Weaving Community Values into the Institutional Fabric through Intentional Faculty Engagement and Development

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Duke University has developed a collaborative series of complementary initiatives that intentionally weave our shared community values of respect, trust, inclusion, discovery and excellence into faculty development activities at all levels to elevate our shared responsibility in building and fostering an inclusive climate. At the University Level, we have developed the *Faculty Advancement and Success (FAS) Workshops*, designed for all Duke Faculty and aimed to engage in dialogue about issues relevant to professional development and advancement. Participating faculty receive practical tips for thriving and responding to difficult situations. Some of the topics covered include: 1) Effective and inclusive lab management; 2) Refining Practices in Student Mentoring; 3) Recognizing and Responding to Unwelcome and Disruptive Conduct; and 4) Moving from Bystander to Upstander.

### FAS Workshops

**Title:** Weaving Community Values into the Institutional Fabric through Intentional Faculty Engagement and Development  **Program for Academic Year 2019-2020**

**Promoting a Professional and Ethical Research and Mentoring Environment**
- January 16, 2019 – 12:00 PM
- Basbik Library 100 [Basbik Library 100](#)
- Engage with colleagues and peers in a discussion about tips and strategies to strengthen research integrity and mentoring environments and address difficult situations.

**Dissemination Conventions and Effective Communication**
- February 5, 2019 – 12:00 PM
- Basbik Library 100
- Learn how to handle personal matters in an effective and pro-active manner. This interactive session includes a panel discussion of strategies and tips for effectively communicating in a personal manner, and feedback from colleagues will be shared to add a variety of perspectives.

**Supporting, Reconnecting, and Retaining Your Faculty**
- March 15, 2019 – 12:00 PM
- Basbik Library 100
- Learn about strategies for faculty development that incorporate research and retention initiatives. Participants will discuss specific solutions to address faculty retention and recruitment.

**FAS Workshops**
- October 22, 8:00 AM – 12:00 PM | Staff Building 228
- A collaborative retreat for faculty and staff to discuss and develop strategies to support faculty retention and engagement.

**Institutional Equity Workshops**
- December 20, 10:00 AM – 4:00 PM
- Please check event calendar for additional dates.

**Increasing Student Engagement in Campus Activities**
- February 23, 2019 – 10:00 AM | Prizzia Library 217
- This workshop will focus on strategies to increase student engagement in campus activities, including but not limited to student organizations, athletics, and campus events.

**Effective Lab Management**
- March 29, 2019 – 12:00 PM | Prizzia Library 217
- This workshop will provide strategies and tools for managing a successful and inclusive lab environment, including tips for conflict resolution and inclusive communication.

**Building Community Among Faculty at Duke**
- **FAS Workshops**: Designed for all Duke Faculty and aimed to engage in dialogue about issues relevant to professional development and advancement. Participating faculty receive practical tips for thriving and responding to difficult situations. Some of the topics covered include: 1) Effective and inclusive lab management; 2) Refining Practices in Student Mentoring; 3) Recognizing and Responding to Unwelcome and Disruptive Conduct; and 4) Moving from Bystander to Upstander.

**Leading an Academic Unit at Duke (LAUD)**
- Designed for department Chairs and other unit and program leaders across Duke's campus. These workshops aim to engage in dialogue with peers, experts and key leaders about issues relevant to academic leadership. Some of the topics covered include: 1) Leadership Perspectives on Harassment and Incivility; 2) Effective Communication Strategies; 3) Building Leadership in Complex Situations; and 4) Supporting, Recognizing and Retaining Your Faculty.

**Building Community Seed Grants**
- Focused on faculty development initiatives within academic units aiming to foster a sense of community and build faculty networks. Activities include: 1) Building an inclusive community; and 2) Fostering a respectful environment.

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** Effective Academic Leadership**
- **Date**: May 10, 2019 – 11:30 AM
- **Venue**: Lee Hall Library 100

**Promoting a Professional and Ethical Research and Mentoring Environment**
- **Date**: January 16, 2019 – 12:00 PM
- **Location**: Basbik Library 100

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