Faculty Responsibilities to Fight Gender-Based Violence in Higher Education
Brooke Mascagni, Ph.D. Faculty Against Rape (FAR) National Leadership Team

Goal
To mobilize faculty in the movement to prevent and end gender-based violence in higher education.

Rationale
As faculty members, it is our ethical and professional obligation to provide an education free of sex-based discrimination. It is therefore our responsibility to actively work to end sexual violence on our college campuses.

Faculty as Researchers
- Conduct evidence-based studies on gender-based violence.
- Develop campus climate surveys.
- Disseminate research by hosting campus-wide events.
- Keep campus community up to date on best practices for prevention and intervention.

Faculty as Educators
- Integrate scholarship on gender-based violence into course materials.
- Develop certificate program or internship for students to serve as peer-educators and advocates.
- Develop specialized courses on gendered violence & activism.

Faculty as Advocates/Activists
- Support student survivors & student groups mobilizing on campus.
- Mobilize faculty to voice concerns & insist on greater faculty involvement.
- Support colleagues who experience retaliation for their high-profile activism.

Faculty as Policy Makers
- Introduce discussions and resolutions in the faculty senate.
- Develop & administer campus climate surveys and report the results to campus community.
- Demand a seat at the table with administrators to review and revise existing policies.

Challenges & Opportunities
Tenured faculty must take the lead because they are less vulnerable to retaliation than untenured and contingent faculty.

With the uncertainty surrounding DeVos’s proposed rule changes to Title IX, now is the time for faculty to step up and demand accountability from administrators that moves beyond Title IX compliance.

As researchers, educators, advocates/activists, and policy makers, we must fight rape culture & toxic masculinity to end gender-based violence.

Literature cited

About me
I am a feminist political scientist and victim/survivor advocate. Email me at bmascagni@gmail.com and find me online at www.brookemascagni.com

Further information
Learn more at www.FacultyAgainstRape.net
Follow us on twitter @FacAgainstRape and facebook
Email us at FacultyAgainstRape@gmail.com