

Humans and Machines

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These are the jobs most at risk of automation according to Oxford University: Is yours one of them?



W | The Opinion Pa

Bring on th

Probability tha
losses within the next two decades, 2013
(1=certain)

The Economist

Job

Probability



B Home

BloombergBusinessweek

■ June 22, 2017

Is Your Job About To Disappear?: QuickTake

Robot YuMi, who will direct an orchestra as part of the Robotics Festival of Pisa at the Teatro Verdi of Pisa.

ARTIFICIAL INTELLIGENCE

How College Students for Our Automated



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WEF warns of 'vast numbers of jobs' being disrupted by automation and robots

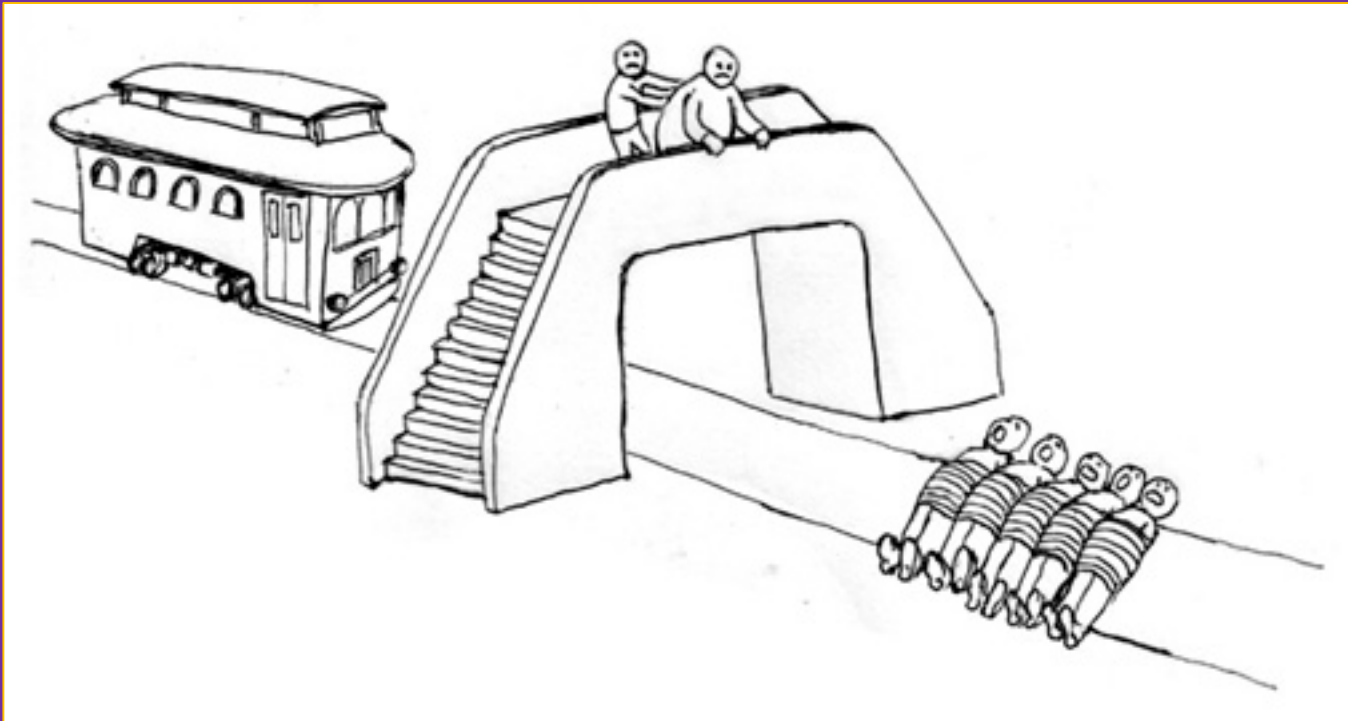
Predictions About Automation

- Frey & Osborne (2013): 47% of jobs at risk of being automated over next 20 years
- Grace et al. (2017): 50% chance of AI outperforming humans in all tasks in 45 years and of automating all human jobs in 120 years
- Acemoglu & Restrepo (2017): For every one robot added, 5.6 workers lose jobs. Predicted by 2025, 0.94-1.76 % lower employment-to-population ratio
- Deming (2012): Jobs that involve social skills less at risk
- Autor (2010); Cortes et al. (2016): Routine jobs most at risk
- Psychological implications ????

Two Fundamental Issues

- Understanding reasons why humans distrust machines
- How to optimize human-machine partnerships to maximize trust

A dilemma



Two Key Findings:

- About $\frac{1}{4}$ of people are willing to push
- People do not trust those willing to push

(Everett, Crockett, & Pizarro, 2016)

Distrust in Technology: Causes

- Too cost-benefit oriented (Everett, Pizarro, Crockett, 2016)
 - Distrust in agents that do not follow moral rules
- Algorithmic process is too opaque (Yeomans, Shah, & Mullainathan, Kleinberg, 2017)
 - People prefer a human recommender to an algorithmic recommender (for jokes), even though the algorithm does a better job selecting funny jokes
- Belief that algorithms are less capable of learning (Dietvorst, Simmons, & Massey, 2015)
 - People bet on human versus algorithmic forecasters (for predictions of personnel success, airline statistics) even when they see algorithms outperform humans
- Stereotype of robots as incapable of handling social/emotional tasks (Waytz & Norton, 2014)
 - People express discomfort with robots taking on human work perceived as requiring emotional/social skill

Trust in Technology: Remedies

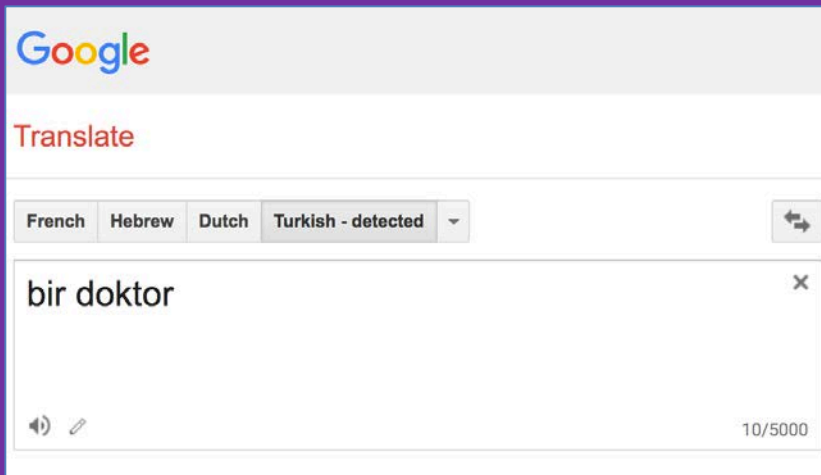
- Giving people simple explanations for how machine learning works increases trust in algorithm to perform (Yeomans et al., 2017)
 - Explaining collaborative filtering to people increases trust in algorithm in joke task
- People overcome algorithm aversion when allowed to modify them (Dietvorst, Simmons, & Massey, 2016)
 - Giving people opportunities to slightly modify forecaster algorithms increases trust in them
- People trust algorithms for more objective decisions and when expertise is lacking (Logg, 2017)
 - National security experts are least likely to trust forecasting algorithms for political events (cyberattacks, Brexit). Suggests potential need to reduce overconfidence
- People trust robots for social/emotional tasks when robot is designed to appear emotional (Waytz & Norton, 2014; Waytz, Heafner & Epley, 2014)
 - Giving an autonomous car a name/gender/voice attenuates blame for and increases trust in the context of an accident
 - Designing a robot with “emotional” facial features increase trust in that robot for a social task (e.g., therapy, social work)

Optimizing human-machine partnerships

- (1) Let robots do things that humans cannot, let humans implement “moral” rules
- (2) Let robots handle the dull, rote, mechanical (i.e., robotic) work
- (3) Let robots attempt to reduce the emotional burdens that humans face in their jobs

Let Computers Compute / Let Humans Implement Moral Rules

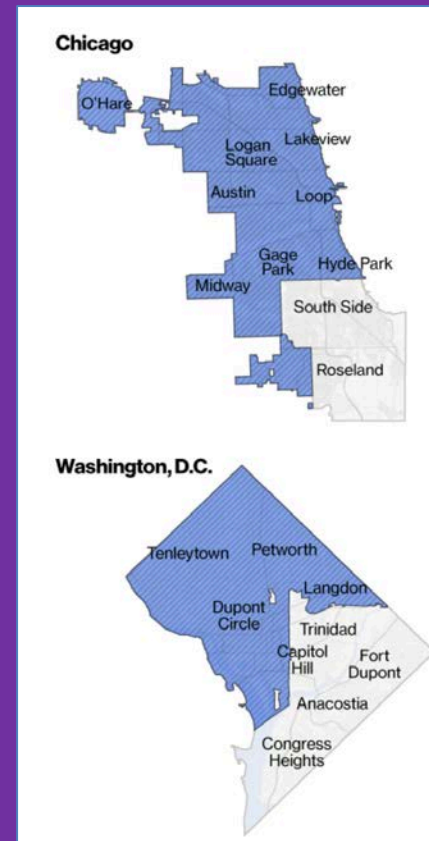
Caliskan, Bryson, Narayanan, 2017



Translates to “he is a doctor.”

Adjusted to “a doctor” (Fixed by Google)

Amazon Doesn't Consider the Race of Its Customers. Should It?



Once Bloomberg identified this, Amazon corrected it

Let Robots Do the Robotic Work

- A MIT team developed a platform to detect 85% of cyberattacks and reduce false positives by 5%
 - Platform sifts through data, reports a sample of its findings to human analysts.
 - Analysts scan these results for false positives, provide that input to the platform.
 - Platform uses human feedback when performing its next search for cyberattacks. Platform improves
- An otherwise unsupervised machine would produce closer to a 20-25% false positive rate

(Veeramachaneni, Arnaldo, Korrapati, Bassias, & Li, 2016)



Let Machines Handle Emotional Labor

- Example: Privacy Authentication in Customer Service
 - Emotionally burdensome (customers are frustrated)
- Canadian financial services firm uses a biometrics to identify customers by voice, eliminating authentication questions and improving customer service routing by 50%
- European Bank uses biometrics to identify high-profile clients as their conversation progresses. System has reduced call handling time by 15s, with 93% of clients rating the system 9/10
- Australian organization receives 9m calls per year, 75% require authentication. Voice biometrics eliminates authentication questions, cuts avg call by 40s.



Optimizing human-machine
partnerships builds trust in technology

Final thoughts: Implications Beyond Trust

- How does Automation affect attitudes toward humans. We show automation concerns → anti-immigrant attitudes (Gamez-Djokic & Waytz, 2018)
- Understanding when technology use hampers or helps empathy (Waytz & Gray, 2018)



-- Optimizing division of labor by identifying tasks that robots would perform better than humans (Waytz, 2018)





THANK YOU
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