

Provost &  
Executive Vice Chancellor for Academic Affairs

Washington University in St. Louis Commitment Statement in support of the National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education

May 8, 2019

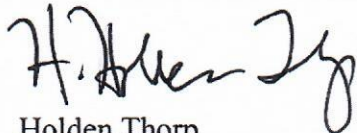
Washington University in St. Louis supports the National Academies of Sciences, Engineering, and Medicine's new *Action Collaborative on Preventing Sexual Harassment in Higher Education*. Washington University in St. Louis' mission is to discover and disseminate knowledge, and protect the freedom of inquiry through research, teaching and learning. Washington university creates an environment to encourage and support an ethos of wide-ranging exploration. Washington University's faculty and staff strive to enhance the lives and livelihoods of students, the people of the greater St. Louis community, the country and the world. This mission will be fulfilled only if we actively create diverse, inclusive, and respectful environments that convey sexual harassment is not tolerated and actively work to mitigate or eliminate factors in our environment that contribute to allowing sexual harassment to occur.

To advance efforts to prevent and effectively respond to sexual harassment, Washington University in St. Louis is joining other institutions and the National Academies of Sciences, Engineering, and Medicine to form an *Action Collaborative on Preventing Sexual Harassment in Higher Education*. This Action Collaborative will facilitate partnerships and joint action on addressing and preventing sexual harassment. Together, with the other institutional members of the Action Collaborative, we aim to achieve targeted, collective action toward evidence-based policies and practices at the individual and systems levels for addressing and preventing all forms of sexual harassment and promoting a culture of civility and respect. The four goals of the Action Collaborative are to:

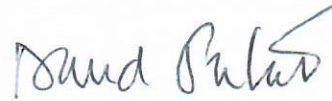
- Raise awareness about sexual harassment and how it occurs, the consequences of sexual harassment, and the organizational characteristics and recommended approaches that can prevent it.
- Share and elevate evidence-based institutional policies and strategies to reduce and prevent sexual harassment.
- Contribute to setting the research agenda, and gather and apply research results across institutions.
- Develop a standard for measuring progress toward reducing and preventing sexual harassment in higher education.

Washington University in St. Louis hereby commits to support the goals of the National Academies of Sciences, Engineering, and Medicine *Action Collaborative on Preventing Sexual Harassment in Higher Education*.

Sincerely,



Holden Thorp  
Provost  
Executive Vice Chancellor  
for Academic Affairs  
Rita Levi-Montalcini  
Distinguished University Professor



David H. Perlmutter, MD  
Executive Vice Chancellor  
for Medical Affairs  
Spencer T. and Ann W. Olin  
Distinguished Professor  
George and Carol Bauer Dean  
School of Medicine