

Enabling Next Generation Synthetic Biology Leadership

National Academies Committee on Science, Technology & Law
Forum on Synthetic Biology
October 21st 2013

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Executive Director, Synthetic Biology LEAP
Deputy Director of Practices, Synberc
Research Fellow, UC Berkeley
Visiting Scholar, Stanford

Challenges for Young Syn Bio Practitioners

"The biggest issue facing us young folk is *lack of long-term, stable* (i.e. NIH-like) *funding*. We are all *privileged to be plugged into Synberc* and all it brings (community, policy considerations, etc.), but I think in some sense *we all lack a plan to fund this research past the 5 year horizon*. There are tons of young faculty awards (that is what I am bootstrapping my SynBio effort on), but the long term NSF grant-based strategy won't cut it. *Big DARPA and DOE grants go to the big labs and few of us will be able to run like that*. I for one have only half my effort on SynBio for that reason - the other half is fundamental biology funded by NIH, and to be honest the way things are now I see my long term future being that with more of *a sideline SynBio effort* that I can cobble together.

If 'we' want to crystallize all the great gains we have made, then *we better find a way to have a stable funding outlet where we can take innovative high-risk, high-reward projects on the 5-10 year time scale.*"

Challenges for Young Syn Bio Practitioners

Challenge: Survive Early Success - Manage Complex & Uncertain

- Disciplinary Identity
- Community Organization
- Resources
- Public Roles

Need: Beyond Survival - Leadership & Strategy Development

- *Leading* Positive Social and Technical Change in Practice

Strategic Experiment: LEAP

Early Success

Growing Community



Growing Community

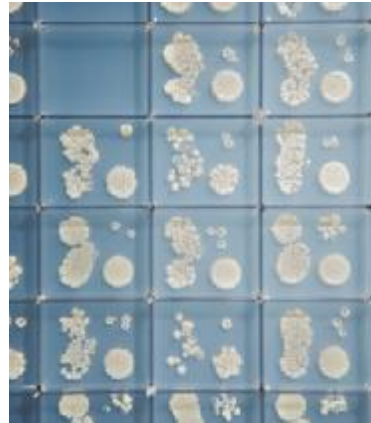


Globally Distributed Community



Oldham P et al. (2012). PLoS ONE.

Reorganizing Community



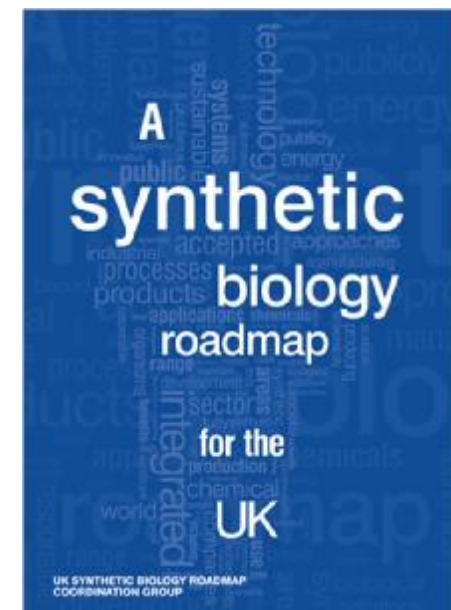
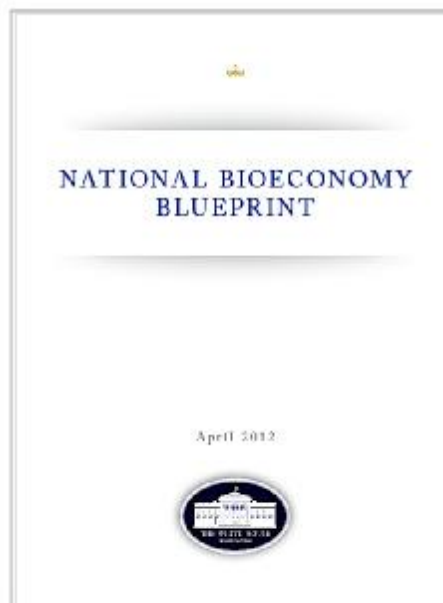
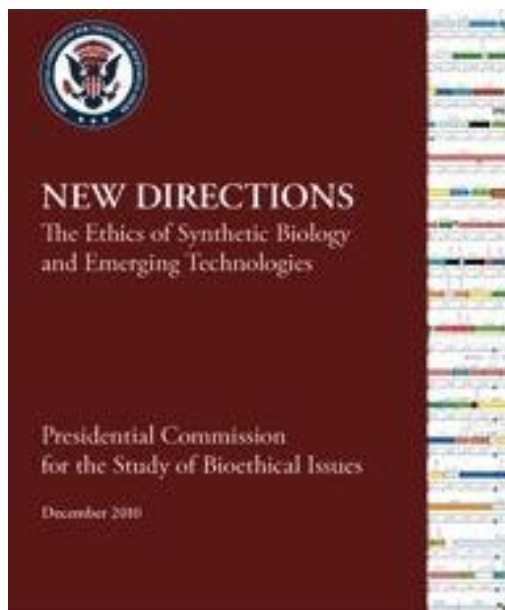
Fast Company Photos: Ian Allen, Fastcompany

Diversely Practicing Community



Academic ÿ Industry ÿ Government
NGO ÿ Amateur

Public Community



Evolving Community



8,433

backers

\$484,013

pledged of \$65,000 goal

0

seconds to go

Consequences of Early Success

Juggle Multiple Unclear Disciplinary Identities

Biological engineering

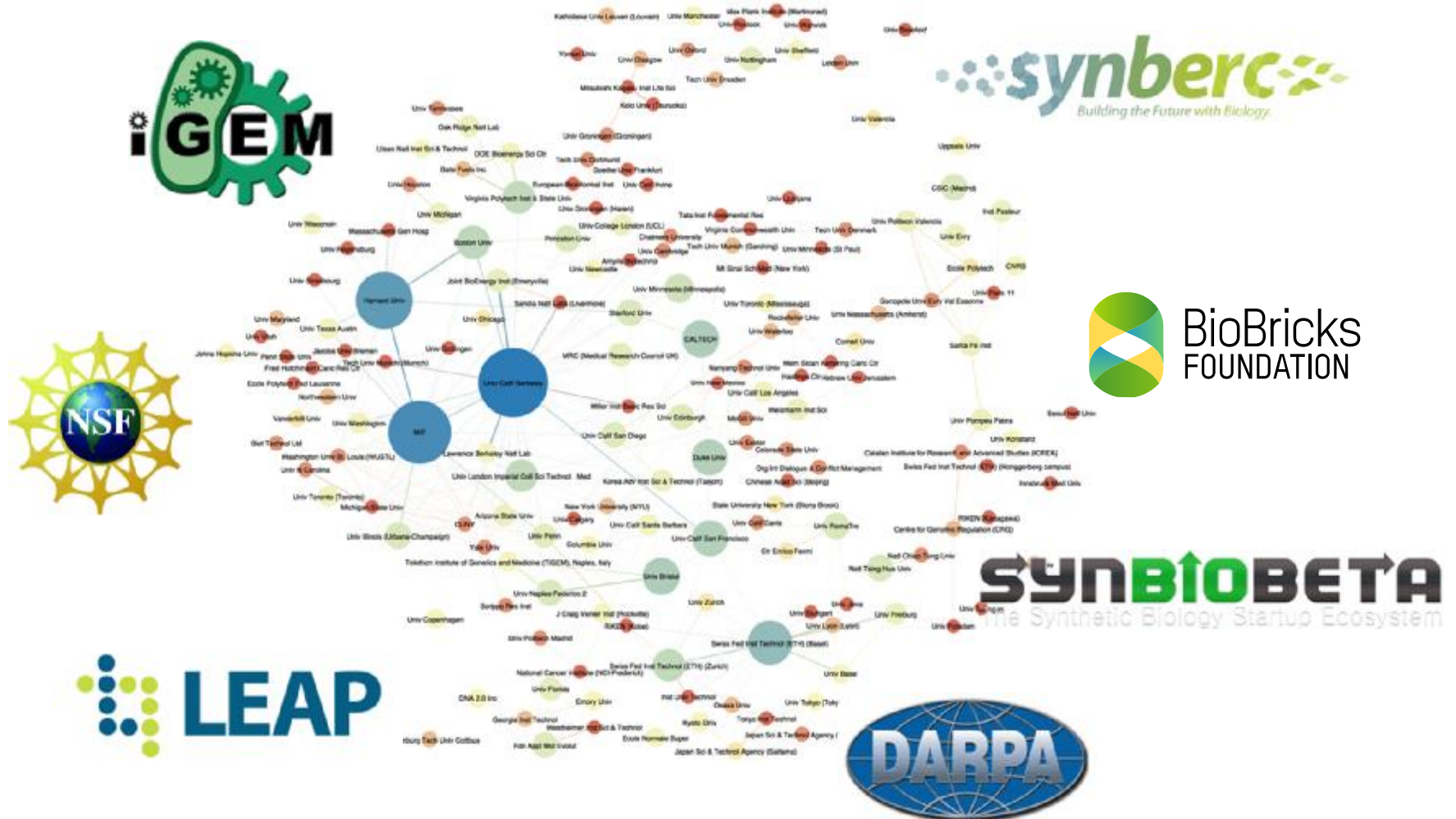
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This article has multiple issues. Please help [\[hide\]](#)
[improve it](#) or discuss these issues on the [talk page](#).



- This article **needs additional citations for verification**.
(June 2009)
- This article **should be divided into [sections](#) by topic, to make it more accessible**. *(September 2012)*
- This article **may be too [technical](#) for most readers to understand**. *(September 2012)*

Align with Many Evolving Organizational Hubs



Assume Uncomfortable Political Roles



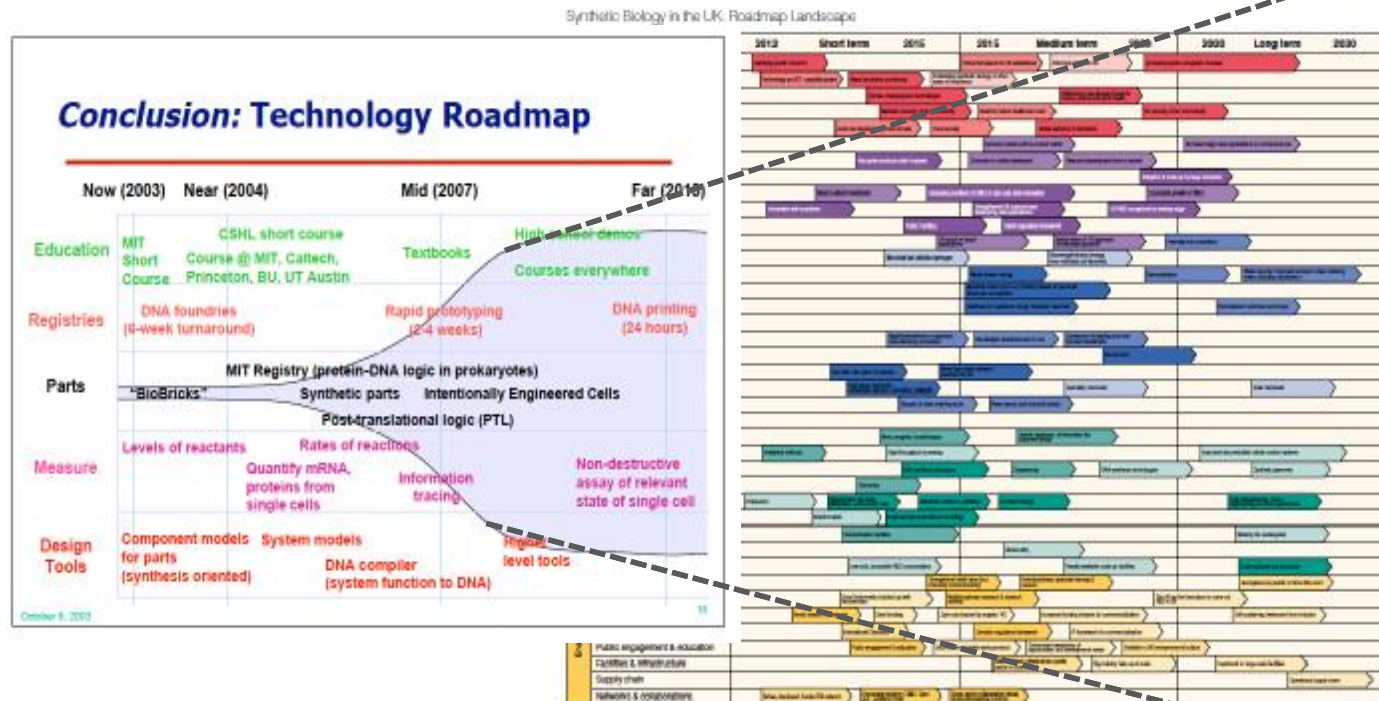
Navigate Complex Collective Futures

DARPA ISAT

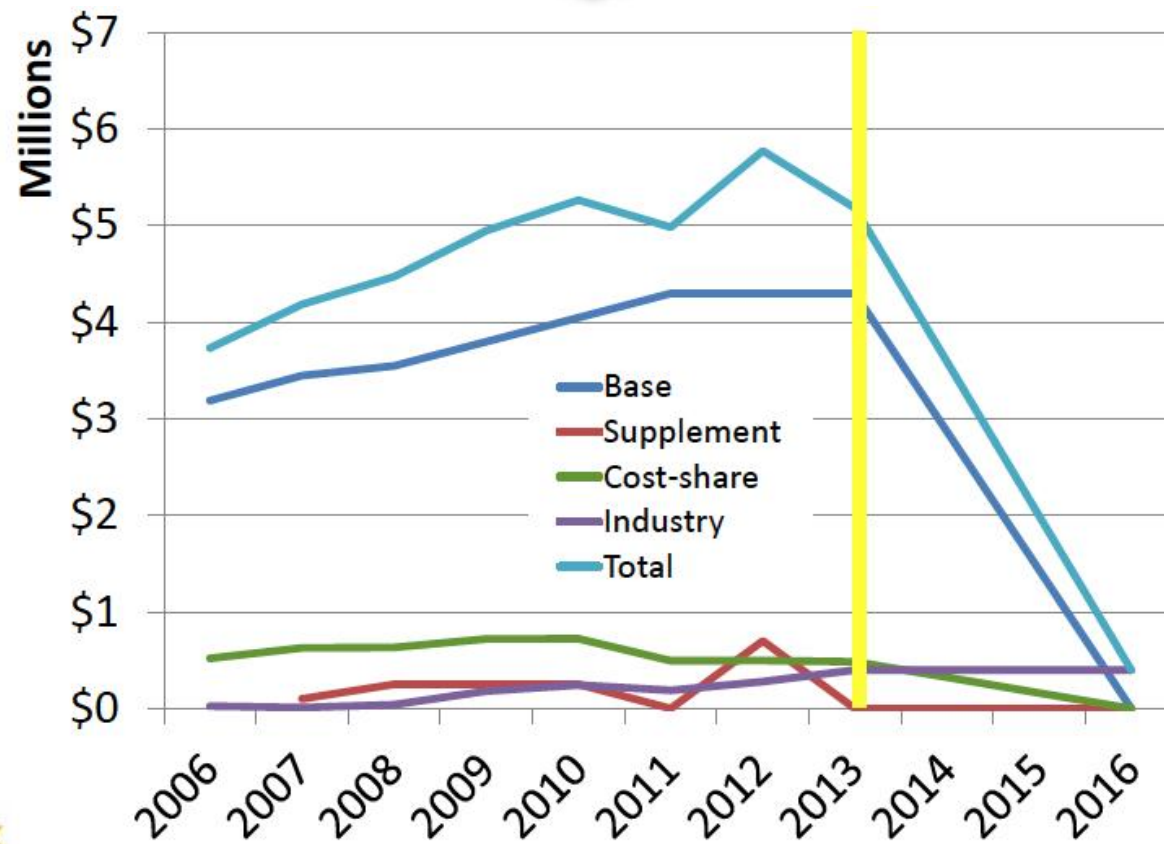
UK SB Roadmap

2003

2013



Plan for Uncertain Funding Stability



Planning to Manage Success(fully)

Planning to ~~Manage~~ Lead Success(fully)

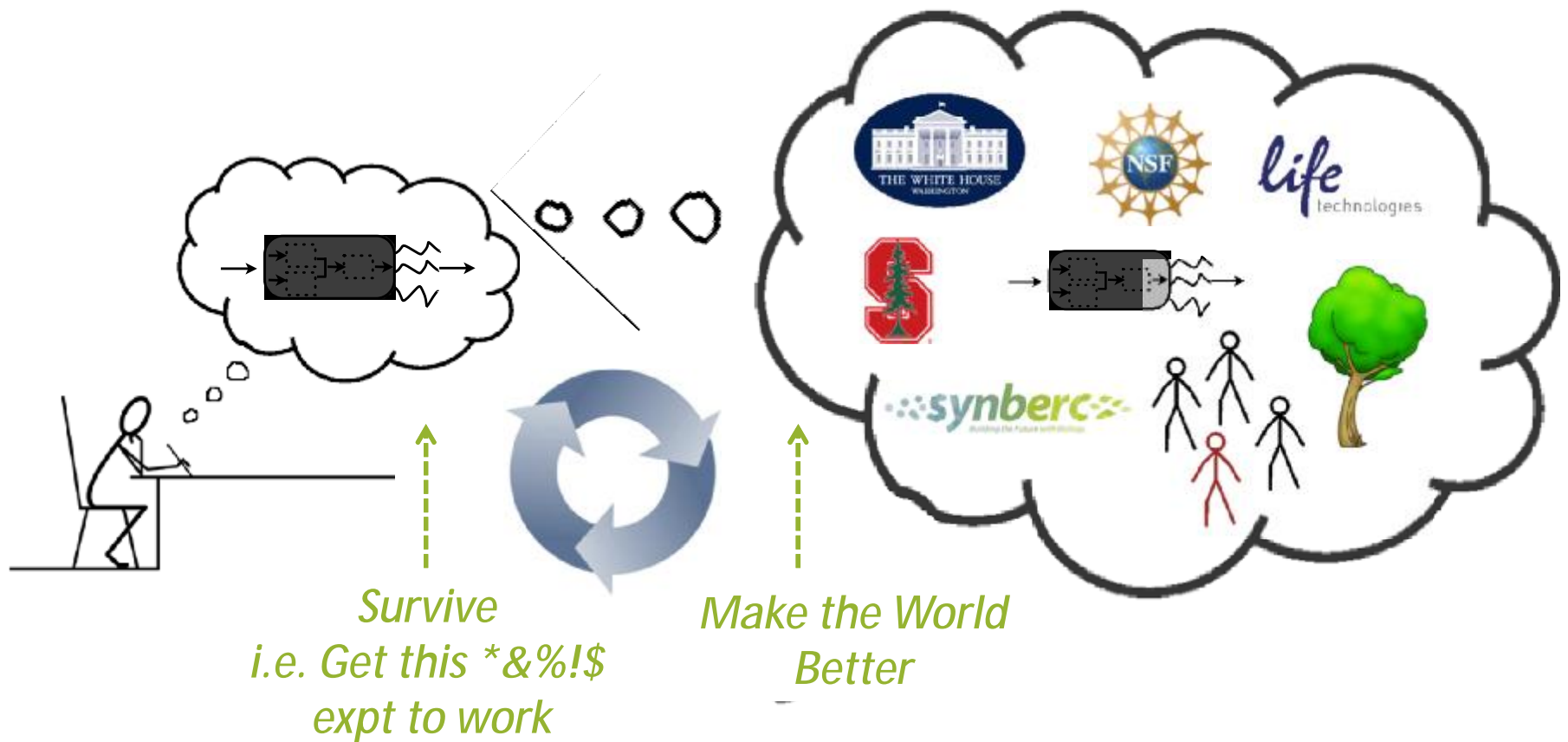


"As a synthetic biologist, I have a great interest in not only the technical aspects of engineering cells but also the social and political dimensions involved in responsibly advancing biotechnology....

...yet as a postdoc I rarely have focused time to concentrate on these aspects alongside my specific research questions "

- Christina Agapakis

Increasingly Complex Career Trajectories



Synberc Practices Strategy: Scale by Enabling



VISION: Enable the (Synberc) community and its partners to consider and develop leading examples of responsible synthetic biology in practice.



Vision: Enable Excellence in Biotech Leadership



Synthetic Biology
Leadership Excellence Accelerator Program

Catalyzing a community of emerging leaders in synthetic biology to create bold new visions and strategies for developing biotechnology in the public interest.



Invest in People

People : Practices : Institutions

Model: Germinate Practical Sense for Strategy



Critical Support: Strategic Partners



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Woodrow Wilson
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Center
for Scholars



BioBricks
FOUNDATION

Synthetic
BIOLOGY
PROJECT

knowinnovation

Pilot: Call for Real-World Visions & Challenges

Do you have great ideas for advancing synthetic biology in the public interest?

Do you want time, tools and partners to develop your ideas into action?

Do you want to build a community working to best advance biotechnology?

Then join us!

>150 Applications

Diverse Practitioners at Career Transitions



Photography by David Sung Kong

Diverse Practitioners at Career Transitions



Diverse Practitioners at Career Transitions



Diverse Practitioners at Career Transitions



Diverse Practitioners at Career Transitions



Diverse Practitioners at Career Transitions



Time & Space to Think & Plan



Time & Space to Think & Plan



Professional Leadership Skills Facilitation

knowinnovation



Leadership (Action; Accountability)
Reflection (Values)
Networks (Organization & Change)

Mentors with Real-Life Leadership Experiences



Rob Carlson
David Grewal
Richard Johnson
Peter Jutro
Chitra Krishnan
Mary Maxon

Laurie Zoloth
Hemai Parthasarathy
Spencer Addler
Ed You
John Warner
Margaret Dick

Eleanore Pauwells
Natalie Kuldell
Nancy Burgess
Thane Kreiner
Ken Oye
Randy Rettberg

Dan Sarewitz
Lauren Ha
Holly Million
Keith Roper
Paula Olsiewski
Jameson Wetmore

Practice Vetting Visions & Strategies



Constructive Feedback From Key Supporters



Success?

Produce Actionable Plans



Produce Actionable Plans



Coherent Block Funding for Microbial Environmental Risk Assessment and Mitigation Strategy Development

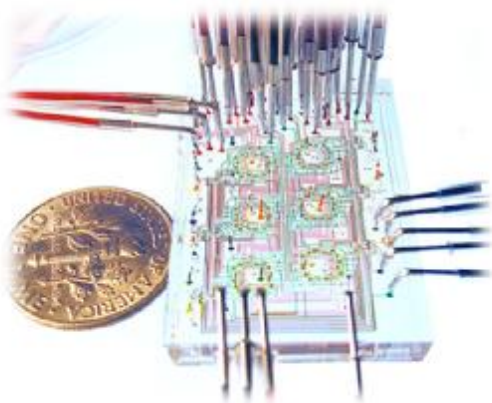
Nathan J. Hillson
Lawrence Berkeley National Lab
njhillion@lbl.gov

Synthetic Biology LeAP Strategic Action Plan
Version 2: January 28, 2013¹

Synopsis

Coherent Block Funding is a mechanism for government, industry, and institutional agencies to support and coordinate the assessment of environmental risks posed by genetically engineered microbes, and the development of strategies to mitigate these risks. In short, a single block of funding would support several testing facilities in addition to multiple individual investigators developing mitigation strategies. Unlike current funding mechanisms which distribute funding piecemeal at 5% or less of larger science projects, do not align the incentives of separate investigators, and make it difficult to accomplish meaningful outcomes, Coherent Block Funding can sustain real-world test-bed infrastructure and provide return on investment through establishing which mitigation strategies are actually effective. This strategic action plan aims to garner high level support within federal and institutional agencies to prioritize Coherent Block Funding as the support mechanism for genetically engineered microbe environmental risk assessment and mitigation strategy development.

Plans Interfaced with Technical Goals



Metafluidics

David Sun Kong
Massachusetts Institute of Technology
dkong@MIT.EDU

Synthetic Biology LeAP Strategic Action Plan
Version 2: January 28, 2013¹

Synopsis

Synthetic biologists need great tools to realize their creative visions. Microfluidic, or “lab on a chip” instrumentation has the potential to be such a foundational tool for synthetic biology. Despite numerous examples of microfluidic devices performing complex processes central to synthetic biology, ranging from automating and miniaturizing DNA synthesis to performing single cell analyses, they are not commonly used. Microfluidics are not easy to make or use, and researchers are typically unable to leverage the designs and hardware of other groups. To help address these issues I propose in this action plan to develop metafluidics, a toolkit for microfluidics. The metafluidic toolkit leverages digital fabrication to make devices easy to manufacture, abstraction hierarchies for enabling intuitive interfaces to make them easy to use, and finally an open repository of device and hardware designs to make them easier to share and reproduce. Through metafluidics, microfluidics will hopefully become more accessible to synthetic biologists of all types, from students just learning about biology to cutting-edge innovators re-engineering organisms.

Collaborative Plans Emerged Across Orgs



ginkgobioworks



UNIVERSITY of WASHINGTON



NIST



AI YETI



BROOKINGS



A Vision for a Synthetic Biology Standards Consortium

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 Jeff Thompson, Amyris, jeff.thompson@amyris.com

Synthetic Biology LeAP Strategic Action Plan
 Version 2: March 18, 2013

Synopsis

The promise of synthetic biology to be instrumental in improving global quality of life and economic security can not be realized if there is not a concerted effort to transform synthetic biology innovations into useful, safe, and affordable products. As synthetic biology continues to develop, growing numbers of government and non government organizations have focused on how synthetic biology could be used to responsibly improve global quality of life while considering environmental and health safety issues. The development of measurement, performance, and safety standards for synthetic biology by a multi-stakeholder consortium could be the most effective way of ensuring the responsible development and wide acceptance of this technology.

Topics Spanned Many Problems of the Commons

EDUCATION AND COMMUNITY

Enhancing Undergraduate Education to Drive Responsible Growth of the Bioeconomy

Marc Facciotti

Worldwide Network of Community Labs

Ellen Jorgensen

ORGANIZATION AND COLLABORATION

Love Our Monsters –

Radical Collaboration in a Post-Disciplinary Age

Christina Agapakis

International Synthetic Biology Society

Andrew Chang, Anne Cheever, Michael Fisher,

Jeff Ubersax, Louise Harsfall

Opening New Channels for Industry-Academic Relations

Derek Lindstrom and Nathan Hillson

GOVERNANCE AND RESPONSIBILITY

Circumventing the Paradox of Regulating

Emerging Technologies

Walter Valdivia

A Call for a Public, Democratically Deliberative Facet in

Synthetic Biology Policymaking

Ryan Ritterson

RISK RESEARCH AND MANAGEMENT

Synthetic Biology Biosecurity Tabletop and

Corresponding Educational Tools

Ryan Morhard

Coherent Block Funding for Microbial Environmental

Risk Assessment and Mitigation Strategy Development

Nathan Hillson

STANDARDS AND SHARING

A Vision for a Synthetic Biology Standards Consortium

Michal Geldzicki, Sarah Munro, Patrick Boyle

Jeff Ubersax

Metafluidics

David Kong

Incentive-Driven Information Sharing for

Engineering Biology

Karmella Haynes

IDENTIFYING NEEDS

SBICE: Synthetic Biology Integrated Concurrent

Engineering Framework

John Cumbers

Synthetic Biology for Global Health: A Problem-Driven

Approach to Healthcare Innovation

Keith Tyo

Read More



2012 ANNUAL REPORT

NEW LEADERS AND VISIONS
FOR THE FUTURE OF
SYNTHETIC BIOLOGY



Learn More



The screenshot shows the homepage of the LEAP (Leadership Excellence Accelerator Program) website. At the top left is the LEAP logo, which consists of a cluster of colored dots followed by the text "LEAP" and "Synthetic Biology Leadership Excellence Accelerator Program" below it. To the right of the logo is a search bar with the word "search" and a magnifying glass icon. Below the logo and search bar is a navigation menu with links: "Initiative", "Community", "Activities", "Visions & Plans", "News", and "Contact". The main banner features a molecular structure background and the text "HOW WILL YOU LEAD THE FUTURE OF BIOTECHNOLOGY?" with a link "Learn About the LEAP Initiative »". Below the banner, there are three columns of content. The first column is titled "Excellence in Biotechnology Leadership" and describes the program's goal of catalyzing emerging leaders. The second column is titled "Keep In Touch" and includes a sign-up form for program updates. The third column is titled "Look Before LEAPing" and promotes an ebook about the LEAP initiative, accompanied by an image of the ebook cover. At the bottom of the page is a footer with logos for the NSF, synberc, Alfred P. Sloan Foundation, Synthetic Biology Project, BioBricks Foundation, and Woodrow Wilson International Center for Scholars.

LEAP
Synthetic Biology
Leadership Excellence Accelerator Program

search

Home Initiative Community Activities Visions & Plans News Contact

HOW WILL YOU LEAD THE FUTURE OF BIOTECHNOLOGY?

[Learn About the LEAP Initiative »](#)

Excellence in Biotechnology Leadership

Catalyzing a community of emerging leaders in synthetic biology to create bold new visions and strategies for developing biotechnology in the public interest.

The Leadership Excellence Accelerator Program (LEAP) provides Fellows with mentorship, practical skills and a sustaining network to help them guide a socially responsible future for synthetic biology.

Join us to learn more about the [LEAP Initiative](#) and activities that are helping to foster the next leaders of synthetic biology.

Keep In Touch

Sign up for Program Updates and Event Announcements

[SUBMIT](#)

Look Before LEAPing

Learn about the LEAP initiative, the 2012 Inaugural Workshop and New Visions and Plans for Leading the Future of Synthetic Biology in our informative ebook.



NSF synberc ALFRED P. SLOAN FOUNDATION Synthetic BIOLOGY PROJECT BioBricks FOUNDATION Woodrow Wilson International Center for Scholars

synbioleap.org

Fellows Have Carried Forward Plans (and More)

Policy Advice

09.20.13 COMMUNITY NEWS
Louise Horsfall Facilitates University of Edinburgh Comments on Convention on Biological Diversity
[read more »](#) | [more community news »](#)



Courses

07.30.13 COMMUNITY NEWS
Karmella Haynes organizes inaugural syn bio Cold Spring Harbor course
[read more »](#) | [more community news »](#)



Organizations

07.12.13 COMMUNITY NEWS
Michal Galdzicki helps organize 5th International Workshop on Bio-Design Automation meeting in London
[read more »](#) | [more community news »](#)



Workshops

07.12.13 COMMUNITY NEWS
Sarah Munro hosts the National Institute of Standards and Technology (NIST) – Advances in Biomedical Measurement Science (ABMS) roadmapping workshop at SB6.0
Co-hosted by Imperial College, the National Academy of Sciences, and the BioBricks Foundation Organizers Sarah Munro, NIST-ABMS Program Marc Salit, NIST-ABMS Program "The NIST-ABMS Workshop to Develop a Metrology Roadmap for Synthetic...
[read more »](#) | [more community news »](#)



Presentations

07.09.13 COMMUNITY NEWS
Christina Agapakis Presents on Synthetic Biology and Design at SB6.0
[read more »](#) | [more community news »](#)



Grants

07.02.13 COMMUNITY NEWS
David Kong secures funding from the MIT Lincoln Laboratory for his Metafluidics Strategic Action Plan
[read more »](#) | [more community news »](#)



Lessons Learned

Key was Focus on *People* (as well as Plans)



Resource Barriers Impeding Action Often Small



"I'm totally happy to share a room, sleep on someone's couch to save some \$\$."

Productive to Seed, but Not Prescribe, Goals



Sustained Attention Requires Sustained Support

Maslow's hierarchy of needs



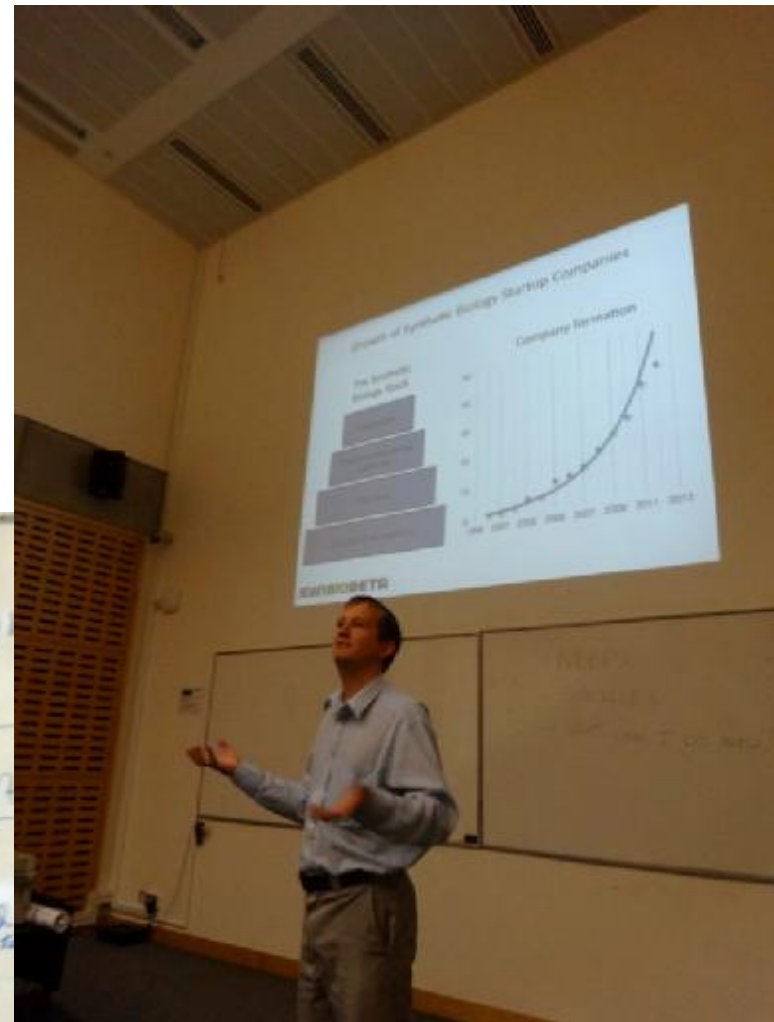
Need for Reliable, Credible Paths to Action

Defense Science Study Group

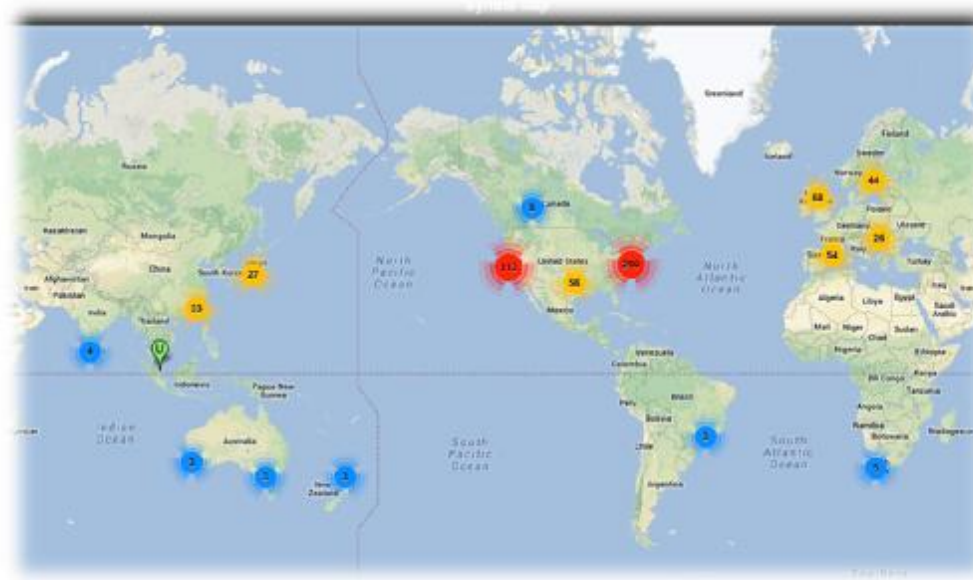


Where Do We Go From Here?

Next Gen Community & Leadership @ SB6.0



International Focus



EU 2014/2015

Asia 2015/2016

Recruit Domestic & Intl Partners



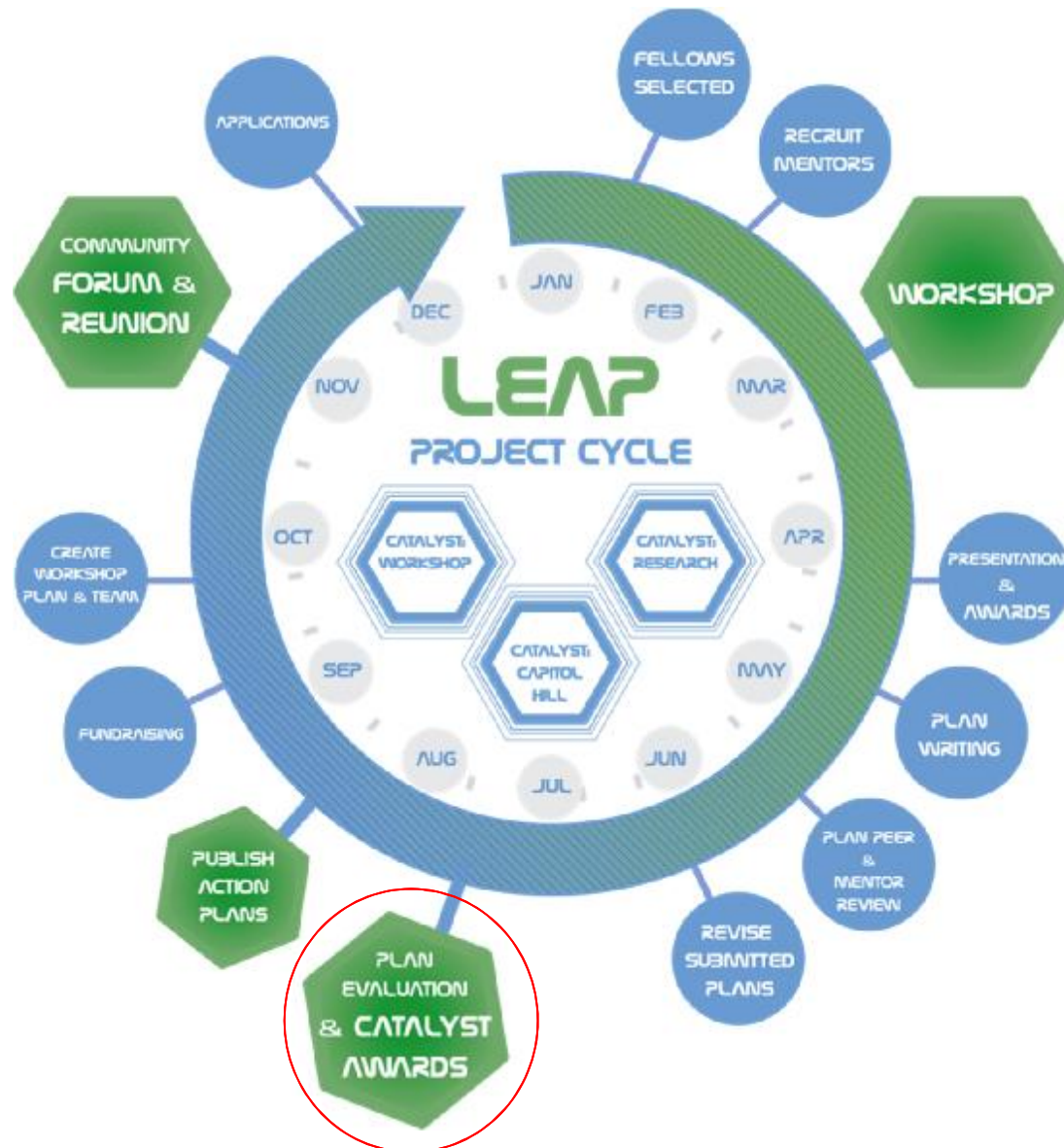
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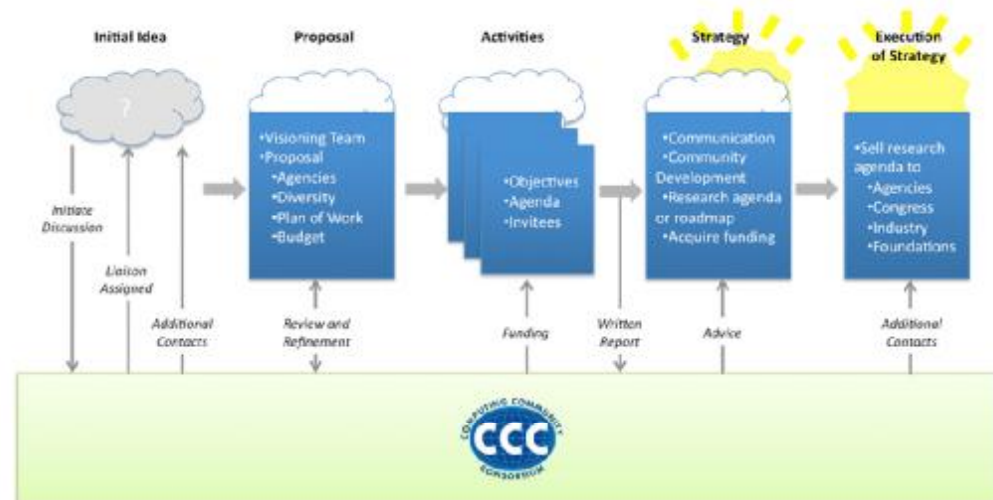
Woodrow Wilson
International
Center
for Scholars

& People to Hire!

Yearlong Program



Vision



Computing Research Initiatives for the 21st Century



21st Century Computer Architecture **New!**

A community white paper
May 25, 2012

[PDF](#)

Challenges for Young Syn Bio Practitioners

Challenge: Survive Early Success - Manage Complex & Uncertain

- Disciplinary Identity
- Community Organization
- Resources
- Public Roles

Need: Beyond Survival - Leadership & Strategy Development

- *Leading* Positive Social and Technical Change in Practice

Strategic Experiment: LEAP

Acknowledgements

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- *Jay Keasling*
- *Kevin Costa*
- *Lauren Ha*
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- *Teresa Good, Keith Roper*
- *David Rejeski*
- *Holly Million*
- *Endy Lab*
- *SynBERC Central*
- *Jameson Wetmore, CSPO*
- *Samuel Evans, David Winickoff*
- *SBPWG/ LEAP Community*
- *David Kong (photos)*



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_____ *know innovation* _____

