

AGU Antiharassment Programming

NASEM Public Summit

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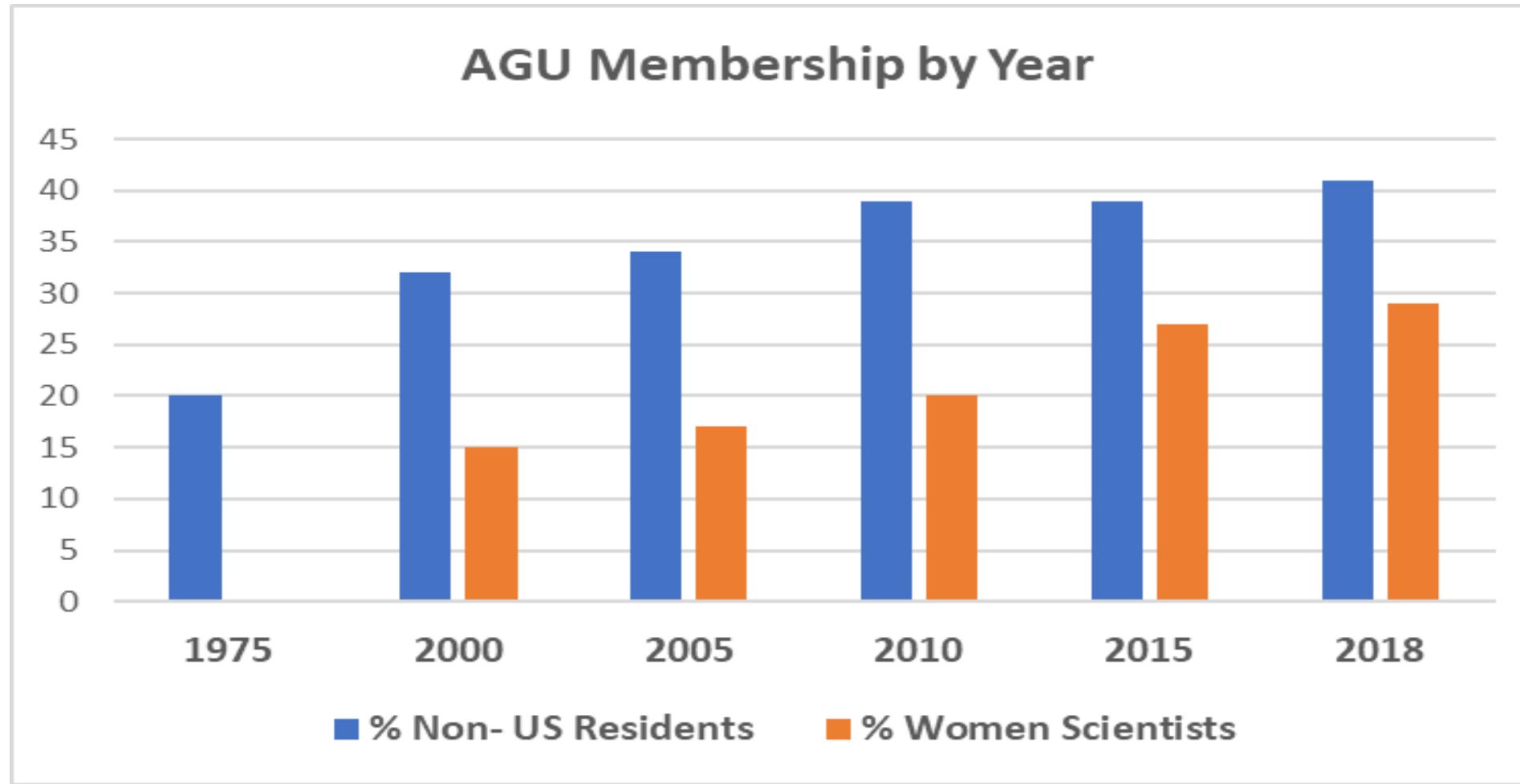
Who is AGU?

- 60,000 Earth and Space Scientists
- 23% Students
- 25 Disciplinary Sections
- 20 Peer Reviewed Journals
- International Meetings
 - AGU Fall Meeting (25K attendees)
 - Ocean Sciences Meeting (Biennial)
 - Chapman Conferences
- Honors and Awards
- Career Services
- Outreach, Public Affairs



AGU Demographic Trends

Women and Non-U.S. Residents are growing percentages of AGU Membership



AGU Ethics

Key Anti-harassment Initiatives

Updated Ethics Policy – Defines Harassment as Scientific Misconduct

SafeAGU Program - including Bystander Intervention and Implicit Bias Workshops

Annual Ethics Summary Report to all Members

Professional Conduct Self- Disclosure Process

Free Consultation with Attorney - student and early career targets of harassment

