### Understanding The Problem

Estimate 5% of all cases

#### Academic Sexual Misconduct Database

Displaying 1 - 25 of 994

<table>
<thead>
<tr>
<th>PERSON</th>
<th>INSTITUTION</th>
<th>ROLE</th>
<th>POSITION</th>
<th>DISCIPLINE</th>
<th>OUTCOME</th>
<th>STATUS</th>
<th>YEAR</th>
<th>UPDATED</th>
</tr>
</thead>
<tbody>
<tr>
<td>view</td>
<td>University of Georgia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Ongoing</td>
<td></td>
<td>Nov 17, 2019</td>
</tr>
<tr>
<td>view</td>
<td>University of California – Santa Cruz</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Ongoing</td>
<td></td>
<td>Nov 15, 2019</td>
</tr>
<tr>
<td>view</td>
<td>Mukund Vengalattore</td>
<td>Faculty</td>
<td>Assistant Professor</td>
<td>Physical Sciences and Mathematics</td>
<td>No Longer Employed (includes Fired and Contract Non-renewal)</td>
<td>Resolved</td>
<td>2015</td>
<td>Nov 14, 2019</td>
</tr>
<tr>
<td>view</td>
<td>Niagara County Community College</td>
<td>Faculty</td>
<td>Associate</td>
<td>Arts and Sciences</td>
<td>No Longer Employed</td>
<td>Resolved</td>
<td>2014</td>
<td>Nov 10, 2019</td>
</tr>
</tbody>
</table>

Libarkin, 2019: [https://academic-sexual-misconduct-database.org](https://academic-sexual-misconduct-database.org)
Over Time (n=975)*

*currently n=994
Over Time (n=975)

Perpetrators:
- 99% men

Victims:
- 97% women

Cumulative Cases

- Resolved Cases
- Ongoing Cases
Cultural Problem: University Policies (n=62)

Analysis of policies at 62 AAU schools – produce at least 50% of future faculty

Two schools met minimum EEOC standard

Libarkin et al, in prep
Cultural Problem: Society Policies (n=252)

Only ELEVEN AAAS-affiliated societies have a process for reporting sexual harassment

Libarkin et al, in prep
What does a socially sustainable academia look like?

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