



THE UNIVERSITY OF CHICAGO

May 16, 2019

The University of Chicago is fundamentally committed to values that promote the full participation of all members of our community. As part of that commitment, the University prohibits discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, physical or mental disability, protected veteran status, genetic information and other legally protected classes. Sexual misconduct, a form of discrimination which encompasses a range of conduct, from sexual assault to sexual harassment, dating violence, domestic violence, and stalking, violates the standards of our community, is unacceptable and will not be tolerated.

To advance efforts to prevent and effectively respond specifically to sexual harassment, the University is joining other institutions and the National Academies of Sciences, Engineering, and Medicine to form an [Action Collaborative on Preventing Sexual Harassment in Higher Education](#). This Action Collaborative will facilitate partnerships and joint action on addressing and preventing sexual harassment.

Together, with the other institutional members of the Action Collaborative, we aim to achieve targeted, collective action toward evidence-based policies and practices at the individual and systems levels designed to best address and prevent all forms of sexual harassment and promote a culture of civility and respect. The four goals of the Action Collaborative are to:

- Raise awareness about sexual harassment and how it occurs, the consequences of sexual harassment, and the organizational characteristics and recommended approaches that can prevent it.
- Share and elevate evidence-based institutional policies and strategies to reduce and prevent sexual harassment.
- Contribute to setting the research agenda and gather and apply research results across institutions.
- Develop a standard for measuring progress toward reducing and preventing sexual harassment in higher education.

The University is committed to supporting the goals of the National Academies of Sciences, Engineering, and Medicine *Action Collaborative on Preventing Sexual Harassment in Higher Education*.