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**Public Workshop: Trends in Workforce Management  
Are generational labels meaningful?**

May 29, 2019

Keck Center, Room 206  
500 Fifth Street NW, Washington, DC 20001

Watch Webcast:

<http://sites.nationalacademies.org/DBASSE/BBCSS/Generational-Issues-in-Workforce-Management/index.htm>

This workshop, intended to inform the work of the **Committee on the Consideration of Generational Issues in Workforce Management and Employment Practices**, will explore recent and predicted societal and demographic trends in the U.S. with implications for the workplace. It will examine how employers, with special attention to the military, have responded to these trends and to any evidence of generational differences in the workplace.

- 9:00am**      **Welcome & Study Introductions**  
Nancy Tippins, Committee Chair  
Julie Schuck, Study Director
- 9:15am**      **Social and Demographic Trends**  
Moderator: Arne Kalleberg, Committee Member
- Richard Fry, Pew Research Center  
Steve Henderson, Bureau of Labor Statistics
- Q&A with committee
- 10:00am**      **The Deloitte Global Millennial Survey**  
Christine Selph, Deloitte
- 10:20am**      **An Example: The Relevance of Trends for the IC Mission**  
Cortney Weinbaum, RAND
- Q&A with committee
- 10:55am**      **Break**
- 11:10am**      **Work and Today's Generations**  
Moderator: Dana Born, Committee Member
- Brian Carter, The Brian Carter Group  
Kim Lear, Inlay Insights, Inc.
- Q&A with committee

- 12:00pm      **Human Resources Responses to Trends**  
**Moderator: Michael North, Committee Member**
- Alexander Alonso, Society of Human Resource Management**
- Q&A with committee
- 12:30pm      **Break for Lunch**
- 1:30pm      **Trends and Military Personnel Policies**  
**Moderator: Maria Lytell, Committee Member**
- Stephen E. Watson, Human Capital Management, Navy**
- Q&A with committee
- 2:20pm      **Break**
- 2:30pm      **Empirical Perspective on Generational Differences**  
**Moderator: Brian Hoffman, Committee Member**
- Jennifer J. Deal, Center for Creative Leadership**  
**Jean M. Twenge (virtual), San Diego State University**  
**Sean Lyons (virtual), University of Guelph**
- Q&A with committee
- 4:20pm      **Public Comments**
- 4:40pm      **Closing Remarks**  
**Nancy Tippins, Committee Chair**
- 5:00pm      **Adjourn**

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