

The 1752 Group



Established in 2016, The 1752 Group is a UK-based research, lobbying and consulting organisation run by academics that addresses **staff-to-student sexual misconduct** in higher education.

- Dr Tiffany Page (University of Cambridge)
- Dr Anna Bull (University of Portsmouth)
- Dr Antonia Bevan (UCL)
- Dr Emma Chapman (Imperial London)

 @1752group

www.1752group.com

tiffany.page@1752group.com

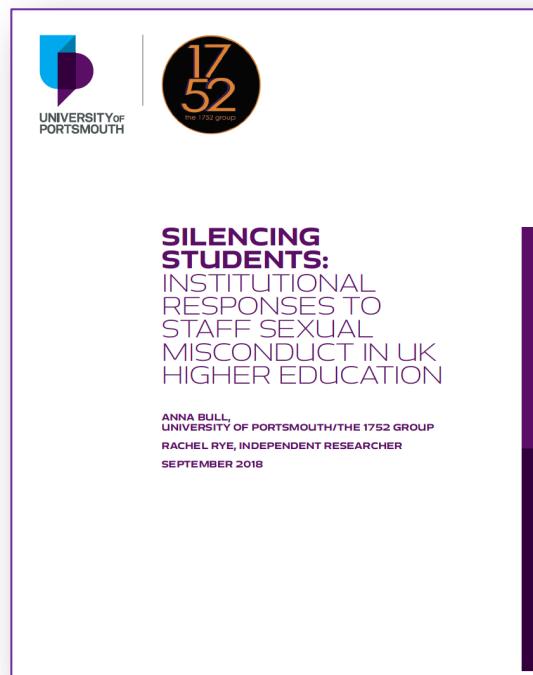
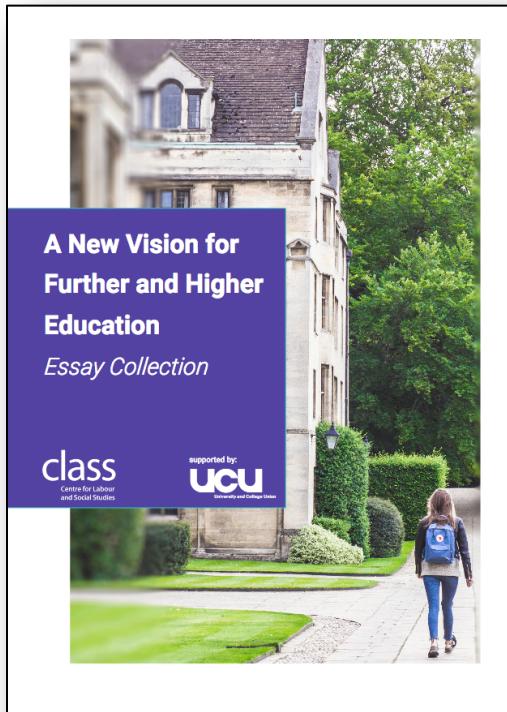


Journal articles

Page, T., Bull, A., and Chapman, E. 2019. Making power visible: 'Slow activism' to address staff sexual misconduct in higher education. *Violence Against Women*, 25(11): 1309-1330.

Whitley, L. and Page, T. 2015. Sexism at the centre: Locating the problem of sexual harassment. *New Formations*, 86: 34-53.

Reports



Bull, A., Bullough, J., Page, T. 2019.
What would a survivor-centred higher
education sector look like?

Power in the Academy



Power in the
academy: staff
sexual misconduct in
UK higher education



2018 UK national survey of 1839 respondents

Conclusions:

- **Sexual misconduct is common** - 40% had experienced at least one incident of sexualised behaviour from staff
- **Sexual misconduct is under-reported** - only 10% of respondents who experienced staff sexual misconduct reported this to their institution
- **Sexualised relationships impact students** - 80% of respondents were uncomfortable with staff-student sexual/romantic relationships

Silencing Students 2018



SILENCING STUDENTS: INSTITUTIONAL RESPONSES TO STAFF SEXUAL MISCONDUCT IN UK HIGHER EDUCATION

ANNA BULL,
UNIVERSITY OF PORTSMOUTH/THE 1752 GROUP
RACHEL RYE, INDEPENDENT RESEARCHER
SEPTEMBER 2018

Summary:

- **In 6 out of 16 cases there was no investigation** but instead an informal response from the institution
- There was **clear evidence of a lack of institutional preparedness** to deal with reports of staff sexual misconduct
- **Only 1 out of 15 perpetrators lost their job** as a result of the misconduct



Current UK landscape

- No regulatory framework or equivalence to Title IX.
- UK Office for Students is the independent regulator of HE in England (only).
- Equality Act 2010 is being used to bring civil cases.
- Universities UK (UUK) is a national membership body, delivers guidance and recommendations to the sector.
- UUK guidelines exist on student-student sexual harassment sexual violence and hate crimes.
- Currently developing UUK guidance on staff-student sexual misconduct.
- Media primarily responsible for ‘uncovering’ cases and complaints.

Current action in the UK



Recommendations for Student-Staff Complaints Processes in UK Higher Education

McAllister
Olivarius



Guidance Principles



- Recommends good practices for institutional processes relating to non-academic complaints by students towards staff employed or contracted in UK HEIs.
- Provides recommendation to HEIs on how to adapt or modify their current procedures to ensure a fair and transparent procedure for all parties involved.



Guidance Principles

Key principles of this guidance:

1. HEIs must modify their staff disciplinary process to ensure a fair process for student complainants.
2. Student complainants and responding staff members must be accorded equal rights in the complaints process.



Guidance

The guidance covers:

- Initial submission of complaint and risk assessment
- The investigation
- The decision-making procedure
- The review process
- Confidentiality of outcomes and protection of the complainant
- Data recording and management



@1752group

www.1752group.com

tiffany.page@1752group.com