



## **Community Engagement Plan for the Action Collaborative on Preventing Sexual Harassment in Higher Education**

March 2020

A private research university with more than 17,000 students from around the world, the University of Miami is focused on creating a future that cuts across geographic, cultural, and intellectual borders. The University comprises 11 schools and colleges serving undergraduate and graduate students in more than 180 majors and programs across multiple university campuses, primarily: Coral Gables Campus, Miller Campus, Rosenstiel Marine and Atmospheric Science campus, and Medical Regional Campuses.

The following outlines how UM will engage the university community in our work with the Action Collaborative:

### General Community/ Public Engagement: Website

We will create a page within the University's Title IX Website to highlight UM's membership on the Collaborative and keep the community informed of our work with the group. The Title IX Office team will work with the University Communications and IT teams to assist with this project.

### Faculty/Staff Engagement

All UM staff and faculty members are required to complete mandatory education on sexual misconduct/ Title IX issues. The university will use the recommendations of the NASEM report as well as shared experiences of Collaborative members in order to inform continued educational requirements for these groups. Furthermore, we will inform the Faculty Senate of UM's current membership in the Collaborative and provide updates on that work to the Senate leadership to be shared with the greater group at their discretion.

### Student Engagement

All incoming and all students returning for a second year at UM are required to complete mandatory education on sexual misconduct/ Title IX issues. The university will use the recommendations of the NASEM report as well as shared experiences of Collaborative members in order to inform continued educational requirements for these groups.

Furthermore, we will engage the It's on Us Student Ambassador peer educators on the work of the Collaborative by keeping them informed on the work of the Collaborative, UM's involvement in that work, and to make sure the NASEM report and work of the Collaborative inform their student outreach.

### President's Coalition for Sexual Violence Prevention and Education Engagement:

The President's Coalition is a group consisting of more than 30 UM faculty and administrators, and student ambassadors who share an interest and are committing to furthering sexual misconduct/Title IX prevention and education at UM. We will make the Action Collaborative a regular item on this group's agenda. We will share NASEM projects and invite involvement from this group's members on NASEM working groups by working with the group representative in preparation for Collaborative meetings.

Specifically, the President's Coalition facilitates the University's Campus Climate Survey. We will engage this group in the work that the Collaborative is doing on Climate Survey best practices. We will share any outcomes from that working group to inform the University's ongoing work in this area, including but not limited to evaluating the frequency and timing of the survey.

### Title IX Committee Engagement

The University's Title IX Committee is a group comprised of university Title IX response and compliance leaders that meets each semester to review Title IX developments in our community. We will make the Action Collaborative a regular item on this group's agenda. We will share NASEM projects and invite involvement from this group's members on NASEM working groups and projects. Committee members will have an opportunity to volunteer as institution representatives for working groups or have the option of working with the group representative in preparation for Collaborative meetings.

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