



The Equity Office and Title IX  
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The California Institute of Technology (Caltech) Office of Equity and Title IX oversees Caltech's participation in NASEM's *Action Collaborative on Preventing Sexual Harassment in Higher Education* and uses an interactive plan to engage our leadership and community members. This interactive plan aims to provide information about the Action Collaborative's efforts to key leadership groups for students, faculty, and staff, while simultaneously providing opportunities for community feedback and suggestions to inform educational outreach and other initiatives.

- Update Opportunities to Leadership:

Leadership	Action Collaborative Updates
Office of the President	Quarterly
VP of Administration and CFO	Quarterly
Vice President of Student Affairs	Monthly
Associate Vice President of Human Resources	Monthly
Senior HR Leadership	Quarterly
Faculty Groups	Quarterly
Deputy Title IX Coordinators for Students, Staff/Post Docs, and Faculty	Monthly
Undergraduate and Graduate Deans Offices	Monthly
Undergraduate and Graduate Student Equity and Title IX Advisory Councils	Monthly
Office of Residential Life and Student House Leadership	Quarterly
Caltech Post Doc Association	Quarterly

- General Approach: Inform key leaders of the recommendations and work of the Action Collaborative, provide access to information and available data about issues, trends, and initiatives identified by the Equity and Title IX Office, and gather and account for feedback in devising outreach and other initiatives.

In order to facilitate a bi-directional dialogue, the Equity and Title IX Office will provide the following opportunities for community feedback and participation:

- Create a NASEM Action Collaborative portal on the Equity and Title IX Office's website. That portal will include: the 2018 NASEM report and recommendations, updates on the Action Collaborative work; supplementary documents, research, and news coverage;

and, an online option to submit comments (anonymous option possible) or to volunteer assistance.

- The Lead Investigator in the Equity and Title IX Office, as a Caltech representative to the Action Collaborative, will hold monthly office hours to offer a space to discuss or participate in the work of the Action Collaborative.

This engagement plan is intended as a living document, to be revised and updated in accordance with the work and progress of the Action Collaborative and the Equity and Title IX Office.