

National Academies Action Collaborative to Prevent Sexual Harassment
Purdue University Community Engagement Plan
First Draft: September 27, 2019

Purdue University plans to engage with our broader community in the following ways:

1. Advisory Team/Task Force:

A team of faculty and staff will be identified by the Office of the Vice President of Ethics and Compliance and the Office of the Provost to provide input and expertise to Working Group Representative, Christie Wright. The Advisory Team/Task Force will have regular meetings, identify actions that will help prevent sexual harassment, provide support for university-level initiatives, help connect the Action Collaborative to on-going initiatives, and report to the Office of the Provost regarding progress of the Action Collaborative's work.

2. Division of Diversity and Inclusion/ADVANCE-Purdue/Center for Faculty Success:

The Advisory Team/Task Force will work closely with the Vice Provost for Diversity and Inclusion regarding strategies for developing research, workshops, and professional development initiatives that will prevent sexual harassment. We also plan to seek involvement from the ADVANCE-Purdue/Center for Faculty Success on research related to and strategies for building and maintaining an equitable and inclusive climate.

3. Susan Bulkeley Butler Center for Leadership Excellence (“Butler Center”):

The Butler Center is focused on developing leadership capacity, especially for women, through research, education, and collaborations that advance inclusion and broaden representation in academic decision-making. The Butler Center hosted its 10th annual Conference for Pre-Tenure Women in early September 2019 and will host a Conference for Associate Professors in the spring. We plan to work with the Butler Center to identify areas of collaboration between the Butler Center and the Advisory Team/Task Force.

4. Title IX/Center for Advocacy Response and Education (“CARE”)/Bystander Intervention:

Purdue's Prevention Working Group Representative, Christie Wright, is the Title IX Coordinator for the West Lafayette Campus. She will work with campus partners in the Office of the Dean of Students, Office of Student Rights and Responsibilities, CARE Office of the Provost, Human Resources and other offices regarding the university's Title IX responsibilities. Additionally, CARE has recently spearheaded bringing Green Dot bystander intervention training to Purdue's campus and is launching that training on campus in the fall, with the goal of improving access to and training individuals on bystander intervention.