economist* and *NPR*. Uggen's current projects include a comparative study of reentry from different types of institutions, employment discrimination and criminal records, crime and justice after genocide, and the health effects of incarceration. He edits *Contexts Magazine* (from 2007-2011) and *TheSocietyPages.Org* (both with Doug Hartmann), a book series and multimedia social science hub drawing over one million readers per month.

Bruce Western, Ph.D., is the Daniel and Florence Guggenheim Professor of Criminal Justice Policy at the John F. Kennedy School of Government and Professor of Sociology at Harvard University, and Co-Director of the Justice Lab at Columbia University. His research has examined the causes, scope, and consequences of the historic growth in U.S. prison populations. Current projects include a randomized experiment assessing the effects of criminal justice fines and fees on misdemeanor defendants in Oklahoma City, and a field study of solitary confinement in Pennsylvania state prisons. Western is also the Principal Investigator of the Square One

Project that aims to reimagine the public policy response to violence under conditions of poverty and racial inequality. He was the Vice Chair of the National Academy of Sciences panel on the causes and consequences of high incarceration rates in the United States. He is the author of the forthcoming book, *Homeward: Life in the Year After Prison* (Russell Sage Foundation, 2018), and *Punishment and Inequality in America* (Russell Sage Foundation, 2006). He is a member of the National Academy of Sciences, and the American Academy of Arts and Sciences. He has been a Guggenheim Fellow, a Russell Sage Foundation Visiting Scholar, and a fellow of the Radcliffe Institute of Advanced Study. Western received his Ph.D. in Sociology from the University of California, Los Angeles, and was born in Canberra, Australia.