

# NASEM ACTION COLLABORATIVE SUMMIT

*Building Bridges for  
Inclusive STEMM  
Communities:  
Societies & IHEs*

**Jamie Lewis Keith, Partner  
Education Counsel**

**Nov. 20, 2019**

# SOCIETIES CONSORTIUM

ON SEXUAL HARASSMENT IN STEMM

*An initiative to advance professional and ethical conduct, climate & culture*

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## Consortium Mission

...to support academic and professional disciplinary societies in fulfilling their mission-driven roles as standard bearers and standard setters for **excellence** in science, technology, engineering, mathematics, and medical (STEMM) fields, addressing sexual harassment in all of its forms and intersectionalities.

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# Societies Consortium Membership (as of Oct. 2019)

## \*All STEM Fields Represented

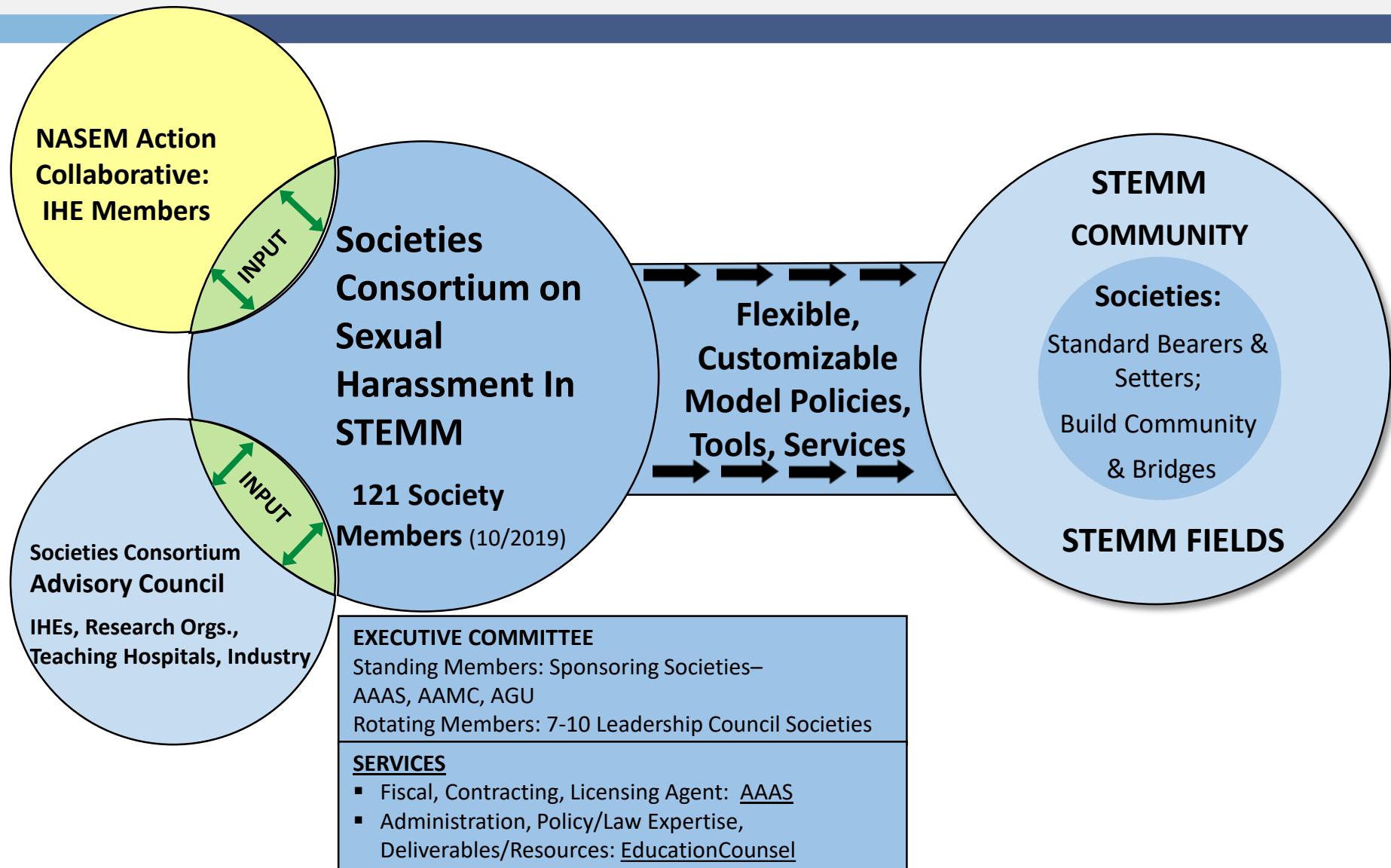
- Engineering
- Inclusive Interest Groups in STEM
- Mathematics
- Medical
- Natural, Physical Sciences
- Social, Behavioral Sciences
- Technology

## \*Only STEM Societies are Members

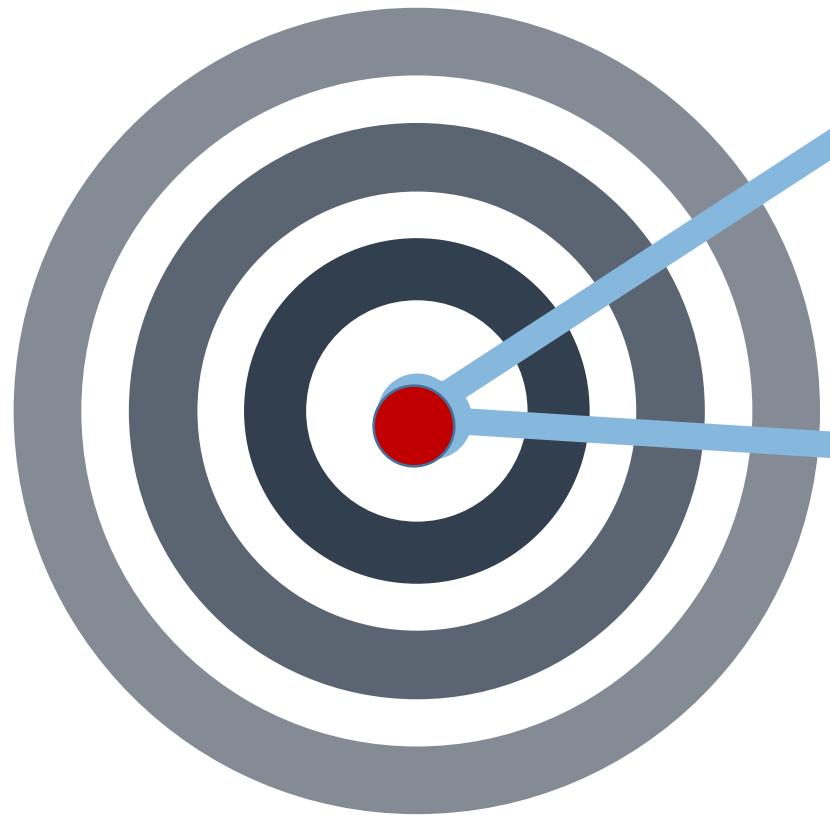
## \* Membership Remains Open



# Societies Consortium Plan of Action: Focus on \*Collective Leadership, \*Effective Action, \*Efficient Operationalization of Commitment



# Impact Goals: Help Advance Inclusive STEMM Conduct, Climate and Culture for Excellence & Integrity



1

\*Advance Knowledge and Action in Leadership & Operations Across STEMM;

2

\*Define Excellence—In Words and Deeds:  
High Quality Work & Professional, Ethical, Inclusive Conduct

\*Advance Collective Leadership, Shared Services, Resources—Success of All Talent;

\*Preserve Independence/Choices for Each Society & IHE;

\*Welcome Benefits to Other Fields

# The Societies Consortium Executive Committee: Focus on Governance, Direction, Quality, Impact

<b>American Association for the Advancement of Science*</b> (Shirley Malcom & Andrew Black, Co-Vice Chair)	<b>American Chemical Society</b> (Mary Kirchhoff, Co-Advisory Counsel Overseer)
<b>American Educational Research Association</b> (Felice Levine, Co-Chair)	<b>American Geophysical Union*</b> (Billy Williams, Co-Chair)
<b>American Physical Society</b> (Monica Plisch, Co-Advisory Council Overseer)	<b>American Psychological Association</b> (Shari Miles-Cohen, Co-Community Outreach & Inclusion Officer)
<b>American Society for Cell Biology</b> (Erika Shugart, Co-Leadership Council Overseer)	<b>Association of American Medical Colleges*</b> (David Acosta, Co-Community Outreach & Inclusion Officer, and Ross McKinney, Sponsoring Society representatives )
<b>Entomological Society of America</b>	<b>Institute of Electrical and Electronics Engineers</b> (Marc Beebe, Co-Vice Chair)
<b><i>EducationCounsel, LLC (Advisor)</i></b>	<b>*Sponsoring Society, originated the Consortium with EducationCounsel</b>

# Leadership Council: Focus on Quality & Value of Resources

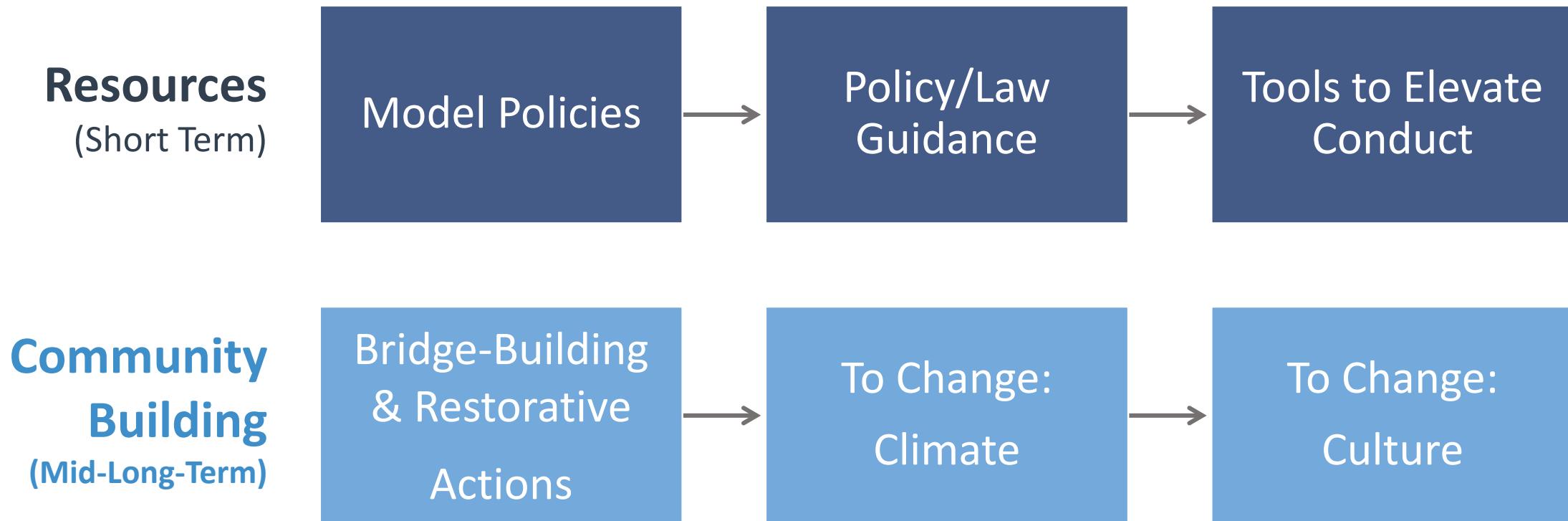
<b>American Institute of Physics</b>	Rachel Ivie	<b>American Society for Biochemistry and Molecular Biology</b>	Ben Corb
<b>American Society for Microbiology</b>	Kim Shankle	<b>Association of Academic Physiatrists</b>	Tiffany Knowlton
<b>Association for Women in Mathematics</b>	Catherine Paolucci	<b>Federation of American Societies for Experimental Biology</b>	Yvette Seger
<b>Geological Society of America</b>	Nan Stout	<b>The Optical Society</b>	Marcia Lesky

***EducationCounsel, LLC (Advisor)***

# Societies Consortium Advisory Council: Focus on Resources' Value to IHEs— Bridge- & Community- Building Across STEMM

<b>American Council on Education</b> Vice President and General Counsel Peter McDonough	<b>Boston University</b> University Provost and Chief Academic Officer Jean Morrison
<b>Association of American Universities</b> Director of Policy Research Kimberlee Eberle-Sudre	<b>Johns Hopkins University</b> Associate Professor, Bloomberg School of Public Health, and Co-Lead, Center for Women's Health, Sex and Gender Differences, Michele Decker
<b>Association of Public &amp; Land-Grant Universities</b> Senior Vice President for Academic Affairs and Chief Academic Officer Bernard Mair	<b>University of Missouri</b> Dean of the School of Engineering Elizabeth Loba
<b>Council of Graduate Schools</b> President Suzanne Ortega	<b>Wake Forest University</b> Associate Professor of Trauma Surgery Amy Hildreth
<b><i>EducationCounsel, LLC (Advisor)</i></b>	

# 2-Track Framework Drives Societies Consortium Work



# 2019 Work Plan: 10-month Progress Report

## Community Building—It's a Journey:

- ✓ ***Advisory Council & Exec. Comm.***  
**Exploring Ideas Re:**
  - \*\*Engaging students;
  - \*\*Pursuing joint Societies/IHEs preventative initiatives;
  - \*\*Is there potential to share incident facts & investigative services (Societies/IHEs)?
- ✓ ***Peer Engagement.***
  - \*\* Members Convening focused on restorative action & community-building;
  - \*\*Topical Web-Discussions series;
  - \*\*"Share An Inclusive Practice That Works"

## Model Policies with Embedded Menus of Options & Guidance—Foundations:

- ✓ 2-Track Framework for Governance
- ✓ Honors & Awards Policy  
(Beta Final)
- ✓ Meetings Conduct Policy  
(Advanced Draft)
- ✓ Model Reporting (out) Template  
(Advanced Draft)
- ✓ Title IX Changes Analysis

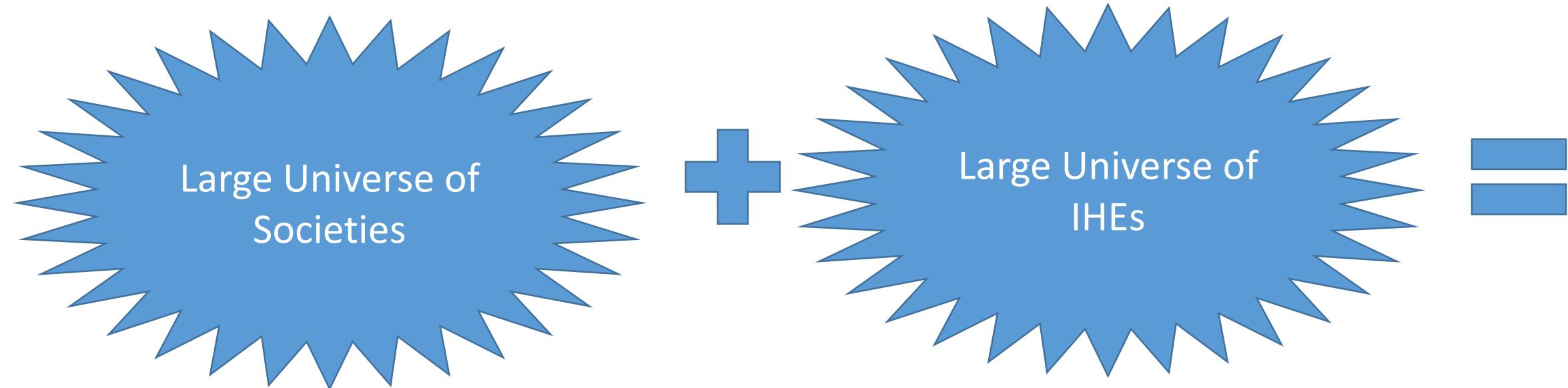
# Contact Us—Learn More...

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***EducationCounsel LLC***, [www.educationcounsel.com](http://www.educationcounsel.com), is a mission-based education consulting firm that combines significant experience in law, policy, and strategy to drive improvements in U.S. education systems. We partner with nonprofit organizations and institutions to develop and advance equity-driven, evidence-based ideas to strengthen educational systems and promote expanded opportunities and improved outcomes for all students from early childhood through postsecondary education. Our higher education practice centers on issues of students and faculty diversity, equity, inclusion, sexual harassment prevention, free speech and academic freedom, and institutional quality and academic excellence. EducationCounsel is an affiliate of Nelson Mullins Riley and Scarborough LLP, which has over 725 professionals, and where Jamie Lewis Keith and Art Coleman also are partners and can access additional resources. Former U.S. Secretary of Education and South Carolina Governor Richard W. Riley is an EducationCounsel Senior Partner.

# Just EXPLORING: Engaging Societies & IHEs for Success

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- ✓ **Better clarity/consistency on conduct expectations for faculty, students, staff for success**
- ✓ **Easier to adopt shared principles, pursue positive initiatives, share some facts, provide some services to advance climate and culture change**

# Just EXPLORING: Aspirations & Considerations for Societies & IHEs



# Thank you !

This presentation provides general guidance. It is not legal advice.

