



The Federal Facilities Council Presentation

USPTO Telework



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History



- 1997 Trademark Work @ Home Pilot Program begins with 18 Examining Attorneys working at home part-time; Selected as a National Performance Review “Reinvention Lab”
- 1999 Pilot Program successfully expanded to an additional 60 Examining Attorneys
- 2001 TWAH expanded to 89 Examining Attorneys



USPTO Telework Program Today



Telework Statistics

Description	Number
Current Number of Teleworkers at USPTO	6233
Current Number of Eligible Positions at USPTO	7610
Percent of Positions at USPTO that are Eligible	74%
Percent of Eligible Positions at USPTO that are Teleworking (agency-wide)	82%
Number of Positions Teleworking 4-5 days per week	3152





USPTO Hoteling



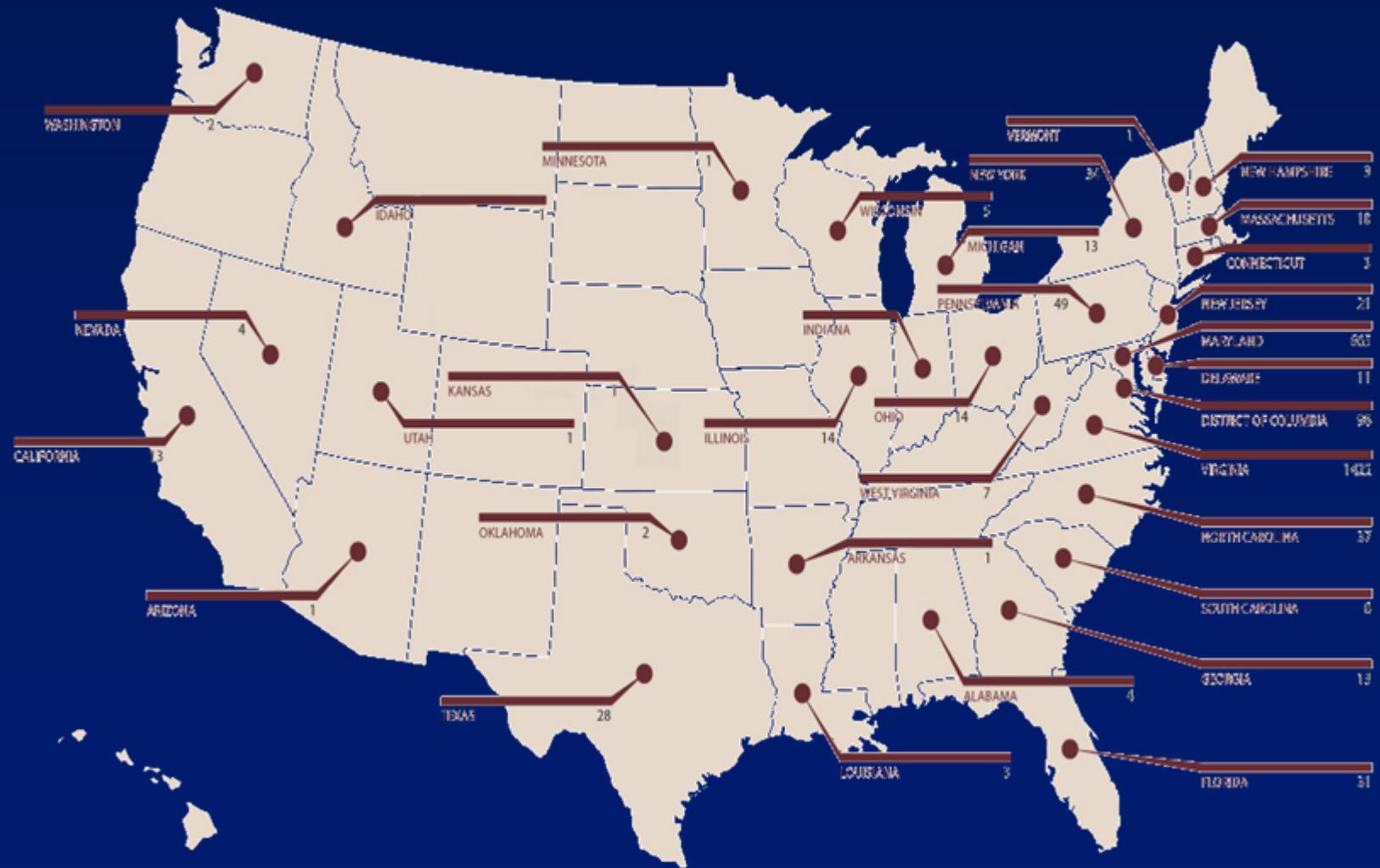
- 3152 of Teleworking Employees are Hoteling
- Hoteling Employees Relinquish Office Space on the USPTO Campus to Work from Home 4-5 days per Week
- 400+ of These Employees Reside Outside of the 50-Mile Commuting Radius



Trademark & Patent Hotelers By State



Trademark and Patent Hotelers by State





Hoteling: Impact on Real Estate



Allows the USPTO to hire new employees without securing additional office space/ additional parking facilities.

Establishes a real estate cost-avoidance of \$19.8 million as a direct result of the USPTO's hoteling programs.

The Trademarks organization consolidated 46,800 square feet of space when they relocated to the Alexandria campus.



Telework Enhancement Act of 2010



What Does the Legislation Mean for the Federal Government?

- Grants Federal employees eligibility to telework
- Requires Federal agencies to establish telework policies
- Requires Federal agencies to designate a Telework Managing Officer
- 180 days after signing Federal agencies must:
 - Establish policy for eligible employees to Telework
 - Determine employee eligibility
 - Notify all employees of their eligibility
 - Establish interactive training programs for teleworkers and telework managers
 - Include telework in business continuity (COOP) plans



Public Law No. 111-292

Telework Enhancement Act of 2010



- Allows the USPTO to Conduct a Telework Travel Expenses Test Program
 - Seven year pilot program
 - Oversight provided by committee comprised of equal representation of labor and management



Telework Travel Expenses Test Program



- Before Implementation:
 - Operating Procedures will be Developed by USPTO Oversight Committee
 - Cost-Benefits Analysis and Criteria for Evaluating Program Effectiveness will be submitted to





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