

Fort Lewis College NASEM Community Engagement Plan 2019-2020 academic year

- 1) The DEI Council will coordinate for a 2-hour workshop in April/May 2020 for campus leadership to engage with the NASEM primary representatives, DEI Council, and other DEI-tasked campus faculty and staff to discuss the learnings from the first year commitment to the NAS Action Collaborative and approaches for year two towards building further awareness of sexual harassment, discrimination, academic bullying and other behaviors that impede productive participation of all members of the institution and thereby interfere with the campus mission.
- 2) Empower students, staff and faculty to commit to respectful practices and systems for support of individuals experiencing harassment.
 - a. E.g. small group meetings within existing campus organizations
- 3) Diversity Equity and Inclusion Council will complete a training centered on key actions we would like to understand better and model for the FLC community, ex. critical conversations or inclusive practices.
- 4) Examine relevant campus policies on harassment and how they are communicated, as well as practices for responding to complaints, and assess their effectiveness
 - a. Create a framework for the benchmarking and assessment of progress.