

# The 1752 Group



Established in 2016, The 1752 Group is a UK-based research, lobbying and consulting organisation run by academics that addresses **staff-to-student sexual misconduct** in higher education.

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- Dr Anna Bull (University of Portsmouth)
- Dr Antonia Bevan (UCL)
- Dr Emma Chapman (Imperial London)

 @1752group

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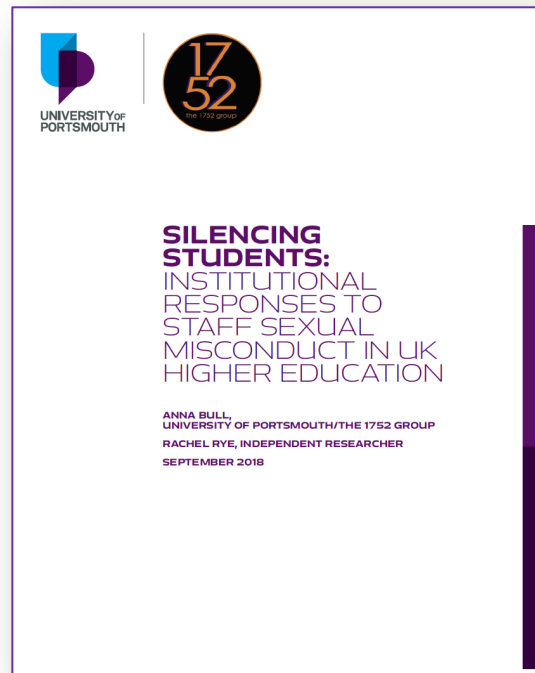
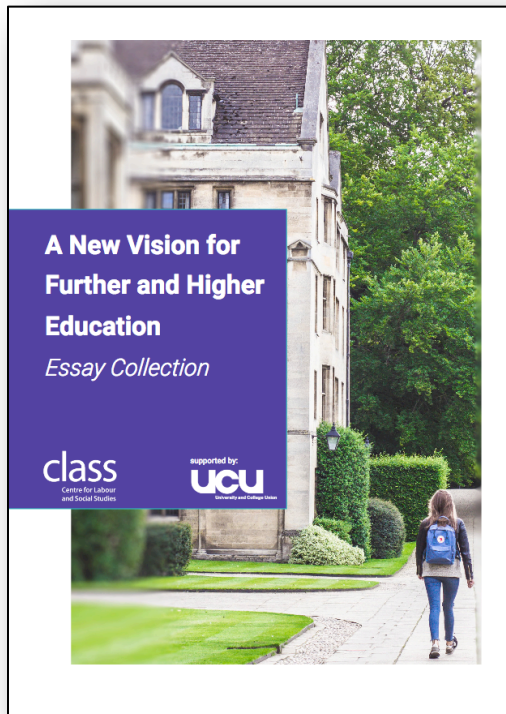


# Journal articles

Page, T., Bull, A., and Chapman, E. 2019. Making power visible: 'Slow activism' to address staff sexual misconduct in higher education. *Violence Against Women*, 25(11): 1309-1330.

Whitley, L. and Page, T. 2015. Sexism at the centre: Locating the problem of sexual harassment. *New Formations*, 86: 34-53.

# Reports



Bull, A., Bullough, J., Page, T. 2019.  
What would a survivor-centred higher  
education sector look like?

# Power in the Academy



## 2018 UK national survey of 1839 respondents

### Conclusions:

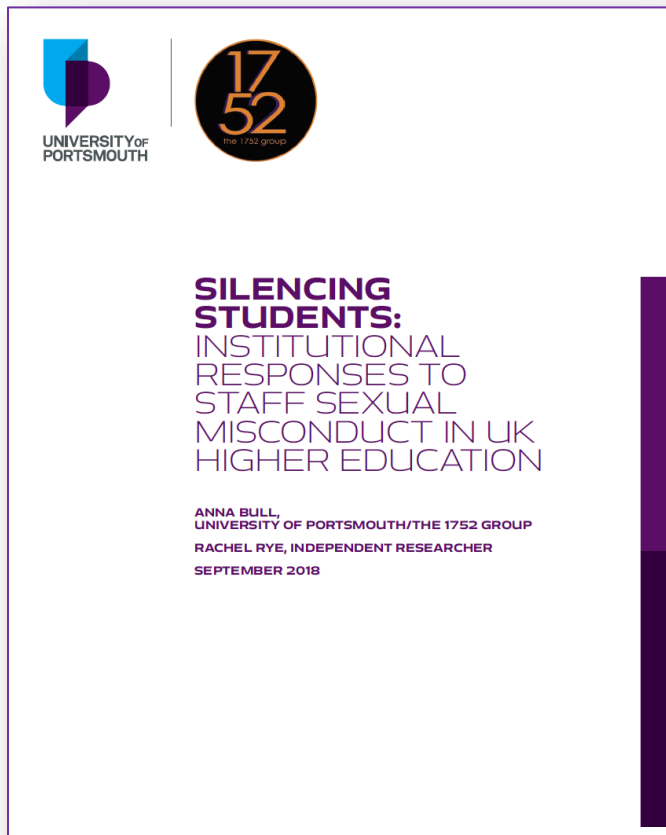
- **Sexual misconduct is common** - 40% had experienced at least one incident of sexualised behaviour from staff
- **Sexual misconduct is under-reported** - only 10% of respondents who experienced staff sexual misconduct reported this to their institution
- **Sexualised relationships impact students** - 80% of respondents were uncomfortable with staff-student sexual/romantic relationships

# Silencing Students 2018



## Summary:

- In **6 out of 16 cases** there was **no investigation** but instead an informal response from the institution
- There was **clear evidence of a lack of institutional preparedness** to deal with reports of staff sexual misconduct
- **Only 1 out of 15 perpetrators lost their job** as a result of the misconduct



# Current UK landscape



- No regulatory framework or equivalence to Title IX.
- UK Office for Students is the independent regulator of HE in England (only).
- Equality Act 2010 is being used to bring civil cases.
- Universities UK (UUK) is a national membership body, delivers guidance and recommendations to the sector.
- UUK guidelines exist on student-student sexual harassment sexual violence and hate crimes.
- Currently developing UUK guidance on staff-student sexual misconduct.
- Media primarily responsible for 'uncovering' cases and complaints.

# Current action in the UK



## Recommendations for Student-Staff Complaints Processes in UK Higher Education

McAllister  
Olivarius



# Guidance Principles



- Recommends good practices for institutional processes relating to non-academic complaints by students towards staff employed or contracted in UK HEIs.
- Provides recommendation to HEIs on how to adapt or modify their current procedures to ensure a fair and transparent procedure for all parties involved.



# Guidance Principles



Key principles of this guidance:

1. HEIs must modify their staff disciplinary process to ensure a fair process for student complainants.
2. Student complainants and responding staff members must be accorded equal rights in the complaints process.

# Guidance



The guidance covers:

- Initial submission of complaint and risk assessment
- The investigation
- The decision-making procedure
- The review process
- Confidentiality of outcomes and protection of the complainant
- Data recording and management



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