

IMPACT: UNC'S BEST PROGRAM

Career Cohorts

- Peer-led, career-focused
- Sharing of resources
- Career networking lunches

Career Education

- IDP workshops
- Career Blitz
- Career-specific workshop series

RTP
Proximity

Faculty
engagement

Professional Development

- Fellowship writing
- Academic development
- Leadership/professionalism
- Mentoring/teaching

Immersive Learning

- 1-day shadowing
- 1-month internships
- Part time internships

UNC
Partnerships

CAREER-COHORTS: FOCUSED STUDENT GROUPS



Science, Writing and
Communication



Science Policy and
Advocacy Group



Academic and
Research Intensive
Careers

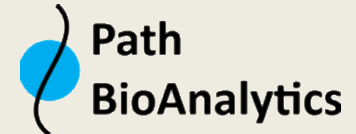




INTERNSHIP PROGRAM

- Opportunities in all science career paths
- Full time 1 month or 160 hours spread over 2-3 months
- 30 per year (mostly in summer)
- Paid at current stipend rate
- Open to all post-qual. students and postdocs with PI support

INTERNSHIP PARTNERS



Internship options include:

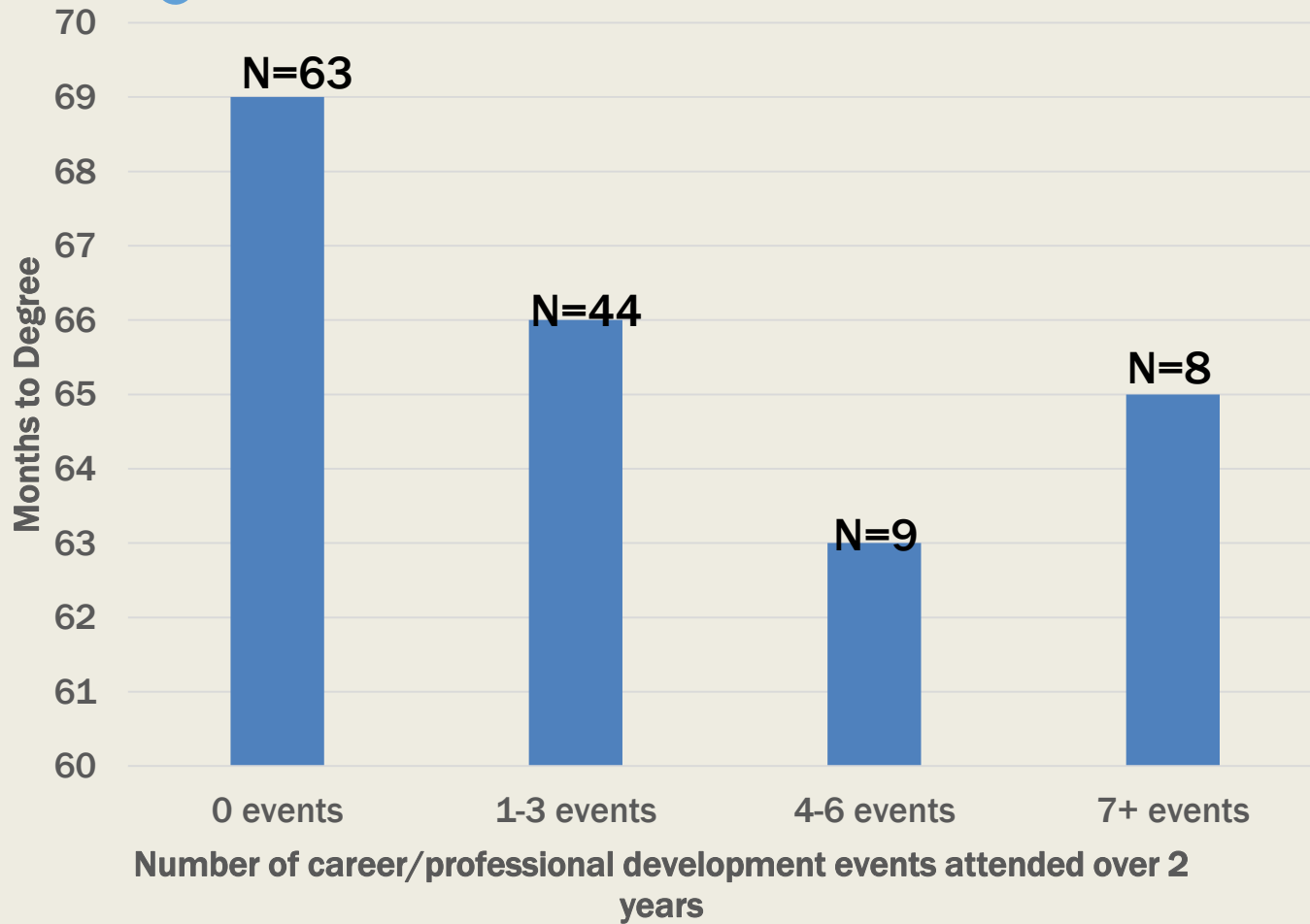
Fully tailored 160 hour FT or PT internships in: Clinical Research Organizations • Regulatory Affairs • Industry research • Science policy • Grant writing • Outreach • Teaching • & More



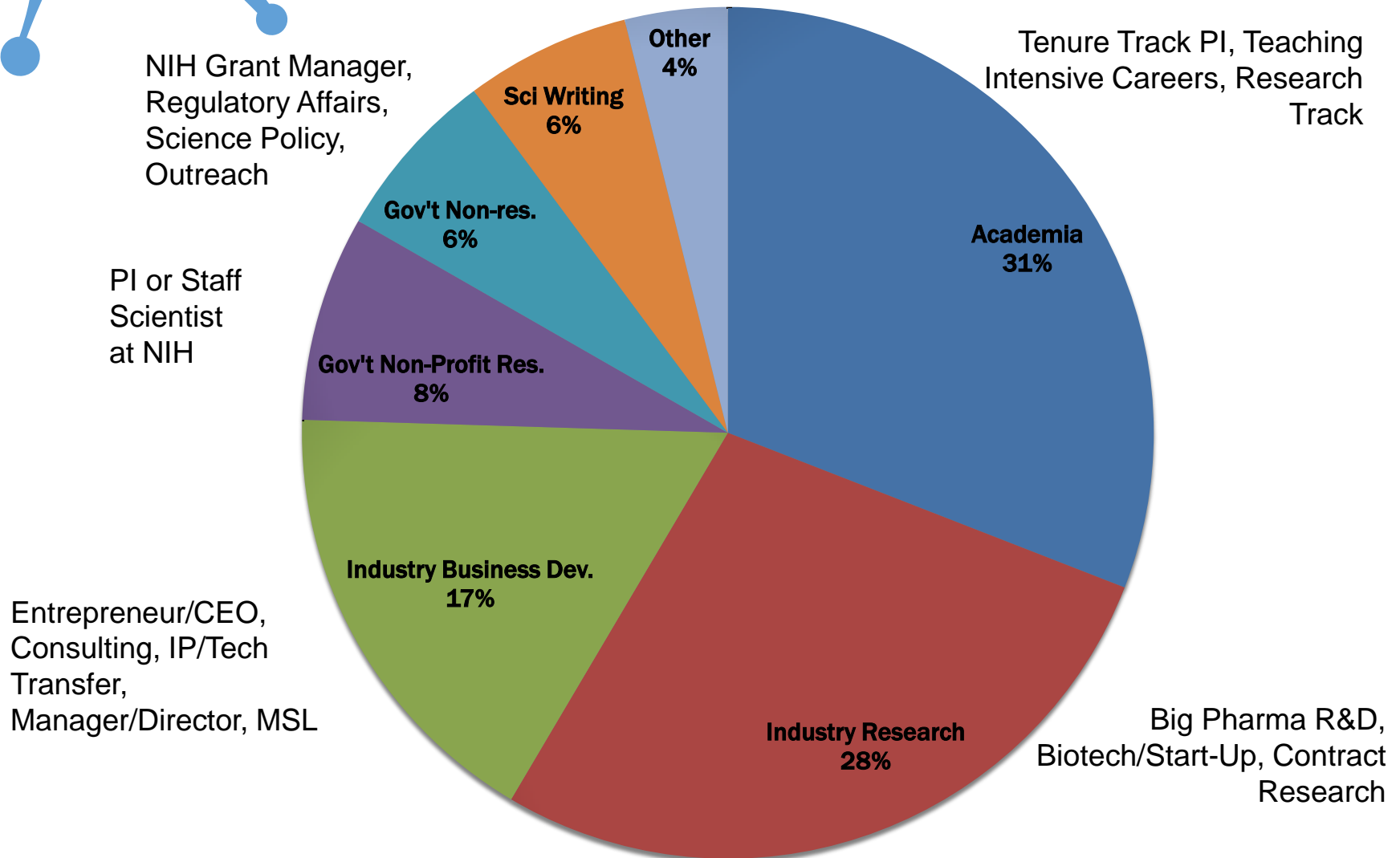
IMPACT: FACULTY ENGAGEMENT

- **Culture Change:** How do we increase faculty buy in to career training?
- **Acknowledge difficulties for PIs in current hypercompetitive funding climate**
- **Show Data:** Career landscape has changed dramatically
- **Include Academic Career Training: Fellowship Workshops, Mentorship/Management Skills**
- **Benefits to Faculty:** Importance for recruitment and keeping students motivated

DO TRAINEES WHO PARTICIPATE IN MORE CAREER EVENTS TAKE LONGER TO GRADUATE?



CAREERS OF 718 UNC GRADS SINCE 2000





IMPACT TEAM!



**Patrick Brandt, PhD, ImPACT Director
Co-PI ImPACT Program**



Beka Layton, PhD, TIBBS Director



**Patrick Brennwald, PhD, Professor
PI ImPACT Program**



**Jean Cook, PhD, Professor & Associate Dean
Co-PI ImPACT Program**