

COSEPUP WORKSHOP

Arc of an Academic Career

September 9-10, 2013

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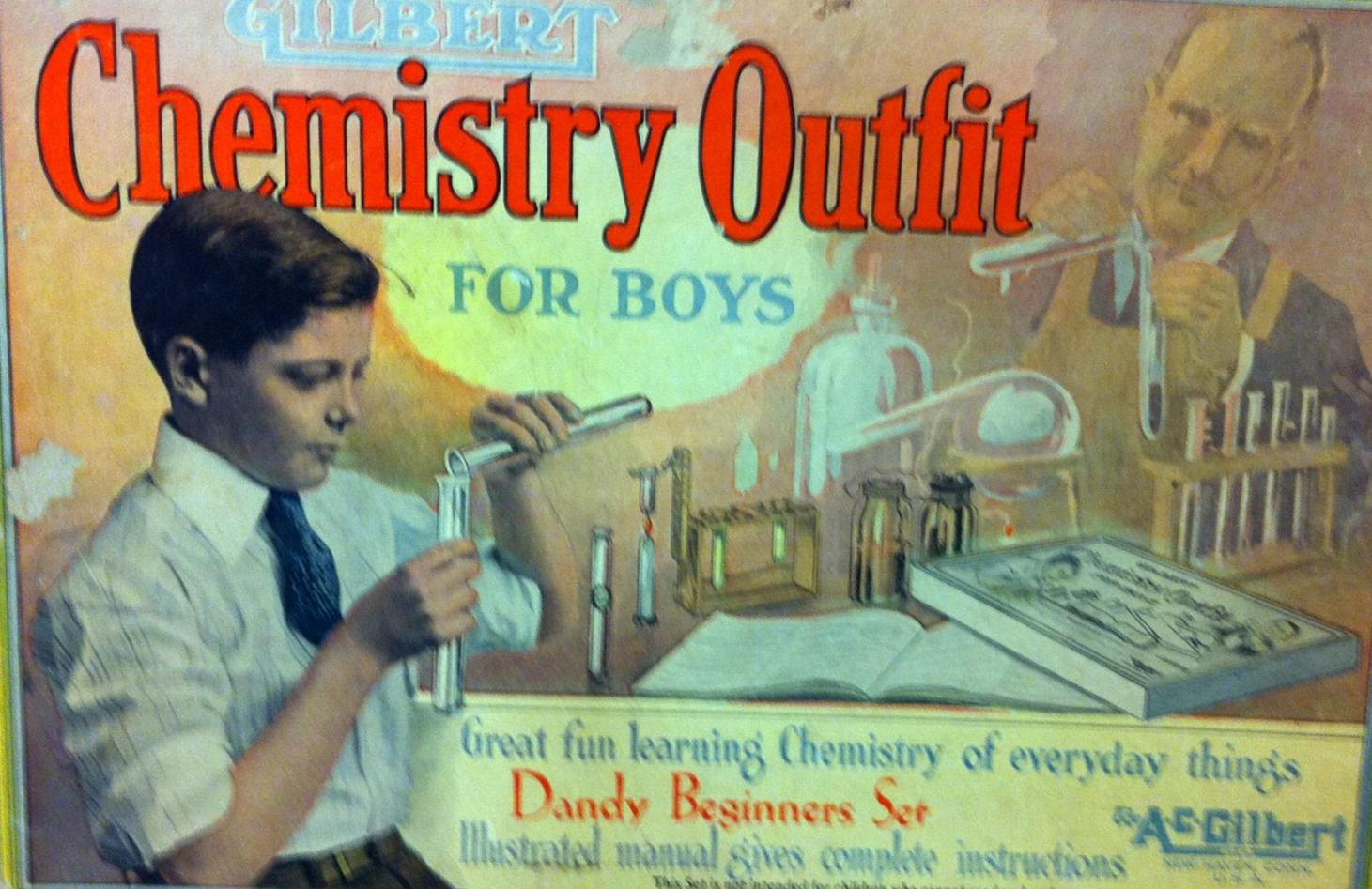
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Why Have This Workshop?

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Dual-Career Academic Couples

What Universities Need to Know

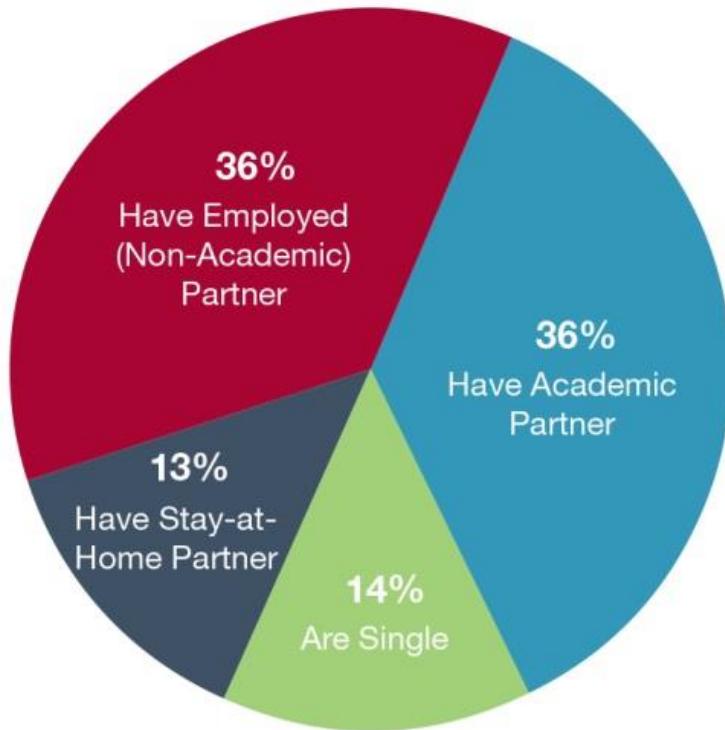
Londa Schiebinger, Andrea Davies Henderson,
Shannon K. Gilmartin

Michelle R. Clayman Institute for Gender Research
Stanford University

Meeting the needs and expectations of dual-career academic couples—while still ensuring the high quality of university faculty—is the next great challenge facing universities. Academic couples comprise 36 percent of the American professoriate—representing a deep pool of talent (Figure 1)

FIGURE 1: PARTNER STATUS OF U.S. ACADEMIC WORKFORCE^{^**‡}

9,043 Full-Time Faculty from 13 Leading Research Universities



**Seventy-two percent of full-time faculty in this study have employed partners.
Thirty-six percent have academic partners.**

[^] All data derive from the Clayman Institute's Managing Academic Careers Survey unless otherwise noted.

^{*} Percentages do not add to 100 due to rounding.

[‡] See Appendix D for methods notes.

From Sunrise to Sunset

Life Expectancy

Retirement Age

Retirement Options

In the early 1990s, about **11 percent** of those 65 and older remained in the workforce. By contrast, this April, **19 percent** remained at work, according to the most recent monthly calculations from the Board of Labor Statistics.

The pattern continues for those 75 and older. In the 1990s, **4 percent** of the population over 75 remained in the workforce. Since December, it has been above **8 percent** each month.

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