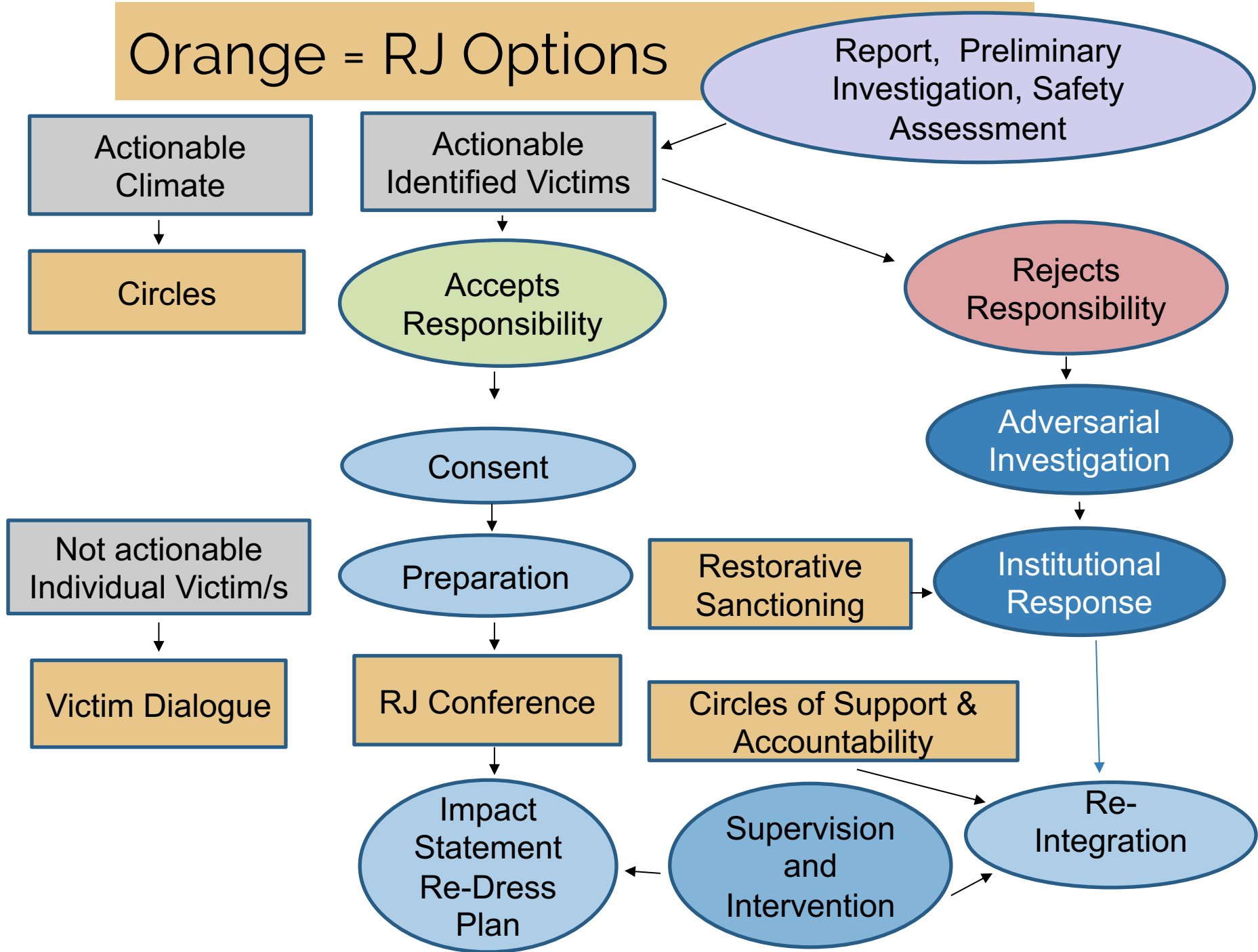


Restorative Justice Conferencing for Sexual Harassment

Not if but When

Mary Koss, Elise Lopez, University of Arizona
Presented at the National Academy of
Sciences, Engineering and Medicine
November 19, 2019

Orange = RJ Options



Questions

- ➡ How we move from RJ (individual) to TJ (systems)
- ➡ How is power addressed?
- ➡ Who is impacted by outcomes?
- ➡ What does re-integration require?

Thoughts

- ✓ RJ Not mutually exclusive from TJ (therapeutic jurisprudence)
TJ (transformative justice)
TJ (traditional justice)
- ✓ Wrong, harm, victim/survivor, person responsible
- ✓ Concentric circles 1st
2nd 3rd degree victims
- ✓ Supervision, rehabilitation, symbolic or concrete reparations with victim aware

Questions

- ⇒ Earning Reintegration
- ⇒ Preparing community for re-entry
- ⇒ Shared governance input in design and implementation
- ⇒ Involving student groups

Thoughts

- ☒ Complete re-dress plan under supervision
- ☒ Circles of support and accountability, bystander
- ☒ Champions at roots and top, feelings of safety and momentum
- ☒ As representatives in conferences and advocates for alternative reporting and resolution



RESTORATIVE JUSTICE FOR SEXUAL VIOLENCE

Repairing Victims, Building Community,
and Holding Offenders Accountable

Presented at the New York Academy of Sciences

March 11, 2001

Full article published **2003** in Sexually coercive
behavior: Understanding and management. Annals
of the New York Academy of Sciences

Thanks!

Any questions?

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