IMPACT: UNC’S BEST PROGRAM

Career Cohorts
- Peer-led, career-focused
- Sharing of resources
- Career networking lunches

RTP Proximity

Professional Development
- Fellowship writing
- Academic development
- Leadership/professionalism
- Mentoring/teaching

UNC Partnerships

Career Education
- IDP workshops
- Career Blitz
- Career-specific workshop series

Immersive Learning
- 1-day shadowing
- 1-month internships
- Part time internships

Faculty engagement
CAREER-COHORTS: FOCUSED STUDENT GROUPS

Science, Writing and Communication

Science Policy and Advocacy Group

Science and Business Club

Academic and Research Intensive Careers

Medical Science Liaison Career Training
Opportunities in all science career paths

Full time 1 month or 160 hours spread over 2-3 months

30 per year (mostly in summer)

Paid at current stipend rate

Open to all post-qual. students and postdocs with PI support
Internship options include:

Fully tailored 160 hour FT or PT internships in: Clinical Research Organizations • Regulatory Affairs • Industry research • Science policy • Grant writing • Outreach • Teaching • & More
Culture Change: How do we increase faculty buy in to career training?

- Acknowledge difficulties for PIs in current hypercompetitive funding climate

- Show Data: Career landscape has changed dramatically

- Include Academic Career Training: Fellowship Workshops, Mentorship/Management Skills

- Benefits to Faculty: Importance for recruitment and keeping students motivated
DO TRAINEES WHO PARTICIPATE IN MORE CAREER EVENTS TAKE LONGER TO GRADUATE?

Number of career/professional development events attended over 2 years

<table>
<thead>
<tr>
<th>Number of Events</th>
<th>N</th>
<th>Months to Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 events</td>
<td>63</td>
<td>69</td>
</tr>
<tr>
<td>1-3 events</td>
<td>44</td>
<td>66</td>
</tr>
<tr>
<td>4-6 events</td>
<td>9</td>
<td>65</td>
</tr>
<tr>
<td>7+ events</td>
<td>8</td>
<td>64</td>
</tr>
</tbody>
</table>

p=0.011
CAREERS OF 718 UNC GRADS SINCE 2000

- **Academia**: 31%
- **Industry Research**: 28%
- **Industry Business Dev.**: 17%
- **Gov't Non-Profit Res.**: 8%
- **Sci Writing**: 6%
- **Other**: 4%

**Tenure Track PI, Teaching Intensive Careers, Research Track**

**Big Pharma R&D, Biotech/Start-Up, Contract Research**

- **NIH Grant Manager, Regulatory Affairs, Science Policy, Outreach**: 6%
- **PI or Staff Scientist at NIH**: 6%
- **Entrepreneur/CEO, Consulting, IP/Tech Transfer, Manager/Director, MSL**: 8%
IMPACT TEAM!

Patrick Brandt, PhD, ImPACT Director
Co-PI ImPACT Program

Beka Layton, PhD, TIBBS Director

Patrick Brennwald, PhD, Professor
PI ImPACT Program

Jean Cook, PhD, Professor & Associate Dean
Co-PI ImPACT Program